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HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

49

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 1

Tuesday, June 11, 2002

ORDER OF THE DAY:

Election of the Chair and Vice-Chairs





MINUTES OF PROCEEDINGS

Meeting No. 1

Tuesday, June 11, 2002

The Standing Committee on Government Operations and Estimates met at 11:05 a.m. this day, in Room 536, Wellington Building.

Members of the Committee present: Reg Alcock, Rex Barnes, Carolyn Bennett, Roy Cullen, Liza Frulla, Ghislain Lebel, Steve Mahoney, Gilles-A. Perron, Andy Scott, Alex Shepherd, Paul Szabo, Tony Valeri.

In attendance: From the Library of Parliament: Jack Stilborn.

Pursuant to Standing Order 106(1) and (2), election of a Chair and Vice-Chairs.

The Clerk presided over the election of the Chair.

On motion of Steve Mahoney, seconded by Ghislain Lebel, it was agreed, -That Reg Alcock be elected Chair of the Committee.

Accordingly, Reg Alcock was declared duly elected Chair of the Committee and took the Chair.

On motion of Andy Scott, it was agreed, -That Tony Valeri be elected Vice-Chair of the Committee.

On motion of Ghislain Lebel, it was agreed, -That Paul Forseth be elected Vice-Chair of the Committee, in absentia.

On motion of Andy Scott, it was agreed, -That the Committee retain the services of one or more Research Officers from the Library of Parliament, as needed, to assist the Committee in its work at the discretion of the Chair.

On motion of Ghislain Lebel, it was agreed, -That the Chair be authorized to hold meetings meetings and to receive evidence when a quorum is not present, provided that at least (3) members are present, including (1) member of the opposition.

On motion of Gilles Perron, it was agreed, -That a notice of 48 hours submitted to the Clerk of the Committee, be required before any substantive motion may be presented to the Committee.

On motion of Roy Cullen, it was agreed, -That, as established by the Board of Internal Economy and if requested, reasonable travelling, accommodation, and living expenses be reimbursed to witnesses who are invited to appear before the Committee up to a maximum of 2 representatives for any organization.

On motion of Carolyn Bennett, it was agreed, -That, pursuant to Standing Order 111(4), whenever an Order in council for appointment or a certificate of nomination for appointment is referred to the Committee, the Clerk shall obtain and circulate to each member of the Committee a copy of the resume

of each appointee.

On motion of Rex Barnes, it was agreed, -That the Clerk of the Committee be authorized to distribute documents received from the public only when they have been translated in both official languages.

On motion of Tony Valeri, it was agreed, -That the Committee authorize the Chair, from time to time, as the need arises, to take, in conjunction with the Clerk of the Committee the appropriate measures to provide lunches for the Committee and its Sub-committees, for working purposes, and that the cost of these lunches be charged to the budget of the Committee.

On motion of Paul Szabo, it was agreed, -That one (1) transcript of all *in camera* meetings be produced and kept in the Committee Clerk's office for consultation and distribution upon request of members present at the meeting.

On motion of Alex Shepherd, it was agreed, -That the Sub-Committee on Agenda and Procedure be composed of the Chair, the Government Vice-Chair, the Parliamentary Secretary, two Liberal Members, one Canadian Alliance Member, one Bloc Québécois Member, one New Democratic Party Member, and one Progressive Conservative Member.

On motion of Ghislain Lebel, it was agreed, -That witnesses be given (10) minutes for their opening statement and, that during the questioning of witnesses, they be allocated (10) minutes for the first question and answer of each party and that thereafter, (5) minutes be allocated to each subsequent questioner, at the discretion of the Chair.

The Committee proceeded to the consideration of future business.

At 12:00 p.m., the Committee adjourned to the call of the Chair.

Eugene Morawski

Committee Clerk

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HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 1

Thursday, November 7, 2002

ORDERS OF THE DAY:

Election of the Chair and Vice-Chairs

Future business



MINUTES OF PROCEEDINGS

Meeting No. 1

Thursday, November 7, 2002

The Standing Committee on Government Operations and Estimates met at 11:05 a.m. this day, in Room 237-C, Centre Block for the purpose of electing a Chair and Vice-Chairs, pursuant to Standing Order 106.

Members of the Committee present: Reg Alcock, Paul Forseth, Liza Frulla, Robert Lanctôt, Steve Mahoney, Gilles-A. Perron, Gerry Ritz, The Hon. Andy Scott and Tony Valeri.

Attending Members present: The Hon. Art Eggleton for Carolyn Bennett; John McKay for Roy Cullen; The Hon. Hedy Fry for Alex Shepherd; Sarkis Assadourian for Paul Szabo; Kevin Sorenson for Ken Epp; Brian Masse for Pat Martin.

Attendance: From the Research Branch of the Library of Parliament: Jack Stilborn, Analyst.

From the Committee Secretariate: Bill Farrell, Committee Clerk, Lisa Chartier-Derouin, Co-Chair.

The Clerk of the Committee presided over the election of a Chair and Vice-Chairs

Paul Forseth moved, -- That Reg Alcock do take the Chair of this Committee.

The question being put on the motion, it was agreed.

Andy Scott moved, --That Tony Valeri be elected Vice-Chair of the Committee.

The question being put on the motion, it was agreed.

Reg Alcock moved, --That Paul Forseth be elected Vice-Chair of the Committee.

The question being put on the motion, it was agreed.

Reg Alcock then took the chair of the Committee.

The Committee proceeded to discuss future business.

Upon unanimous consent, it was agreed, -- That the Committee consider the process for estimates and the cycle of supply and that the president of the Treasury Board Secretariat and senior officials or the Minister of Public Works and senior officials be invited to appear.

In motion of Andy Scott, it was agreed, --That the Sub-Committee on Agenda and Procedure be composed of the Chair, the Government Vice-Chair, the Parliamentary Secretary, two Liberal Members, one Canadian Alliance Member, one Bloc Québécois Member, one New Democratic Party Member, and one Progressive Conservative Member.

In motion of Andy Scott, it was agreed, --That the Chair be authorized to hold meetings and to receive and publish evidence when a quorum is not present, provided that at least (3) members are present, including (1) member of the opposition.

On motion of Robert Lanctôt, it was agreed, -- That the Committee retain the services of one or more researchers from the Library of Parliament, as needed, to assist the Committee in its work at the discretion of the Chair.

On motion of Paul Forseth it was agreed, -- That, as established by the Board of Internal Economy and if requested, reasonable travelling, accommodation, and living expenses be reimbursed to witnesses who are invited to appear before the Committee up to a maximum of two representatives for any organization, and that payment for more than two representatives be at the discretion of the Chair.

Liza Frulla moved, -- That the Clerk of the Committee be authorized to distribute to the members of the Committee documents received from the public only when they have been translated in both official languages.

Debate arose thereon.

Gilles-A. Perron moved, - That the motion be amended by adding the word 'all' before 'documents received' and that the words 'from the public' be removed.

After debate, the question being put on the amendment, it was agreed to and the question being put on the main motion as amended, it was agreed to.

On motion of Andy Scott it was agreed, -- That, pursuant to Standing Order 111(4), whenever an Order in Council appointment or a certificate of nomination for appointment is referred to the Committee, the Clerk shall obtain and circulate to each member of the Committee a copy of the resume of each appointee.

Tony Valeri moved, -- That except for amendments to bills, a notice of 48 hours be given before any substantive motion may be presented to the Committee, and that the motion be filed with the Clerk of the Committee and circulated to members in both official languages. Upon receipt of the notice, the Clerk shall put the motion on the agenda of the Committee's next meeting.

Debate arose thereon.

Robert Lanctôt moved, - That the motion be amended by changing 48 hours to 24 hours.

After debate, the question being put on the amendment, it was agreed to and the question being put on the main motion as amended, it was agreed to.

On motion of Andy Scott, it was agreed, -- That one copy of the transcript of all *in camera* meetings be kept in the Committee Clerk's office for consultation by members of the Committee; and that, these transcripts be destroyed at the end of the session and that, unless otherwise ordered, each Committee member be allowed to have one staff person present at *in camera* meetings.

Andy Scott moved, -- That witnesses be given ten (10) minutes for their opening statement and, that at the discretion of the Chair, during the questioning of witnesses, members be allocated seven (7) minutes for the first question and answer for each party and that thereafter, three (3) minute rounds alternating with the government side and the other parties.

After debate, the motion was agreed to.

On motion of Paul Forseth, it was agreed, -- That the Clerk of the Committee be authorized to make the necessary arrangements to provide for working meals for the Committee (and its Sub-Committees).

At 12:04 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee



HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 2

Tuesday, November 19, 2002

ORDER OF THE DAY:

Consideration of the process for estimates and the cycle of supply

WITNESSES:

Office of the Auditor General:

Maria Barrados, Assistant Auditor General.

Treasury Board of Canada Secretariat:

Richard Neville, Deputy Comptroller General.



MINUTES OF PROCEEDINGS

eting No. 2

uesday, November 19, 2002

The Standing Committee on Government Operations and Estimates met at 11:14 a.m. this day, in Room 362, East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Roy Cullen, Ken Epp, Paul Forseth, Liza Frulla, Robert Lanctôt, Steve Mahoney, Pat Martin, Gilles-A. Perron, Gerry Ritz, Alex Shepherd, Paul Szabo and Tony Valeri.

Attendance: From the Library of Parliament: Jack Stilborn, Analyst. From the Committees Directorate: Lisa Martier-Derouin, Co-clerk.

Witnesses: From the Treasury Board of Canada Secretariat: Richard Neville, Deputy Comptroller General, Comptrollership Branch; Roberta Santi, Associate Deputy Comptroller General, Comptrollership Branch; David Eckerton, Executive Director, Expenditure Operations & Estimates Directorate, Comptrollership Branch; Lee McCormack, Executive Director, Results Management and Reporting, Comptrollership Branch. From the Office of the Auditor General: Maria Barrados, Assistant Auditor General; John Mayne, Principal.

Pursuant to Standing Order 108(3)(f), the Committee commenced consideration of the process for estimates and the cycle of supply.

By unanimous consent, the Committee proceeded *in camera* to consider matters related to the Committee business.

It was agreed, - That the Committee invite the Minister of Public Works to appear on Thursday, November 21, 2002 to provide the Committee with an overview of the Department and its operation.

It was agreed, - That the Committee proceed with its study of the estimates and the cycle of supply and invite the President of the Privy Council and Minister of Intergovernmental Affairs and the President of the Treasury Board Secretariat to appear on Thursday, November 28, 2002 and Thursday, December 5, 2002 to discuss the departmental estimates and the Performance Reports.

At 12:02 p.m., the sitting was suspended.

At 12:07 p.m., the sitting resumed and the Committee proceeded to sit in public.

Richard Neville made an opening statement and answered questions.

Maria Barrados made an opening statement and answered questions.

At 1:25 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 3

Tuesday, November 26, 2002

IN CAMERA



MINUTES OF PROCEEDINGS

Meeting No. 3

Tuesday, November 26, 2002

The Standing Committee on Government Operations and Estimates met *in camera* at 11:11 a.m. this day, in Room 362, East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Roy Cullen, Paul Forseth, Liza Frulla, Gilles-A. Perron, Gerry Ritz, The Hon. Andy Scott, Alex Shepherd, Paul Szabo and Tony Valeri.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst. *From the Committees Directorate:* Lisa Chartier-Derouin, Co-clerk.

Pursuant to Standing Order 108(2), the Committee proceeded to consider its future business.

It was agreed, - That pursuant to Standing Order 108(1)(a), a subcommittee on the Estimates Process co-chaired by Tony Valeri and Gerry Ritz be established to inquire into all matters relating to the review of the process for considering the estimates and supply, including the timing, format and content of all reports, and related legislation, and

- That the Subcommittee be composed of 5 members or associate members of the Committee: 3 government members and 2 members representing the opposition parties to be named after the usual consultations with the Whips and filed with the Clerk and that the Subcommittee be empowered to send for persons, papers and records, to receive evidence, to sit during a time when the Standing Committee is not sitting, unless otherwise authorized by the Committee, to sit when the Committee is sitting outside Parliamentary Precinct and to sit during periods when the House stands adjourned, to print from time to time such papers as may be ordered by it and to authorize the Chair to hold meetings to receive evidence when a quorum is not present provided that at least 2 members are present including the opposition; that the Subcommittee be empowered to retain the services of research officers from the Library of Parliament and; that the Subcommittee be empowered to retain professional services as may be required.

It was agreed that the supplementary estimates deemed referred to the main Committee pursuant to Standing Order 81(5) on October 31, 2002, be referred to Sub-Committee on Estimates Process for review.

It was agreed, - That pursuant to Standing Order 108(1)(a), a subcommittee on Public Service Renewal co-chaired by Roy Cullen and Paul Forseth be established to inquire into all matters relating to the renewal of the Public Service, including recent and current initiatives, the role and effectiveness of departments and agencies with responsibilities relating to the public service, and related legislation; and

- That the Subcommittee be composed of 5 members or associate members of the Committee: 3 government members and 2 members representing the opposition parties to be named after the usual consultations with the Whips and filed with the Clerk and that the Subcommittee be empowered to send for persons, papers and records, to receive evidence, to sit during a time when the Standing Committee is not sitting, unless otherwise authorized by the Committee, to sit when the Committee is sitting outside

Parliamentary Precinct and to sit during periods when the House stands adjourned, to print from time to time such papers as may be ordered by it and to authorize the Chair to hold meetings to receive evidence when a quorum is not present provided that at least 2 members are present including the opposition; that the Subcommittee be empowered to retain the services of research officers from the Library of Parliament and; that the Subcommittee be empowered to retain professional services as may be required.

It was agreed, - That pursuant to Standing Order 108(3)(f) the main committee undertake a study on horizontal issues that cross departmental boundaries and management and results reporting and that the Committee invite two panels of experts to appear, one on December 3 and one on December 5, 2002.

It was agreed, - That the decision taken by the Committee on November 19, 2002, to invite the President of the Treasury Board Secretariat and the President of the Privy Council and Minister of Intergovernmental Affairs, to appear to discuss departmental estimates be revoked.

It was agreed, - That the Committee invite the President of the Treasury Board to appear on Thursday, December 5, 2002, to discuss horizontal issues and reporting results to Parliament.

At 11:43 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 4

Tuesday, December 3, 2002

ORDER OF THE DAY:

Study on horizontal issues that cross departmental boundaries and management and results reporting

WITNESSES:

Anderson Soublière Inc.:

Jean-Pierre Soublière, President.

As Individual:

Sharon Sutherland, Professor, School of Policy Studies.

[Français](#)

MINUTES OF PROCEEDINGS

Meeting No. 4

Tuesday, December 3, 2002

The Standing Committee on Government Operations and Estimates met at 11:11 a.m. this day, in Room 362, East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Roy Cullen, Paul Forseth, Liza Frulla, Robert Lanctôt, Steve Mahoney, Gilles-A. Perron, Alex Shepherd, Paul Szabo and Tony Valeri.

In attendance: From the Library of parliament: Jack Stilborn, Analyst; Philippe Le Goff, Analyst. *From the Committees Directorate:* Lisa Chartier-Derouin, Co-clerk.

Witnesses: From the Anderson Soublière Inc.: Jean-Pierre Soublière, President. *As an Individual:* Sharon Sutherland, Professor, School of Policy Studies, Queen's University.

Pursuant to Standing Order 108(3)g), the committee commenced a study on horizontal issues that cross departmental boundaries and management and results reporting.

The witnesses made opening statements and answered questions.

On motion of Tony Valeri, it was agreed, - That pursuant to Standing Order 110(4), when the Clerk receives a request for a *curriculum vitae* of one or more Order in Council appointees or nominees from a member of the Committee, the Clerk be authorized to provide it to the individual member.

At 1:03 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 5

Thursday, December 5, 2002

ORDER OF THE DAY:

Study on horizontal issues that cross departmental boundaries and management and results reporting

WITNESSES:

Office of the Auditor General:

Maria Barrados, Assistant Auditor General;

John Mayne, Principal.

Treasury Board of Canada Secretariat:

Lee McCormack, Executive Director, Results-based Management;

Roberta Santi, Associate Deputy Comptroller General.



MINUTES OF PROCEEDINGS

Meeting No. 5

Thursday, December 5, 2002

The Standing Committee on Government Operations and Estimates met at 11:15 a.m. this day, in Room 308, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Roy Cullen, Paul Forseth, Liza Frulla, Robert Lanctôt, Steve Mahoney, Gerry Ritz, Alex Shepherd, Paul Szabo and Tony Valeri.

In attendance: From the Library of parliament: Jack Stilborn, Analyst; Philippe Le Goff, Analyst. *From the Committees Directorate:* Lisa Chartier-Derouin, Co-clerk.

Witnesses: From the Treasury Board of Canada Secretariat: Louise Bellefeuille-Prégent, Senior Director, Horizontal Results Management; Roberta Santi, Associate Deputy Comptroller General, Comptrollership Branch; Lee McCormack, Executive Director, Results Management and Reporting, Comptrollership Branch. *From the Office of the Auditor General:* Maria Barrados, Assistant Auditor General; John Mayne, Principal.

Pursuant to Standing Order 108(3)(g), the Committee resumed the study on horizontal issues that cross departmental boundaries and management and results reporting. (*See Minutes of Proceedings of Tuesday, December 3, 2002*).

At 11:15 a.m., the Committee proceeded to sit *in camera* and discuss future business.

At 11:58 a.m., the sitting was suspended.

At 12:02 a.m., the Committee proceeded to sit in public.

The Committee resumed its study on horizontal issues that cross departmental boundaries and management and results reporting.

Roberta Santi and Maria Barrados each made an opening statement and, with Lee McCormack and John Mayne, answered questions.

At 1:05 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 6

Tuesday, January 28, 2003

ORDER OF THE DAY:

Study on New Public Management and ICTS (Information and Communications Technologies)

WITNESS:

As Individual:

Evert Lindquist.





MINUTES OF PROCEEDINGS

Meeting No. 6

Tuesday, January 28, 2003

The Standing Committee on Government Operations and Estimates met at 11:10 a.m. this day, in Room 308, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Roy Cullen, Ken Epp, Paul Forseth, Liza Frulla, Robert Lanctôt, Steve Mahoney, Gilles-A. Perron, The Hon. Andy Scott and Alex Shepherd.

Acting Members present: Judy Sgro for Paul Szabo.

In attendance: From the Library of parliament: Jack Stilborn, Analyst; Philippe Le Goff, Analyst.

Witness: As an Individual: Evert A. Lindquist, Director, School of Public Administration, University of Victoria.

Pursuant to Standing Order 108(3)(g), the Committee commenced a study on New Public Management and ICTs (Information and Communications Technologies).

On motion of Paul Forseth, it was agreed: "That pursuant to Standing Order 108 (3)(g) the Committee undertakes a broad study of Modern Public Management including issues surrounding the use of New Information and Communications Technologies (ITCs) by government, and that the schedule of meetings be as follows:

Week 1: Academics & former public servants: need for new Public Management

Week 2: ICTs & Organizational Change

Week 3: New Public Management, the inside view

Week 4: Access to Information & Privacy

Week 5: Introductory sessions on Estimates and Public Service Reform led by our two sub-committees, subject to availability of witnesses and at the discretion of the Chair.

Evert Lindquist made an opening statement and answered questions.

At 1:04 p.m., the Committee adjourned to the call of the Chair.

Lisa Chartier-Derouin

Committee Clerk

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 7

Monday, February 3, 2003

ORDERS OF THE DAY:

Study on New Public Management and ICTS (Information and Communications Technologies)

Future business

WITNESS:

As Individual:

Sheldon Ehrenworth.



MINUTES OF PROCEEDINGS

Meeting No. 7

Monday, February 3, 2003

The Standing Committee on Government Operations and Estimates met in a televised session at 11:05 a.m. this day, in Room 253-D, Centre Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Roy Cullen, Ken Epp, Paul Forseth, Robert Lanctôt, Gerry Ritz, Judy Sgro, Paul Szabo and Tony Tirabassi.

In attendance: From the Library of parliament: Jack Stilborn, Analyst; *Philippe Le Goff, Analyst. From the Committees Directorate:* Lisa Chartier-Derouin, Co-clerk.

Witness: As an Individual: Sheldon Ehrenworth, Founder of the Public Policy Form, Executive Director, Driving Government to Excellence Project.

Pursuant to Standing Order 108 (1)(c), Future Business (Annual Report of the Privacy Commissioner)

Pursuant to Standing Order 108(3)(g), the Committee resumed its study on New Public Management and ICTs (Information and Communications Technologies) (*See Minutes of Proceedings of Tuesday, January 28, 2003*).

The witness made an opening statement and answered questions.

By unanimous consent, it was agreed, - That the Committee invite the Privacy Commissioner to appear at his earliest convenience to discuss his Annual Report for the year ended March 31, 2002, tabled in the House of Commons on January 29, 2003.

At 1:02 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 8

Tuesday, February 4, 2003

ORDERS OF THE DAY:

Study on New Public Management and ICTS (Information and Communications Technologies)
Future business

WITNESS:

Treasury Board of Canada Secretariat:

Michelle d'Auray, Chief Information Officer.



MINUTES OF PROCEEDINGS

Meeting No. 8

Tuesday, February 4, 2003

The Standing Committee on Government Operations and Estimates met at 3:40 p.m. this day, in Room 362, East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Ken Epp, Paul Forseth, Robert Lanctôt, Pat Martin, Gilles-A. Perron, Judy Sgro, Paul Szabo and Tony Tirabassi.

Other Member present: Andy Scott.

In attendance: From the Library of parliament: Jack Stilborn, Analyst.

Witness: From the Treasury Board of Canada Secretariat: Michelle d'Auray, Chief Information Officer, Chief Information Officer Branch.

Pursuant to Standing Order 108(3)(g), the committee resumed its study on New Public Management and ICTs (Information and Communications Technologies) (*See Minutes of Proceedings of Tuesday, January 28, 2003*).

The witness made an opening statement and answered questions.

At 5:30 p.m., the Committee adjourned to the call of the Chair.

Patrice Martin

Committee Clerk

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 9

Monday, February 17, 2003

ORDER OF THE DAY:

Study on New Public Management and ICTs (Information and Communications Technologies)

WITNESSES:

Canada Post Corporation:

Cal Hart, Vice-President, Product Management and Business Transformation;

L. Philippe Lemay, Executive Vice-President, Business Development.



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MINUTES OF PROCEEDINGS

Meeting No. 9

Monday, February 17, 2003

The Standing Committee on Government Operations and Estimates met in a televised session at 11:05 a.m. this day, in Room 253-D, Centre Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Roy Cullen, Ken Epp, Raymonde Folco, Paul Forseth, Robert Lanctôt, Steve Mahoney, Gerry Ritz, Judy Sgro, Paul Szabo and Tony Tirabassi.

In attendance: From the Library of parliament: Jack Stilborn, Analyst. *From the Committees Directorate:* Lisa Chartier-Derouin, Co-clerk.

Witnesses: From the Canada Post Corporation: L. Philippe Lemay, Executive Vice-President, Business Development; Cal Hart, Vice-President, Product Management and Business Transformation; Peter Melanson, Vice-President, Electronic Services.

Pursuant to Standing Order 108(3)(g), the committee resumed its study on New Public Management and ICTs (Information and Communications Technologies) (*See Minutes of Proceedings of Tuesday, January 28, 2003*).

Philippe Lemay and Cal Hart made opening statements and answered questions.

At 12:15 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 10

Monday, February 24, 2003

ORDER OF THE DAY:

Study on New Public Management and Information and Communications Technologies

WITNESS:

As Individual:

L. Denis Desautels, Executive Director, Centre on Governance and Executive-in-Residence,
Faculty of Administration, University of Ottawa.



MINUTES OF PROCEEDINGS

Meeting No. 10

Monday, February 24, 2003

The Standing Committee on Government Operations and Estimates met in a televised session at 11:07 a.m. this day, in Room 253-D, Centre Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Roy Cullen, Ken Epp, Paul Forseth, Robert LaRochelle, Steve Mahoney, Judy Sgro, Paul Szabo and Tony Tirabassi.

In attendance: From the Library of parliament: Jack Stilborn, Analyst.

Witness: As an Individual: L. Denis Desautels, Executive Director, Centre on Governance and Executive-in-Residence, Faculty of Administration, University of Ottawa.

Pursuant to Standing Order 108(3)(g), the committee resumed its study on New Public Management and ICTs (Information and Communications Technologies) (See *Minutes of Proceedings of Tuesday, January 28, 2003*).

At 11:09 a.m., the sitting was suspended.

At 11:10 a.m., the sitting resumed.

The witness made an opening statement and answered questions.

At 12:44 p.m., the Committee adjourned to the call of the Chair.

Lisa Chartier-Derouin

Committee Clerk

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 11

Tuesday, February 25, 2003

ORDER OF THE DAY:

Study on New Public Management and Information and Communications Technologies

WITNESSES:

Treasury Board of Canada Secretariat:

Jim Judd, Secretary of the Treasury Board and Comptroller General of Canada.



MINUTES OF PROCEEDINGS

Meeting No. 11

Tuesday, February 25, 2003

The Standing Committee on Government Operations and Estimates met at 3:38 p.m. this day, in Room 362, East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Ken Epp, Raymonde Folco, Gilles-A. Perron, Judy Sgro and Paul Szabo.

Acting Member present: Monique Guay for Robert Lanctôt.

In attendance: Jack Stilborn, Analyst. *From the Committees Directorate:* Lisa Chartier-Derouin, Co-clerk.

Witness: From the Treasury Board of Canada Secretariat: Jim Judd, Secretary of the Treasury Board and Comptroller General of Canada.

Pursuant to Standing Order 108(3)(g), the committee resumed its study on New Public Management and ICTs (Information and Communications Technologies) (*See Minutes of Proceedings of Tuesday, January 28, 2003*).

The witness made an opening statement and answered questions.

At 5:25 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 12

Thursday, February 27, 2003

ORDER OF THE DAY:

Study of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

APPEARING:

Honourable Lucienne Robillard, President of the Treasury Board

WITNESSES:

Privy Council Office:

Monique Boudrias, Assistant Deputy Minister, Senior Advisor, Task Force on Modernizing Human Resources Management in the Public Service, Privy Council Office;

Ronald Quail, Deputy Minister, Task Force on Modernizing Human Resources Management in the Public Service.

Treasury Board of Canada Secretariat:

James Lahey, Associate Secretary.



MINUTES OF PROCEEDINGS

Meeting No. 12

Thursday, February 27, 2003

The Standing Committee on Government Operations and Estimates met in a televised session at 9:05 a.m. this day, in Room 237-C, Centre Block, the Chair, Reg Alcock, presiding.

Member of the Committee present: Reg Alcock, Roy Cullen, Ken Epp, Raymonde Folco, Paul Forseth, Robert Lanctôt, Judy Sgro, Paul Szabo, Tony Tirabassi and Tony Valeri.

Acting Member present: Joe Comartin for Pat Martin.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst. *From the Committees Directorate:* Lisa Chartier-Derouin, Co-clerk.

Appearing: From the House of Commons: The Hon. Lucienne Robillard, President of the Treasury Board.

Witnesses: From the Privy Council Office: Ranald Quail, Deputy Minister, Task Force on Modernizing Human Resources Management in the Public Service; Monique Boudrias, Assistant Deputy Minister, Task Force on Modernizing Human Resources Management in the Public Service. *From the Treasury Board of Canada Secretariat:* James Lahey, Associate Secretary.

The Order of Reference dated Thursday, March 20, 2003, being now read as follows:

ORDERED, -- That Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts be now read a second time and referred to the Standing Committee on Government Operations and Estimates.

The Committee commenced consideration of Bill C-25.

Pursuant to Standing Order 75(1), consideration of Clause 1 was postponed.

The Chair called Clause 2.

The Minister made an opening statement and answered questions with Ranald Quail, Monique Boudrias, James Lahey.

At 10:40 a.m., the sitting was suspended.

At 10:45 a.m., the sitting resumed.

The Committee proceeded to sit *in camera* to discuss Future Business.

It was agreed, - That all the witnesses on the witness list for Bill C-25 be invited to appear.

It was agreed, - That pursuant to Standing Order 81(5) the Committee study all the Supplementary Estimates (B) referred to the Committee as well as the Statutory Items and Treasury Board Contingency Items.

At 11:05 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 13

Monday, March 17, 2003

ORDER OF THE DAY:

Pursuant to Standing Order 81(5), the Committee commenced its study of the Supplementary Estimates (B) for the fiscal year ending March 31, 2003, referred to the Committee on Wednesday, February 26, 2003

WITNESSES:

Communication Canada:

Liseanne Forand, Assistant Executive Director, Communications Programs and Services.

Department of Public Works and Government Services:

Jane Billings, Assistant Deputy Minister, Corporate Policy and Infrastructure Branch;

Rodney Monette, Assistant Deputy Minister, Operations Branch.

Treasury Board of Canada Secretariat:

David Bickerton, Executive Director, Expenditure Operations & Estimates Directorate, Comptrollership Branch;

Dennis Kam, Executive Director, Finance and Administration, Corporate Services Branch;

Robert Mellon, Director, Estimates Production, Comptrollership Branch.



MINUTES OF PROCEEDINGS

Meeting No. 13

Monday, March 17, 2003

The Standing Committee on Government Operations and Estimates met at 11:05 a.m. this day, in Room 362, East Block, the Vice-Chair, Tony Valeri, presiding.

Members of the Committee present: Roy Cullen, Ken Epp, Paul Forseth, Robert Lanctôt, Judy Sgro, Paul Szabo, Tony Tirabassi and Tony Valeri.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Treasury Board of Canada Secretariat: Robert J. Mellon, Director Estimates Production, Comptrollership Branch; David Bickerton, Executive Director, Expenditure Operations & Estimates Directorate, Comptrollership Branch; Dennis Kam, Executive Director, Finance and Administration, Corporate Services Branch. *From the Department of Public Works and Government Services:* Jane Billings, Assistant Deputy Minister, Corporate Policy and Infrastructure Branch; Rodney Monette, Assistant Deputy Minister, Operations Branch. *From the Communication Canada:* Liseanne Forand, Assistant Executive Director, Communications Programs and Services; Chantale Cousineau-Mahoney, Director General, Corporate Services.

Pursuant to Standing Order 81(5), the Committee commenced its study of the Supplementary Estimates (B) for the fiscal year ending March 31, 2003, referred to the Committee on Wednesday, February 26, 2003.

David Bickerton made an opening statement and with Robert Mellon answered questions.

At 12:00 p.m., the sitting was suspended.

At 12:02 p.m., the sitting resumed.

The Vice-Chair called Vote 2b, under Treasury Board of Canada Secretariat.

Dennis Kam made an opening statement and answered questions.

At 12:25 p.m., the sitting was suspended.

At 12:30 p.m., the sitting resumed.

The Vice-Chair called Vote 1b under Public Works and Government Services.

Jane Billings made an opening statement and with Rodney Monette answered questions.

Liseanne Forand made an opening statement and answered questions.

At 1:30 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 14

Monday, March 17, 2003

ORDER OF THE DAY:

Study of the Supplementary Estimates (B) for the fiscal year ending March 31, 2003

WITNESSES:

Canadian Intergovernmental Conference Secretariat (CICS):

Stuart MacKinnon, Secretary.

National Round Table on the Environment and the Economy:

David McGuinty, President and Chief Executive Officer.

Office of the Information Commissioner of Canada:

J. Alan Leadbeater, Deputy Information Commissioner of Canada.

Office of the Privacy Commissioner of Canada:

Julien Delisle, Executive Director.

Privy Council Office:

Ronald Bilodeau, Associate Secretary to the Cabinet, Deputy Minister to the Deputy Prime Minister, and Security and Intelligence Coordinator.

Public Service Staff Relations Board:

Yvon Tarte, Chairperson.

Transportation Safety Board of Canada:

David Kinsman, Executive Director;

Jean Laporte, Director, Corporate Services and Senior Financial Officer



MINUTES OF PROCEEDINGS

Meeting No. 14

Monday, March 17, 2003

The Standing Committee on Government Operations and Estimates met at 3:35 p.m. this day, in Room 362, East Block, the Vice-Chair, Tony Valeri, presiding.

Members of the Committee present: Roy Cullen, Ken Epp, Paul Forseth, Robert Lanctôt, Judy Sgro, Paul Szabo and Tony Valeri.

Acting Member present: Peter Stoffer for Pat Martin.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: *From the Privy Council Office:* Ronald Bilodeau, Associate Secretary to the Cabinet, Deputy Minister to the Deputy Prime Minister, and Security and Intelligence Coordinator; Ann Marie Sahagian, Assistant Deputy Minister, Corporate Services. *From the Canadian Intergovernmental Conference Secretariat:* Stuart MacKinnon, Secretary, CICS; André M. McArdle, Assistant Secretary; Ronald L. Richer, Director, Corporate Services. *From the Transportation Safety Board of Canada:* David Kinsman, Executive Director; Jean L. Laporte, Director, Corporate Services and Senior Financial Officer. *From the National Round Table on the Environment and the Economy:* David J. McGuinty, President and Chief Executive Officer; Gene Nyberg, Corporate Secretary and Director of Operations. *From the Public Service Staff Relations Board:* Yvon Tarte, Chairperson; Pierre Hamel, Secretary of the Board and General Counsel. *From the Office of the Information Commissioner of Canada:* J. Alan Leadbeater, Deputy Information Commissioner of Canada; J.G.D. (Dan) Dupuis, Director General, Investigation and Reviews; Ruth McEwan, Director General, Corporate Services. *From the Office of the Privacy Commissioner of Canada:* Julien Delisle, Executive Director; Art Lamarche, Chief of Staff.

Pursuant to Standing Order 81(5), the Committee resumed its study of the Supplementary Estimates (B) for the fiscal year ending March 31, 2003, referred to the Committee on Wednesday, February 26, 2003 (See Minutes of Proceedings of Monday, March 17, 2003)

The Vice-Chair called Vote 1b under Privy Council.

Ronald Bilodeau and Stuart MacKinnon each made an opening statement and answered questions.

David Kinsman made an opening statement and with Jean Laporte answered questions.

Yvon Tarte made an opening statement and answered questions.

David McGuinty made an opening statement and answered questions.

At 4:40 p.m., the sitting was suspended.

At 4:45 p.m., the sitting resumed.

Alan Leadbeater made an opening statement and answered questions.

Ken Epp served notice of motion – That the Office of the Information Commissioner be required to provide to the Committee any and all information required by the Committee to justify the new appropriation in the Supplementary Estimates (B) in the amount of \$311,000.

At 5:30 p.m., the sitting was suspended.

At 5:35 p.m., the sitting resumed.

Julien Delisle made an opening statement and answered questions

At 6:05 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 15

Tuesday, March 18, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, *An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts*

WITNESSES:

Canadian Labour and Business Centre:

Arlene Wortsman, Director, Labour Studies, Canadian Labour Market and Labour Productivity Centre.

“Confédération des syndicats nationaux”:

François Lamoureux, Lawyer, Sauvé et Roy (Justice Section CSN);

Lise Poulin, Secretary General;

Claude Rioux.

As Individual:

Martha Hynna, Former Assistant Deputy Minister (HRDC), Consultant, Hynna Report on Staffing.



MINUTES OF PROCEEDINGS

Meeting No. 15

Tuesday, March 18, 2003

The Standing Committee on Government Operations and Estimates met at 9:10 a.m. this day, in Room 308, West Block, the Vice-Chair, Tony Valeri, presiding.

Members of the Committee present: Carolyn Bennett, Ken Epp, Paul Forseth, Robert Lanctôt, Judy Sgro, Tony Tirabassi and Tony Valeri.

Acting Members present: Hon. Maria Minna for Reg Alcock; Derek Lee for Roy Cullen; Paul Maklin for Steve Mahoney; Dick Proctor for Pat Martin.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Canadian Labour Market and Labour Productivity Centre (changed to Canadian Labour and Business Centre): Arlene Wortsman, Director, Labour Studies. *From the Confederation of National Trade Unions:* Lise Poulin, Secretary General; François Lamoureux, Lawyer, Sauvé et Roy (Justice Section CSN); Claude Rioux. *As an Individual:* Martha Hynna, Former Assistant Deputy Minister (HRDC), Consultant, Hynna Report on Staffing.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (*See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

Pursuant to Standing Order 75(1) consideration of Clause 1 was postponed.

The Chair called Clause 2.

At 9:10 a.m., Judy Sgro took the Chair.

At 9:20 a.m., Tony Valeri took the Chair.

Arlene Wortsman, Lise Poulin and Martha Hynna, each made an opening statement, and with François Lamoureux and Claude Rioux, answered questions.

On Motion of Ken Epp, it was agreed, - That the Office of the Information Commissioner be required to provide to the Committee any and all information required by the Committee to justify the new appropriation in the Supplementary Estimates (B) in the amount of \$311,000.

At 11:10 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 16

Tuesday, March 18, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, *An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts*

WITNESSES:

Professional Institute of the Public Service of Canada:

Robert McIntosh, Policy Advisor;

Steve Hindle, President.



MINUTES OF PROCEEDINGS

Meeting No. 16

Tuesday, March 18, 2003

The Standing Committee on Government Operations and Estimates met at 11:15 a.m. this day, in Room 308, West Block, the Vice-Chair, Tony Valeri, presiding.

Members of the Committee present: Paul Forseth, Robert Lanctôt, Steve Mahoney, Judy Sgro, Tony Tirabassi, Tony Valeri.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Professional Institute of the Public Services of Canada: Steve Hindle, President; Robert McIntosh, Policy Advisor.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (*See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

Pursuant to Standing Order 75(1) consideration of Clause 1 was postponed.

The Vice-Chair called Clause 2.

Steve Hindle made an opening statement and with Robert McIntosh answered questions.

At 11:20 a.m., Paul Forseth took the chair.

At 12:15 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
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GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 17

Tuesday, March 18, 2003

ORDER OF THE DAY:

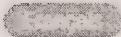
Study of the Supplementary Estimates (B) for the fiscal year ending March 31, 2003

WITNESSES:

Office of the Information Commissioner of Canada:

J. Alan Leadbeater, Deputy Information Commissioner of Canada;

Ruth McEwan, Director General, Corporate Services.



MINUTES OF PROCEEDINGS

Meeting No. 17

Tuesday, March 18, 2003

The Standing Committee on Government Operations and Estimates met at 1:10 p.m. this day, in Room 308, West Block, the Vice-Chair, Tony Valeri, presiding.

Members of the Committee present: Ken Epp, Paul Forseth, Robert Lanctôt, Judy Sgro, Tony Tirabassi and Tony Valeri.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Office of the Information Commissioner of Canada: J. Alan Leadbeater, Deputy Information Commissioner of Canada; Ruth McEwan, Director General, Corporate Services.

Pursuant to an order made on Tuesday, March 18, 2003 and pursuant to Standing Order 81(5), the Committee resumed its study of the Supplementary Estimates (B) for the fiscal year ending March 31, 2003 (*See Minutes of Proceedings of Monday, March 17, 2003.*

The Vice-Chair called Justice Vote 40b.

Alan Leadbeater made an opening statement and with Ruth McEwan answered questions.

At 1:40 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

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GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 18

Tuesday, March 18, 2003

ORDER OF THE DAY:

Consideration of the Annual Report of the Privacy Commissioner

WITNESS:

Office of the Privacy Commissioner of Canada:

George Radwanski, Privacy Commissioner of Canada.



MINUTES OF PROCEEDINGS

Meeting No. 18

Tuesday, March 18, 2003

The Standing Committee on Government Operations and Estimates met at 3:35 p.m. this day, in Room 308, West Block, the Vice-Chair, Tony Valeri, presiding.

Members of the Committee present: Carolyn Bennett, Ken Epp, Paul Forseth, Judy Sgro, Paul Szabo, Tony Tirabassi and Tony Valeri.

Acting Members present: John Bryden for Roy Cullen; The Right Hon. Joe Clark for Scott Brison.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst and Nancy Holmes, Analyst.

Witness: From the Office of the Privacy Commissioner of Canada: George Radwanski, Privacy Commissioner of Canada.

Pursuant to Standing Order 108(3)(c)(vi), consideration of the Annual Report of the Privacy Commissioner.

The witness made an opening statement and answered questions.

At 3:37 p.m., Paul Forseth took the Chair.

John Bryden gave notice of the following motions:

That Privacy Commissioner George Radwanski be asked to give this Committee written reasons in support of his assertion that he does not believe the Office of the Privacy Commissioner should be included under the Access to Information Act. This information is to be presented to the Committee within one month.

That Privacy Commissioner George Radwanski be required to provide this Committee with a descriptive breakdown of the Office of the Privacy Commissioner that will include job descriptions of each person. This information is to be presented to the Committee within one month.

That Privacy Commissioner George Radwanski be required to provide this Committee with his personal expense accounts for a period of two years as prepared according to Treasury Board guidelines. This information to be presented to the Committee within one month.

That Privacy Commissioner George Radwanski be asked to provide this Committee with the list of organizations and persons who are to receive the press releases issued from his office.

At 5:15 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 19

Wednesday, March 19, 2003

ORDER OF THE DAY:

Consideration of the Supplementary Estimates (B) for the fiscal year ending March 31, 2003

WITNESSES:

Human Resources Council:

George DaPont, Vice-Chair, Human Resources Council, Assistant Deputy Minister, Human Resources, Fisheries and Oceans Canada;

Joanne Toews, Chair, Human Resources Council, Assistant Deputy Minister, Human Resources, Human Resources Development Canada.

Public Service Commission of Canada:

Gaston Arsenault, General Counsel;

Scott Serson, President.

As Individual:

Lawrence Strong, Former Chair, Advisory Panel on Senior Level Retention.



MINUTES OF PROCEEDINGS

Meeting No. 19

Wednesday, March 19, 2003

The Standing Committee on Government Operations and Estimates met at 3:35 p.m. this day, in Room 362, East Block, the Vice-Chair, Tony Valeri, presiding.

Members of the Committee present: Roy Cullen, Ken Epp, Raymonde Folco, Paul Forseth, Robert Lanctôt, Gerry Ritz, Judy Sgro, Paul Szabo and Tony Valeri.

Acting Members present: Hon. Andy Scott for Reg Alcock; Dominic LeBlanc for Carolyn Bennett; Hon. Lawrence McAulay for Tony Tirabassi.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Pursuant to Standing Order 81(5), the Committee resumed consideration of the Supplementary Estimates (B) for the fiscal year ending March 31, 2003, referred to the Committee on Wednesday, February 26, 2003 (*See Minutes of Proceedings of Monday, March 17, 2003*).

Witnesses: From the Public Service Commission of Canada: Scott Serson, President; Greg Gauld, Vice-President, Policy, Research and Communications; Gaston Arsenault, General Counsel; Maureen Stewart, Director, Human Resources Policy Renewal and Legislation. *As an Individual:* Lawrence Strong, Former Chair, Advisory Panel on Senior Level Retention. *From the Human Resources Council:* Joanne Toews, Chair, Human Resources Council, Assistant Deputy Minister (Human Resources) Human Resources Development Canada; George DaPont, Vice-Chair, Human Resources Council, Assistant Deputy Minister (Human Resources) Fisheries and Oceans Canada.

The Vice-Chair called Votes 2b under Treasury Board

On motion of Judy Sgro, - Vote 2b carried on division.

The Vice-Chair called Votes 15b under Treasury Board

On motion of Judy Sgro, - Vote 15b carried on division.

The Vice-Chair called Vote 1b under Public Works and Government Services

On motion of Judy Sgro, - Votes 1b carried on division.

The Vice-Chair called Vote 5b under Public Works and Government Services

On motion of Judy Sgro, - Votes 5b carried on division.

The Vice-Chair called Vote 20b under Public Works and Government Services

On motion of Judy Sgro, - Votes 20b carried on division.

The Vice-Chair called Vote 1b under Privy Council

On motion of Judy Sgro, - Vote 1b carried on division.

The Vice-Chair called Vote 20b under Privy Council

On motion of Andy Scott, - Vote 20b carried on division.

The Vice-Chair called Vote 25b under Privy Council

On motion of Andy Scott, - Vote 25b carried on division.

The Vice-Chair called Vote 40b under Privy Council

On motion of Andy Scott, - Vote 40b carried on division.

The Vice-Chair called Vote 65b under Privy Council

On motion of Andy Scott, - Vote 65b carried on division.

The Vice-Chair called Vote 40b under Justice

On motion of Dominic LeBlanc, - Vote 40b carried.

The Vice-Chair called Vote 45b under Justice

On motion of Dominic LeBlanc, - Vote 45b carried on division.

ORDERED – That the Vice-Chair report the Supplementary Estimates (B) to the House as the First Report of the Committee.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (*See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

Pursuant to Standing Order 75(1) consideration of Clause 1 was postponed.

The Vice-Chair called Clause 2.

Scott Serson made an opening statement and with Gaston Arseneault, answered questions.

At 4:35 p.m., the sitting was suspended.

At 4:40 p.m., the sitting resumed.

Lawrence Strong and Joanne Toews each made an opening statement and with George DaPont, answered questions.

At 5:35 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 20

Thursday, March 20, 2003

ORDER OF THE DAY:

Study of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

WITNESSES:

Office of the Auditor General of Canada:

Sheila Fraser, Auditor General of Canada.

Office of the Commissioner of Official Languages:

Dyane Adam, Commissioner of Official Languages;

Gilbert Langelier, Director, Special Investigations, Investigations Branch.



MINUTES OF PROCEEDINGS

Meeting No. 20

Thursday, March 20, 2003

The Standing Committee on Government Operations and Estimates met at 9:05 a.m. this day, in Room 371, West Block, the Vice-Chair, Tony Valeri, presiding.

Members of the Committee present: Roy Cullen, Raymonde Folco, Paul Forseth, Robert Lanctôt, Steve Mahoney, Gilles-A. Perron, Gerry Ritz, Judy Sgro, Paul Szabo, Tony Tirabassi and Tony Valeri.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Office of the Auditor General of Canada: Sheila Fraser, Auditor General of Canada; Maria Barrados, Assistant Auditor General; Kathryn Elliott, Principal. *From the Office of the Commissioner of Official Languages:* Dyane Adam, Commissioner of Official Languages; Gérard Finn, Special Adviser; Gilbert Langelier, Director, Special Investigations, Investigations Branch; Pascale Giguère, Legal Advisor.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (*See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

By unanimous consent, it was agreed to invite the following witnesses: the External Advisory Group on Embracing Change, the International Personnel Management Association – Canada, the Professional Employee’s Network and Christian Roulland and Mohammed Charih from “École nationale d’administration publique (ENAP) Gatineau”.

Pursuant to Standing Order 75(1) consideration of Clause 1 was postponed.

The Vice-Chair called Clause 2.

Sheila Fraser made an opening statement and answered questions.

At 9:55 a.m., Paul Forseth took the Chair.

At 10:10 a.m., the sitting was suspended.

At 10:20 a.m., the sitting resumed.

Dyane Adam made an opening statement and with Gilbert Langelier answered questions.

At 10:30 a.m., Tony Valeri took the Chair.

At 11:15 a.m., the Committee adjourned to the call of the Chair.

· Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 21

Thursday, March 20, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

WITNESSES:

Association of Professional Executives of the Public Service of Canada:

Pierre de Blois, Executive Director;

Bob Émond, President.

MINUTES OF PROCEEDINGS

Meeting No. 21

Thursday, March 20, 2003

The Standing Committee on Government Operations and Estimates met at 11:17 a.m. this day, in Room 371, West Block, the Vice-Chair, Tony Valeri, presiding.

Members of the Committee present: Roy Cullen, Paul Forseth, Robert Lanctôt, Judy Sgro, Tony Tirabassi and Tony Valeri.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Association of Professional Executives of the Public Service of Canada: Bob Émond, President; Pierre de Blois, Executive Director.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (*See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

Pursuant to Standing Order 75(1) consideration of Clause 1 was postponed.

The Vice-Chair called Clause 2.

The Vice-Chair authorized that the document entitled “Reforming Human Resources Management in the Public Service of Canada, Position, Paper, the Association of Professional Executives of the Public Service of Canada”, presented by Bob Émond be deemed read into the record.

The witnesses answered questions.

At 11:40 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 22

Monday, March 24, 2003

ORDER OF THE DAY:

Study on New Public Management and ICTs (Information and Communications Technologies)

WITNESS:

Office of the Information Commissioner of Canada:

John Reid, Information Commissioner of Canada.



MINUTES OF PROCEEDINGS

Meeting No. 22

Monday, March 24, 2003

The Standing Committee on Government Operations and Estimates met in a televised session at 11:16 a.m. this day, in Room 253-D, Centre Block, Judy Sgro, presiding.

Members of the Committee present: Ken Epp, Paul Forseth, Robert Lanctôt, Judy Sgro and Tony Tirabassi.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst and Megan Furi, Analyst.

Witnesses: From the Office of the Information Commissioner of Canada: John M. Reid, Information Commissioner of Canada; Daniel Brunet, General Counsel.

Pursuant to Standing Order 108(3)(g), the Committee resumed its study on New Public Management and ICTs (Information and Communications Technologies) (*See Minutes of Proceedings of Tuesday, January 28, 2003*).

John Reid made an opening statement and answered questions.

At 12:35 p.m., the Committee adjourned to the call of the Chair.

Diane Diotte

Committee Clerk

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 23

Tuesday, March 25, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

WITNESSES:

Professional Employees' Network:

Steve Hindle, President, Professional Institute of the Public Service of Canada;

Andrew Muller, President, Society of Energy Professionals.

Social Science Employees Association:

Claude Danik, Director of Professional Services;

Peter Engelmann, Legal Counsel, Engelmann-Gottheil;

William Krause, President.

As Individual:

Jean Mercier, Full Professor, Department of Political Sciences, Laval University.



MINUTES OF PROCEEDINGS

Meeting No. 23

Tuesday, March 25, 2003

The Standing Committee on Government Operations and Estimates met in a televised session at 9:00 a.m. this day, in Room 253-D, Centre Block, the Vice-Chair, Tony Valeri, presiding.

Members of the Committee present: Roy Cullen, Ken Epp, Paul Forseth, Robert Lanctôt, Judy Sgro, Tony Tirabassi and Tony Valeri.

Acting Members present: John Bryden for Paul Szabo; Odina Desrochers for Gilles-A. Perron.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: *From the Social Science Employees Association:* William Krause, President; Claude Danik, Director of Professional Services; Peter Engelmann, Legal Counsel, Engelmann-Gottheil. *From the Professional Employee's Network:* Andrew Muller, President, Society of Energy Professionals; Steve Hindle, President, Professional Institute of the Public Service of Canada. *As an Individual:* Jean Mercier, Full Professor, Department of Political Sciences, Naval University.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-5, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (See *Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

Pursuant to Standing Order 75(1) consideration of Clause 1 was postponed.

The Vice-Chair called Clause 2.

Jean Mercier, William Krause and Andrew Muller each made an opening statement, and with Peter Engelmann, Steve Hindle and Claude Danik, answered questions.

At 10:57 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 24

Tuesday, March 25, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

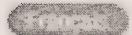
WITNESSES:

Department of Public Works and Government Services:

Michael Nurse, Associate Deputy Minister and Champion for the Middle Managers Community.

As Individual:

Linda Duxbury, Professor, School of Business, Carleton University, Director of Research, Centre for Research and Education on Women and Work.



MINUTES OF PROCEEDINGS

Meeting No. 24

Tuesday, March 25, 2003

The Standing Committee on Government Operations and Estimates met in a televised session at 11:05 a.m. this day, in Room 253-D, Centre Block, the Vice-Chair, Tony Valeri, presiding.

Members of the Committee present: Carolyn Bennett, Roy Cullen, Ken Epp, Paul Forseth, Robert Lanctôt, Judy Sgro, Paul Szabo, Tony Tirabassi and Tony Valeri.

Acting Member present: Odina Desrochers for Gilles-A. Perron.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Department of Public Works and Government Services: Michael G. Nurse, Associate Deputy Minister and Champion for the Middle Managers Community. *As an Individual:* Linda Duxbury, Professor, School of Business, Carleton University, Director of Research, Centre for Research and Education on Women and Work.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (*See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

Pursuant to Standing Order 75(1) consideration of Clause 1 was postponed.

The Vice-Chair called Clause 2.

Michael Nurse and Linda Duxbury each made an opening statement and answered questions.

At 12:45 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 25

Tuesday, March 25, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

WITNESSES:

Canadian Labour Congress:

Hassan Yussuff, Executive Vice-President.

Public Service Alliance of Canada:

Jacquie de Aguayo, Legal Officer, Collective Bargaining Branch;

Kate Rogers, Coordinator, Collective Bargaining Branch;

Nycole Turmel, National President.

Quebec Federation of Labour:

René Roy, Secretary General;

Émile Vallée, Political Adviser.



ENGLISH

MINUTES OF PROCEEDINGS

Meeting No. 25

Tuesday, March 25, 2003

The Standing Committee on Government Operations and Estimates met in a televised session at 3:45 p.m. this day, in Room 253-D, Centre Block, the Vice-Chair, Tony Valeri, presiding.

Members of the Committee present: Carolyn Bennett, Roy Cullen, Ken Epp, Paul Forseth, Robert Lanctôt, Paul Szabo, Tony Tirabassi and Tony Valeri.

Visiting Member present: Dick Proctor for Pat Martin.

Attendance: From the Library of Parliament: Jack Stilborn, Analyst

Witnesses: From the Public Service Alliance of Canada: Nycole Turmel, National President; Kate Rogers, Coordinator, Collective Bargaining Branch; Jacquie de Aguayo, Legal Officer, Collective Bargaining Branch. From the Canadian Labour Congress: Hassan Yussuff, Secretary-Treasurer. From the Quebec Federation of Labour: René Roy, Secretary General; Émile Vallée, Political Advisor.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12).

Pursuant to Standing Order 75(1) consideration of Clause 1 was postponed.

The Vice-Chair called Clause 2.

Nycole Turmel, Hassan Yussuff, René Roy each made an opening statement, and with Émile Vallée, Kate Rogers and Jacquie de Aguayo, answered questions.

At 4:19 p.m., Paul Forseth took the chair

At 5:30 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 26

Wednesday, March 26, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

WITNESSES:

As Individual:

John Fryer, Former Chair of the Advisory Committee on Labour-Management Relations in the Federal Public Service;

Renaud Paquet, Professor, Industrial Relations, “Université du Québec en Outaouais”.



MINUTES OF PROCEEDINGS

Meeting No. 26

Wednesday, March 26, 2003

The Standing Committee on Government Operations and Estimates met at 3:30 p.m. this day, in Room 362, East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Roy Cullen, Paul Forseth, Robert Lanctôt and Tony Tirabassi.

Acting Member present: Dick Proctor for Pat Martin.

Attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: As Individuals: John L. Fryer, Former Chair of the Advisory Committee on Labour-Management Relations in the Federal Public Service; Renaud Paquet, Professor, Industrial Relations, "Université du Québec en Outaouais" (UQO).

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-5, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12).

Pursuant to Standing Order 75(1) consideration of Clause 1 was postponed.

The Vice-Chair called Clause 2.

John Fryer and Renaud Paquet each made an opening statement and answered questions.

At 4:27 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 27

Thursday, March 27, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

WITNESSES:

External Advisory Group (EAG) on Embracing Change:

Errol Mendes, Professor, Faculty of Law, University of Ottawa;

Beverly Nann, Member;

Ray Williams, Member.

Foreign Service Community Association:

Suzanne Beaulieu-Gingras, Spousal Employment;

Christine Jensen, Spousal Employment;

Tova Lynch, Office Coordinator;

Judith Wiesinger, President.

MINUTES OF PROCEEDINGS

eting No. 27

ursday, March 27, 2003

The Standing Committee on Government Operations and Estimates met at 9:00 a.m. this day, in Room 371, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Roy Cullen, Paul Forseth, Robert Lanctôt, Gerry Ritz, Judy Sgro, Paul Stobo and Tony Tirabassi.

Attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Foreign Service Community: Judith P. Wiesinger, President; Suzanne Beaulieu-Gingras, Spousal Employment; Christine Jensen, Spousal Employment; Tova Lynch, Office Coordinator. *From the External Advisory Group (EAG) on Embracing Change:* Errol Mendes, Professor, Faculty of Law, University of Ottawa; Beverly S. Nann, Member; Ray Williams.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12).

Pursuant to Standing Order 75(1) consideration of Clause 1 was postponed.

Chair Vice-Chair called Clause 2.

With Wiesinger, Errol Mendes, Ray Williams, Bevely Nann each made an opening statement and with, Suzanne Beaulieu-Gingras and Christine Jensen, answered questions.

At 10:30 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 28

Thursday, March 27, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

WITNESSES:

Privy Council Office:

Alex Himelfarb, Clerk.

Public Service Commission of Canada:

Gaston Arseneault, General Counsel;

Scott Serson, President.



MINUTES OF PROCEEDINGS

Meeting No. 28

Thursday, March 27, 2003

The Standing Committee on Government Operations and Estimates met at 10:48 a.m. this day, in Room 371, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Roy Cullen, Paul Forseth, Robert Lanctôt, Gerry Ritz, Paul Szabo and Tony Tirabassi.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Public Service Commission of Canada: Scott Serson, President; Gaston Arseneault, General Counsel. *From the Privy Council Office:* Alex Himelfarb, Clerk; Monique Boudrias, Assistant Deputy Minister, Task Force on Modernizing Human Resources Management in the Public Service.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (*See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

Pursuant to Standing Order 75(1) consideration of Clause 1 was postponed.

The Vice-Chair called Clause 2.

Scott Serson made an opening statement and with Gaston Arseneault, answered questions.

Alex Himelfarb made an opening statement and answered questions.

At 1:05 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 29

Tuesday, April 8, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

WITNESS:

Task Force on Modernizing Human Resources Management in the Public Service Privy Council Office:

Monique Boudrias, Assistant Deputy Minister,;

Michel LeFran ois, General Counsel;

Ranald Quail, Deputy Minister.



MINUTES OF PROCEEDINGS

Meeting No. 29

Tuesday, April 8, 2003

The Standing Committee on Government Operations and Estimates met at 9:15 a.m. this day, in Room 269, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Roy Cullen, Ken Epp, Raymonde Folco, Paul Forseth, Robert Lanctôt, Steve Mahoney, Judy Sgro, Paul Szabo, Tony Tirabassi and Tony Valeri.

Acting Member present: Brian Massé for Pat Martin.

In attendance: From the Library of Parliament: Jack Stilborn, Acting Principal

Witnesses: From the Human Resources Modernization Task Force: Ranald A. Quail, Deputy Minister and Head; Monique Boudrias, Assistant Deputy Minister and Senior Advisor; Yvette Aloisi, Director General, Institutional Reform, MC Development; Michel LeFrançois, General Counsel; Lois Pearce, Director General Policy.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed its consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (*See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

The witnesses answered questions.

By unanimous consent the Committee agreed to proceed in camera.

On motion of Paul Szabo it was agreed, --

That the Information Commissioner, John Reid be asked to provide this Committee with a descriptive breakdown of the Office of the Information Commissioner that will include job descriptions of each person. This information is to be presented to the Committee within one month.

That the Information Commissioner, John Reid, be asked to provide this committee with his personal expense accounts for the period of two years as prepared according to Treasury Board guidelines. This information is to be presented to the committees within one month.

That the Information Commissioner, John Reid be asked to provide this committee with the list of organizations and persons who are to receive the press releases issued from his office.

That the Privacy Commissioner, George Radwanski be asked to provide this Committee with a descriptive breakdown of the Office of the Information Commissioner that will include job descriptions

of each person. This information is to be presented to the Committee within one month.

That the Privacy Commissioner, George Radwanski, be asked to provide this committee with his personal expense accounts for the period of two years as prepared according to Treasury Board guidelines. This information is to be presented to the committees within one month.

That the Privacy Commissioner, George Radwanski, be asked to provide this committee with the list of organizations and persons who are to receive the press releases issued from his office.

On motion of Judy Sgro it was agreed, --

That the Office of the Privy Council provide the following documents to the Committee:

The report, letter/advice on Bill C-25 by Mr. Donald Savoie, commissioned by the Human Resources Modernization Task Force

Any other reports, letters/advice commissioned by the Task Force regarding C-25, in particular, the report of Mr. Jim Mitchell, and that of Mr. Nicholas D'Ombrain.

At 9:40 a.m. the sitting was suspended.

At 12:16 p.m. the sitting resumed.

The Committee proceeded to Clause-by-Clause consideration of the Bill.

Pursuant to Standing Order 75(1), consideration of Clause 1 was postponed.

Robert Lanctôt moved, --

That Bill C-25, in Clause 2, be amended by replacing line 11 on page 1 with the following:

“tion of union rights is paramount;”

After debate, by unanimous consent, the amendment was allowed to stand.

Robert Lanctôt moved, --

That Bill C-25, in Clause 2, be amended by adding after line 7 on page 2 the following:

“the practice of free collective bargaining and the positive resolution of disputes must be encouraged in the interest of the public good;”

After debate, by unanimous consent, the amendment was allowed to stand.

Robert Lanctôt moved, --

That Bill C-25, in Clause 2, be amended by adding after line 41 on page 4 the following:

“harassment” means any vexatious behaviour in the form of repeated and hostile or unwanted conduct,

verbal comments, actions or gestures, that affects an employee's dignity or psychological or physical integrity and that results in a harmful work environment for the employee. Every employee is entitled to a work environment free of psychological or physical harassment, and the employer must take reasonable action to prevent harassment in any form and, whenever the employer become aware of such behaviour, to put a stop to it."

After debate, the question being put on the amendment, it was negated on division.

Tony Tirabassi moved, --

That Bill C-25, in Clause 2, be amended by replacing, in the English version, line 38 on page 7 with the following:

"Employee freedoms"

5. Every employee is free to join the

After debate, the question being put on the amendment, it was adopted on division.

Robert Lanctôt moved, --

That Bill C-25, in Clause 2, be amended by replacing line 39 on page 7 with the following:

"trade union of his or her choice"

After debate, the question being put on the amendment, it was negated on division.

Robert Lanctôt moved, --

That Bill C-25, in Clause 2, be amended by replacing line 11 on page 8 with the following:

"to assign duties to positions and"

After debate, the question being put on the amendment, it was negated on division.

At 1:50 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

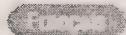
Chair: Reg Alcock, Lib.

Meeting No. 30

Wednesday, April 9, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts



MINUTES OF PROCEEDINGS

Meeting No. 30

Wednesday, April 9, 2003

The Standing Committee on Government Operations and Estimates met at 3:45 p.m. this day, in Room 269, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Roy Cullen, Raymonde Folco, Paul Forseth, Robert Lanctôt, Steve Mahoney, Judy Sgro, Paul Szabo, Tony Tirabassi and Tony Valeri.

In attendance: From the Library of Parliament: Jack Stilborn, Acting Principal.

Witnesses: From the Human Resources Modernization Task Force: Ranald A. Quail, Deputy Minister and Head; Monique Boudrias, Assistant Deputy Minister and Senior Advisor; Yvette Aloisi, Director General, Institutional Reform, MC Development; Michel LeFrançois, General Counsel; Lois Pearce, Director General, Policy.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (*See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

Paul Szabo moved – That the Committee suspend Clause-by-Clause consideration of Bill C-25 pending the receipt of the information requested in the letter to the Director, Access to Information, Privy Council Office dated April 8, 2003, and/or hearing from the witnesses referred to in the motion of the previous meeting.

The question was put on the motion and it was agreed to on the following recorded division:

YEAS

Carolyn Bennett
Roy Cullen
Judy Sgro
Paul Szabo
Tony Valeri
Paul Forseth
Robert Lanctôt -- [7]

NAYS

Raymonde Folco
Steve Mahoney
Tony Tirabassi -- [3]

At 4:10 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 31

Monday, April 28, 2003

ORDER OF THE DAY:

Future Business

Consideration of the Main Estimates

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

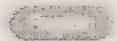
WITNESSES:

Canadian Centre for Management Development:

Jocelyne Bourgon, President.

Partner, Sussex Circle Inc.:

James Mitchell.



PROCÈS-VERBAL

Séance n° 31

Le lundi 28 avril 2003

Le Comité permanent des opérations gouvernementales et des prévisions budgétaires se réunit aujourd'hui à huis clos, à 11 h 18, dans la salle 362 de l'édifice de l'Est, sous la présidence de Reg Alcock, président.

Membres du Comité présents : Reg Alcock, Carolyn Bennett, Roy Cullen, Ken Epp, Raymonde Folco, Paul Forseth, Robert Lanctôt, Judy Sgro, Paul Szabo, Tony Tirabassi et Tony Valeri.

Membres substituts présents : Joe Jordan pour Steve Mahoney; Dominique Leblanc pour Tony Valeri; Dominique Leblanc pour Steve Mahoney.

Aussi présent : *De la Bibliothèque du Parlement* : Jack Stilborn, analyste.

Témoins : *De « Sussex Circle Inc. »*: James R. Mitchell, partenaire. *Du Centre canadien de gestion* : Jocelyne Bourgon, présidente.

Conformément à l'article 108(2) du Règlement, le Comité examine ses travaux futurs.

Il est convenu, -- Que, avant de reprendre l'étude article par article du projet de loi C-25, au cours de la semaine du 28 avril 2003, le Comité invite les personnes suivantes à comparaître :

- Donald Savoie
- James R. Mitchell
- Nicholas d'Ombrain
- Jocelyne Bourgon

Il est convenu, -- Que, pour le temps qui reste jusqu'au 30 mai 2003, le Comité procède à l'étude du Budget principal des dépenses.

Il est convenu, -- Que le Comité invite des représentants du ministère des Travaux publics et des Services gouvernementaux, du ministère des Affaires étrangères et du Commerce international, du ministère de l'Industrie et du Secrétariat du Conseil du Trésor, relativement aux systèmes électroniques de soumissions.

Il est convenu, -- Que le Comité tienne une séance à huis clos le mardi 29 avril 2003, à 15 h 30, pour discuter de ses futurs travaux et établir le calendrier de l'étude article par article du projet de loi C-25.

À 12 h 12, le Comité siège en public.

Conformément à l'ordre de renvoi du jeudi 20 février 2003, le Comité reprend son étude du projet de loi c-25, Loi modernisant le régime de l'emploi et des relations de travail dans la fonction publique, modifiant la Loi sur la gestion des finances publiques et la Loi sur le Centre canadien de gestion et apportant des modifications corrélatives à d'autres lois (*voir le procès-verbal du jeudi 27 février 2003, séance n° 12*).

James R. Mitchell et Jocelyne Bourgon font chacun une déclaration et répondent aux questions.

À 13 h 32, le Comité s'ajourne jusqu'à nouvelle convocation de la présidence.

Greffier de Comité

Diane Diotte

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Government
Publications

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 32

Monday, April 28, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

WITNESSES:

As Individuals:

Nicholas d'Ombrain;

Donald Savoie.





MINUTES OF PROCEEDINGS

Meeting No. 32

Monday, April 28, 2003

The Standing Committee on Government Operations and Estimates met by videoconference, at 3:36 p.m. this day, in room 308, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Roy Cullen, Ken Epp, Raymonde Folco, Paul Horseth, Robert Lanctôt, Gerry Ritz, Judy Sgro, Paul Szabo, Tony Tirabassi and Tony Valeri.

Other Member present: Bill Casey.

Attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: As Individual: Nicholas d'Ombrain; Donald Savoie.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (see Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12).

Nicholas d'Ombrain and Donald Savoie each made an opening statement and answered questions.

At 5:28 p.m., the Committee adjourned to the call of the Chair.

Diane Diotte

Committee Clerk

[Français](#)

MINUTES OF PROCEEDINGS

Meeting No. 33

Tuesday, April 29, 2003

The Standing Committee on Government Operations and Estimates met *in camera* at 4:11 p.m. this day, in Room 362, East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Raymonde Folco, Paul Forseth, Judy Sgro, Paul Szabo and Tony Tirabassi.

Acting Members present: Joe Jordan for Roy Cullen; Roger Gaudet for Robert Lanctôt.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Pursuant to Standing Order 108(2), the Committee proceeded to consideration of future business.

It was agreed, -- That the Committee meet on Thursday, May 1, 2003, on clause-by-clause consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts.

It was agreed, -- That the Committee meet on Monday, May 5, 2003, at 11:00 a.m. to consider the Treasury Board Main Estimates and Reports on Plans and Priorities for the fiscal year 2003-2004.

At 4:23 p.m., the Committee adjourned to the call of the Chair.

Christine Fisher

Committee Clerk

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 34

Thursday, May 1st, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

WITNESSES:

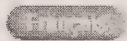
Task Force on Modernizing Human Resources Management in the Public Service, Privy Council Office:

Yvette Aloisi, Director General;

Monique Boudrias, Assistant Deputy Minister;

Michel LeFrancois, General Counsel;

Ranald Quail, Deputy Minister.



MINUTES OF PROCEEDINGS

Meeting No. 34

Thursday, May 1st, 2003

The Standing Committee on Government Operations and Estimates met at 9:19 a.m. this day, in Room 362, East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Roy Cullen, Paul Forseth, Robert Lanctôt, Gerry Ritz, Paul Szabo and Tony Tirabassi.

Acting Members present: Hélène Scherrer for Carolyn Bennett; Paul Macklin for Raymonde Folco; The Hon. Hedy Fry for Judy Sgro; Raymond Simard for Tony Valeri; Peter Stoffer for Pat Martin.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Human Resources Modernization Task Force: Ranald A. Quail, Deputy Minister and Head; Monique Boudrias, Assistant Deputy Minister and Senior Advisor; Yvette Aloisi, Director General, Institutional Reform, Memorandum to the Cabinet Development; Michel LeFrançois, General Counsel; Lois Pearce, Director General, Policy; Glynnis French, Assistant Secretary, Policy and Planning.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (*See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

The Committee resumed consideration of Clause 2.

Robert Lanctôt moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 14 to 23 on page 8 with the following:

“8. Each deputy head must, to ensure effective performance, establish in consultation with the bargaining agents representing employees in the portion of the federal public administration for which he or she is deputy head, a consultation committee consisting of representatives of the deputy head and the bargaining agents for the purpose of exchanging information and obtaining views and advice on issues relating to the workplace that affect those employees. In order to facilitate the process, union meetings in the workplace during normal hours shall be authorized.”

After debate, the question being put on the amendment, it was negatived on division.

Paul Forseth moved, -- That Bill C-25, in Clause 2, be amended by replacing line 23 on page 8 with the following:

that affect those employees, which issues may include, among other things,

(a) harassment in the workplace; and

(b) the disclosure of information concerning wrongdoing in the public service and the protection from reprisal of employees who disclose such information.

The question being put on the amendment, it was agreed to by unanimous consent.

Robert Lanctôt moved, -- That Bill C-25, in Clause 2, be amended by adding after line 23 on page 8 the following:

“8.1 The consultation committees must prepare each year their consultation program and must meet and consult with each other in good faith, and make every effort to reach an agreement.”

After debate, the question being put on the amendment, it was negatived on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 2, be amended by replacing line 35 on page 8 with the following:

“provements. The parties involved in a co-development improvement's initiative must agree at the outset on a process for the resolution of any disputes relating to that initiative.”

After debate, the question being put on the amendment, it was negatived on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 2, be amended by replacing line 5 on page 9 with the following:

“may agree on. Any dispute regarding the co-development of workplace improvements may be resolved through the National Joint Council's dispute resolution process, regardless of whether the dispute is within the Council's jurisdiction.”

After debate, the question being put on the amendment, it was negatived on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 2, be amended by adding after line 5 on page 9 the following:

“11.1 The employer and a bargaining agent must establish a process to resolve disputes between the parties where the consultation committees are unable to reach an agreement.”

After debate, the question being put on the amendment, it was negatived on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 2, be amended by adding after line 5 on page 9 the following:

“11.2 The Board may review any complaint alleging that the employer or the trade union has failed to comply with their duty to consult in good faith.”

After debate, the question being put on the amendment, it was negatived on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 2, be amended by replacing line 14 on page 9 with

the following:

“in accordance with this Act, and to ensure the attainment of the objectives of this Act.”

After debate, the question being put on the amendment, it was negated on division.

Tony Tirabassi moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 31 to 36 on page 9 and lines 1 to 6 on page 10 with the following:

Compensation analysis and research services

16. (1) The compensation analysis and research services to be provided by the Board include conducting compensation surveys, compiling information relating to compensation, analyzing that information and making it, and the analysis, available to the parties and to the public, and conducting any research relating to compensation that the Chairperson may direct.

Restriction on disclosure

(2) In making information or analysis available under subsection (1), no member and no person employed by or acting under the direction of the Board shall disclose or knowingly cause to be disclosed, by any means, any information that makes it possible to relate the information or analysis to any identifiable individual person, business or organization.

Exception

(3) Subsection (2) does not apply if the person, business or organization concerned has consented in writing to the information being disclosed.

After debate, the amendment was agreed to on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 2, be amended by replacing line 8 on page 10 with the following:

“provision of stable funding, facilities and administrative sup-”

After debate, the question being put on the amendment, it was negated on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 34 and 35 on page 10 with the following:

“19. (1) Every member, other than the Chairperson, and every Vice-Chairperson must be”

After debate, by unanimous consent, the amendment was stood.

Robert Lanctôt moved, -- That Bill C-25, in Clause 2, be amended by replacing line 11 on page 14 with the following:

“before the Board or an interim order relating to any matter referred to in this division or Part 2. ”

After debate, by unanimous consent, the amendment was stood.

Peter Stoffer moved, -- That Bill C-25, in Clause 2, be amended by replacing line 8 on page 10 with the following:

“provision of facilities, secure funding and administrative sup-”

After debate, the question being put on the amendment, it was negatived on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 2, be amended by replacing line 23 on page 17 with the following:

“before it without holding an oral hearing, provided that the parties involved agree that the matter in respect of which the complaint was made does not require an oral hearing.”

After debate, the question being put on the amendment, it was negatived on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 38 to 41 on page 20 with the following:

“(4) The advisory board is comprised only of representatives of the employer and the trade union, in equal numbers so as to form the majority of the members of the board under an impartial chairperson.”

After debate, the question being put on the amendment, it was negatived on division.

Peter Stoffer moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 40 and 41 on page 20 with the following:

“of members nominated by the employer and by the trade union, and that the chairperson is neutral.”

After debate, the question being put on the amendment, it was negatived on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 2, be amended by adding after line 41 on page 20 the following:

“53.1 During the transition period, an interim working group shall be established and shall consist of, in equal numbers, representatives of the employer and of trade unions and university-based experts in the administration of compensation plans and creation of pay databases.”

After debate, the question being put on the amendment, it was negatived on division.

Peter Stoffer moved, -- That Bill C-25, in Clause 2, be amended by adding after line 19 on page 23 the following:

“(2) For greater certainty, if the Board has determined that an employee occupies a position that is included in a particular bargaining unit, that position shall be considered to be included in that unit until the Board rules that the position is no longer included in that unit.”

After debate, the question being put on the amendment, it was negatived on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 2, be amended by deleting lines 20 to 45 on page 23 and lines 1 to 22 on page 24.

After debate, the question being put on the amendment, it was negatived on division.

By unanimous consent, it was agreed, -- That the result of the vote on the previous amendment be applied to the following amendments, negatived on division.

That Bill C-25, in Clause 2, be amended by deleting lines 23 to 25 on page 24.

That Bill C-25, in Clause 2, be amended by deleting lines 26 to 31 on page 24.

That Bill C-25, in Clause 2, be amended by deleting lines 32 to 45 on page 24 and lines 1 to 3 on page 25.

That Bill C-25, in Clause 2, be amended by deleting lines 4 to 8 on page 25.

That Bill C-25, in Clause 2, be amended by deleting lines 12 to 22 on page 28.

That Bill C-25, in Clause 2, be amended by deleting lines 23 and 24 on page 28.

That Bill C-25, in Clause 2, be amended by deleting lines 25 to 30 on page 28.

That Bill C-25, in Clause 2, be amended by deleting lines 31 to 43 on page 28 and lines 1 to 3 on page 29.

That Bill C-25, in Clause 2, be amended by deleting lines 4 to 8 on page 29.

That Bill C-25, in Clause 2, be amended by deleting lines 9 to 29 on page 29.

At 12:02 p.m., the Committee adjourned to the call of the Chair.

Christine Fisher

Committee Clerk

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 35

Monday, May 5, 2003

ORDER OF THE DAY:

Consideration of the Main Estimates 2003-2004, Votes 1, 2, 5, 10 and 20, Report on Plans and Priority under TREASURY BOARD

WITNESSES:

Office of the Auditor General of Canada:

Richard Smith, Principal;

Douglas Timmins, Assistant Auditor General;

John Wiersema, Assistant Auditor Genera.



MINUTES OF PROCEEDINGS

Meeting No. 35

Monday, May 5, 2003

The Standing Committee on Government Operations and Estimates met at 11:08 a.m. this day, in Room 362, East Block, the Vice-Chair, Tony Valeri, presiding.

Members of the Committee present: Roy Cullen, Paul Forseth, Judy Sgro, Paul Szabo, Tony Tirabassi and Tony Valeri.

Acting Member present: Benoît Sauvageau for Robert Lanctôt.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Office of the Auditor General of Canada: John Wiersema, Assistant Auditor General; Douglas Timmins, Assistant Auditor General; Richard Smith, Principal; Bruce Slone, Principal.

Pursuant to Standing Order 81(4), consideration of the Main Estimates 2003-2004, Votes 1,2,5,10 and 20, and Report on Plans and Priorities under TREASURY BOARD.

John Wiersema made an opening statement and, with the other witnesses, answered questions.

At 12:22 p.m., the Committee adjourned to the call of the Chair.

Diane Diotte

Committee Clerk



MINUTES OF PROCEEDINGS

Meeting No. 36

Tuesday, May 6, 2003

The Standing Committee on Government Operations and Estimates met at 9:31 a.m. this day, in Room 362, East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Roy Cullen, Raymonde Folco, Paul Forseth, Judy Sgro, Paul Szabo, Tony Tirabassi and Tony Valeri.

Other Member present: John Bryden

Acting Members present: Joe Jordan for Carolyn Bennett, Pauline Picard for Robert Lanctôt, Benoît Sauvageau for Gilles A. Perron, Mauril Bélanger for Steve Mahoney, Bev Desjardins for Pat Martin, Robert Bertrand for Steve Mahoney.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Human Resources Modernization Task Force: Ranald A. Quail, Deputy Minister and Head; Monique Boudrias, Assistant Deputy Minister and Senior Advisor; Yvette Aloisi, Director General, Institutional Reform, Memorandum to the Cabinet Development; Michel LeFrançois, General Counsel; Lois Pearce, Director General, Policy; Glynnis French, Assistant Secretary, Policy and Planning. *From the Treasury Board of Canada Secretariat:* Philippe De Grandpré, Counsel, Justice Canada.

It was agreed, -- That the Public Service Alliance of Canada be invited to present its comments on Bill C-25 in a letter to the clerk for distribution to Committee members.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (See *Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

The Committee resumed consideration of Clause 2.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by deleting lines 9 to 18 on page 29.

After debate, the question was put on the amendment, it was negative on the following recorded division:

YEAS

Bev Desjardins

Pauline Picard
Benoît Sauvageau -- [3]

NAYS

Mauril Bélanger
Roy Cullen
Paul Forseth
Joe Jordan
Judy Sgro
Paul Szabo
Tony Tirabassi -- [7]

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by deleting lines 30 to 37 on page 29.

After debate, by unanimous consent, the motion was withdrawn.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by deleting lines 38 to 46 on page 29 and lines 1 to 3 on page 30.

After debate, by unanimous consent, the motion was withdrawn.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing line 16 on page 37 with the following:

“changed in accordance with section 104 and the bargaining agent advises the Board of the process chosen for the resolution of disputes, only in cases where an agreement cannot be reached, so as to prevent mandatory decision-making before negotiation.”

After debate, the question was put on the amendment, it was negated on the following recorded division:

YEAS

Bev Desjardins
Pauline Picard
Benoît Sauvageau -- [3]

NAYS

Mauril Bélanger
Roy Cullen
Raymonde Folco
Paul Forseth
Judy Sgro
Paul Szabo
Tony Tirabassi -- [7]

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing line 2 on page 38 with the following:

“may, by notice in writing given four months in advance, require the other to”

After debate, by unanimous consent, the motion was withdrawn.

Tony Tirabassi moved, -- That Bill C-25, in Clause 2, be amended by replacing line 13 on page 38 with the following:

“award is in force, within the four months”

The question was put on the amendment, it was agreed to on the following recorded division:

YEAS

Mauril Bélanger
Roy Cullen
Bev Desjardins
Raymonde Folco
Paul Forseth
Pauline Picard
Benoît Sauvageau
Judy Sgro
Paul Szabo
Tony Tirabassi -- [10]

NAYS

[0]

At 10:24 a.m., the sitting was suspended.

At 11:06 a.m., the sitting resumed.

Bev Desjardins moved, -- That Bill C-25, in Clause 2, be amended by deleting lines 26 to 43 on page 39 and lines 1 to 10 on page 40.

After debate, the question was put on the amendment, it was negated by a show of hands: YEAS: 1; NAYS: 6.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing line 38 on page 39 with the following:

“public administration, or in a particular service or only a portion thereof, where all the parties to the collective bargaining in the federal public service have reached an agreement with respect to a reasonable process.”

After debate, the question being put on the amendment, it was negated on the following recorded division:

YEAS

Bev Desjardins
Pauline Picard -- [2]

NAYS

Robert Bertrand
Roy Cullen
Raymonde Folco
Paul Forseth
Judy Sgro
Paul Szabo
Tony Tirabassi -- [7]

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by adding after line 10 on page 40 the following:

“110.1 The employer, the bargaining agent for a bargaining unit and the deputy head for a particular department named in Schedule I to the *Financial Administration Act* or for another portion of the federal public administration named in Schedule IV to that Act must jointly determine a process for the joint management of the pension system.”

After debate, the question was put on the amendment, it was negated on the following recorded division:

YEAS

Bev Desjardins
Pauline Picard -- [3]

NAYS

Robert Bertrand
Roy Cullen
Raymonde Folco
Paul Forseth
Judy Sgro
Paul Szabo
Tony Tirabassi -- [7]

It was agreed, -- That the Chair write to the Privacy Commissioner to insist that he immediately comply with the request of March 18, 2003, that he supply this Committee with the list of organizations and persons who were to receive press releases from his office.

At 11:40 a.m., the Committee adjourned to the call of the Chair.

Marc-Olivier Girard

Committee Clerk

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 37

Wednesday, May 7, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

WITNESSES:

Human Resources Modernization Task Force in the Public Service:

Monique Boudrias, Assistant Deputy Minister and Senior Advisor;

Michel LeFran ois, General Counsel;

Ranald Quail, Deputy Minister and Head.



SÉANCES

MINUTES OF PROCEEDINGS

Meeting No. 37

Wednesday, May 7, 2003

The Standing Committee on Government Operations and Estimates met at 3:40 p.m. this day, in Room 308, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Paul Forseth, Judy Sgro, Paul Szabo and Tony Tirabassi.

Acting Members present: Dick Proctor for Pat Martin, Benoît Sauvageau for Robert Lanctôt, Jim Peterson for Tony Valeri, Mauril Bélanger for Steve Mahoney, André Harvey for Roy Cullen.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst

Witnesses: From the Human Resources Modernization Task Force: Ranald A. Quail, Deputy Minister and Head; Monique Boudrias, Assistant Deputy Minister and Senior Advisor; Yvette Aloisi, Director General, Institutional Reform, Memorandum to the Cabinet Development; Michel LeFrançois, General Counsel; Lois Pearce, Director General, Policy.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (*See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

The Committee resumed consideration of Clause 2.

Michel LeFrançois answered questions.

By unanimous consent, Paul Forseth moved -- That the French version of the amendment motion moved by Paul Forseth on May 1, 2003, and agreed to at the meeting held on the same day, be substituted by the following version:

Que le projet de loi C-25, à l'article 2, soit modifié par substitution à la ligne 24, page 8 de ce qui suit : « travail qui touchent les fonctionnaires. Ces questions peuvent notamment porter sur :

- a) le harcèlement en milieu de travail;
- b) la communication de renseignements sur les actes fautifs commis au sein de la fonction publique et la protection des fonctionnaires contre les représailles lorsqu'ils communiquent ces renseignements ».

After debate, the question was put on the amendment and it was agreed to by a show of hands: YEAS 8, NAYS: 1.

Dick Proctor moved, -- That Bill C-25, in Clause 2, be amended by deleting lines 5 to 19 on page 44.

After debate, the question was put on the amendment, it was negated by a show of hands: YEAS: 1; NAYS: 7.

Benoît Sauvageau moved, -- That Bill C-25, in Clause 2, be amended by replacing line 36 on page 40 with the following:

“Service”

After debate, the question was put on the amendment, it was negated by a show of hands: YEAS: 2; NAYS: 3.

Benoît Sauvageau moved, -- That Bill C-25, in Clause 2, be amended by adding after line 38 on page 40 the following:

“113.1 A collective agreement may, directly or indirectly, alter, eliminate or establish, among other things, staffing mechanisms, pay and classification structures and any acquired rights that are subject to collective bargaining.”

After debate, the question was put on the amendment, it was negated by a show of hands: YEAS: 2; NAYS: 6.

Benoît Sauvageau moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 6 to 13 on page 42 with the following:

“120. The employer, the bargaining agent and the employees in the bargaining unit must continue to provide services, operate facilities and produce goods to the extent necessary to ensure public health and safety.”

After debate, the question was put on the amendment, it was negated by a show of hand: YEAS: 2; NAYS: 4.

Benoît Sauvageau moved, -- That Bill C-25, in Clause 2, be amended by deleting lines 23 to 37 on page 42.

After debate, the question was put on the amendment, it was negated by a show of hands: YEAS: 2; NAYS: 5.

Benoît Sauvageau moved, -- That Bill C-25, in Clause 2, be amended by deleting lines 37 to 42 on page 43.

After debate, the question was put on the amendment, it was negated by a show of hands: YEAS: 2; NAYS: 4

Benoît Sauvageau moved, -- That Bill C-25, in Clause 2, be amended by deleting lines 31 to 36 on page 45.

After debate, the question was put on the amendment, it was negated by a show of hands: YEAS: 2; NAYS: 4.

Dick Proctor moved, -- That Bill C-25, in Clause 2, be amended by deleting lines 1 to 15 on page 46.

After debate, the question was put on the amendment, it was negative by a show of hands: YEAS: 2; NAYS: 5.

Tony Tirabassi moved, -- That Bill C-25, in Clause 2, be amended by replacing line 42 on page 51 with the following:

40(1)(a), (d), (e) and (h) to (j).

After debate, the question was put on the amendment, it was agreed to by a show of hands: YEAS: 7; NAYS: 0.

Dick Proctor moved, -- That Bill C-25, in Clause 2, be amended

(a) by replacing, in the English version, line 28 on page 52 with the following:

“cupations in the public service; and”

(b) by replacing lines 34 to 37 on page 52 with the following:

“nature of the services rendered.”

After debate, the question was put on the amendment, it was negative by a show of hands: YEAS: 2; NAYS: 3.

Benoît Sauvageau moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 35 to 37 on page 52 with the following:

“(e) the Government of Canada's financial situation.”

After debate, the question was put on the amendment, it was negative by a show of hands: YEAS: 2; NAYS: 4.

Benoît Sauvageau moved, -- That Bill C-25, in Clause 2, be amended

(a) by replacing, in the English version, line 20 on page 53 with the following:

“of employees; or”

(b) by replacing lines 25 to 29 on page 53 with the following:

“misconduct.”

After debate, the question was put on the amendment, it was negative by a show of hands: YEAS: 2; NAYS: 4.

Benoît Sauvageau moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 17 to 19 on page 57 with the following:

“person must represent employees, management and the public, report directly to Parliament, publish all reports and act on those reports.”

After debate, the question was put on the amendment, it was negative by a show of hands: YEAS: 2; NAYS: 4.

Benoît Sauvageau moved, -- That Bill C-25, in Clause 2, be amended by replacing line 17 on page 57 with the following:

“person must recommend to the Minister that an independent”

After debate, the question was put on the amendment, it was negative by a show of hands: YEAS: 2; NAYS: 4.

Benoît Sauvageau moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 26 to 33 on page 57 with the following:

“(3) The Chairperson shall not represent employees, management and the public, report to Parliament, publish the reports and act on those reports if the Chairperson considers, after consultation with each of the parties, that such measures are unlikely to assist them in reaching agreement, in which case the Chairperson must, without delay, notify the parties in writing of his or her decision.”

After debate, the question was put on the amendment, it was negative by a show of hands: YEAS: 2; NAYS: 5.

Benoît Sauvageau moved, -- That Bill C-25, in Clause 2, be amended by adding after line 38 on page 60 the following:

“172.1 (1) The public interest commission has the power to

(a) determine the facts;

(b) refer the parties back to the negotiation table;

(c) offer mediation services;

(d) issue a preliminary report commenting on the reasonableness of the parties' positions;

(e) issue a report outlining the terms of a settlement that could be adopted by or imposed on the parties;
and

(f) impose a collective agreement at the request of a union under specified circumstances.

(2) The public interest commission shall consist of at least nine part-time members and a full-time Chairperson, all to be appointed by the Governor in Council. It shall have an equal number of union and management representatives, at least three of each, and the remaining members shall be neutral third parties.

(3) The public interest commission shall report directly to Parliament.”

RULING BY THE CHAIR

“Mr. Sauvageau, I have to inform you that BQ-49 in its current form is inadmissible. It's unfortunate, but it does propose to increase the membership for public interest commissions. That brings it into conflict with the royal recommendation that is attached to this bill that determines the level of expenditure, and committees are not allowed to rule in those areas. So I would suggest that we simply not proceed with this.

(...)

According to page 655 of Marleau and Monpetit:

A amendment must not offend the financial initiative of the Crown. An amendment is therefore inadmissible if it imposes a charge on the public treasury, or if it extends the objects of purposes, or relaxes the conditions and qualifications as expressed in the royal recommendation.

So it is the ruling--.”

Whereupon, Mauril Bélanger appealed the decision of the Chair.

The question: “Shall the decision of the Chair be sustained?” was put and the decision was overturned by a show of hands YEAS:0 ; NAYS: 1.

After debate, the question was put on the amendment, it was negated by a show of hands: YEAS: 2; NAYS: 6.

Tony Tirabassi moved, -- That Bill C-25, in Clause 2, be amended by replacing line 11 on page 61 with the following:

paragraphs 40(1)(a), (d), (e) and (h) to (j).

After debate, the question was put on the amendment, it was adopted by a show of hands: YEAS: 4; NAYS: 0.

Benoît Sauvageau moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 1 to 7 on page 65 with the following:

“183. (1) The Minister shall give the employees in a bargaining unit the opportunity to accept or reject the offer of the employer last received by the bargaining agent in respect of all matters remaining in dispute between the parties, and the Minister may”

After debate, the question was put on the amendment, it was negated by a show of hands: YEAS: 1; NAYS: 4.

Benoît Sauvageau moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 36 to 38 on page 66 with the following:

“ployees by an employee organization;

(b) discriminate against an employee organization; or

(c) refuse to withhold membership dues from an employee's pay.”

After debate, the question was put on the amendment, it was negative by a show of hands: YEAS: 3; NAYS: 4.

Benoît Sauvageau moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 31 to 35 on page 68 with the following:

“(5) The employer or a person commits an unfair labour practice under paragraph (1)(a) or (b) by reason only that the employer or person expresses their point of view, even though they do not use coercion,”

After debate, the question was put on the amendment, it was negative by a show of hands: YEAS: 2; NAYS: 5.

Benoît Sauvageau moved, -- That Bill C-25, in Clause 2, be amended by adding after line 26 on page 70 the following:

“189.2 A joint committee shall be established to give bargaining agents, regardless of their affiliation, the right to participate in all phases of trade union consultations or labour-management consultations.”

After debate, the question was put on the amendment, it was negative by a show of hands: YEAS: 2; NAYS: 5.

At 5:29 p.m., the Committee adjourned to the call of the Chair.

Marc-Olivier Girard

Committee Clerk

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 38

Thursday, May 8, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

WITNESSES:

Human Resources Modernization Task Force:

Monique Boudrias, Assistant Deputy Minister and Senior Advisor;

Michel LeFrançois, General Counsel;

Ranald Quail, Deputy Minister and Head.



Home

Français

MINUTES OF PROCEEDINGS

Meeting No. 38

Thursday, May 8, 2003

The Standing Committee on Government Operations and Estimates met at 9:15 a.m. this day, in Room 362, East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Paul Forseth, Judy Sgro, Paul Szabo and Tony Tirabassi.

Acting Members present: Jeannot Castonguay for Tony Valeri; Brent St-Denis for Carolyn Bennett; André Harvey for Roy Cullen; Dick Proctor for Pat Martin; Mauril Bélanger for Steve Mahoney; Bryon Wilfert for Raymonde Folco; Pauline Picard for Robert Lanctôt.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Human Resources Modernization Task Force: Ranald A. Quail, Deputy Minister and Head; Monique Boudrias, Assistant Deputy Minister and Senior Advisor; Yvette Aloisi, Director General, Institutional Reform, Memorandum to the Cabinet Development; Michel LeFrançois, General Counsel; Lois Pearce, Director General, Policy.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (*See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

The Committee resumed clause-by-clause consideration of the bill.

Debate resumed on Clause 2.

The witnesses answered questions.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by adding after line 37 on page 70 the following:

“c.1) the employer or a bargaining agent has failed to comply with the duty to consult in good faith;”

After debate, the question being put on the amendment, it was negatived on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 8 to 44 on page 78, lines 1 to 47 on page 79, lines 1 to 48 on page 80 and lines 1 to 14 on page 81 with the following:

“196. (1) No employer shall declare or cause a lockout and no trade union shall declare or authorize a

strike unless

- (a) the employer or trade union has given notice to bargain collectively under this Part;
- (b) the employer and the trade union
 - (i) have failed to bargain collectively within the period specified in paragraph 50(a) of the *Canada Labour Code*, or
 - (ii) have bargained collectively in accordance with section 50 of the *Canada Labour Code* but have failed to enter into or revise a collective agreement;
- (c) the Minister has
 - (i) received a notice, given under section 71 of the *Canada Labour Code* by either party to the dispute, informing him of the failure of the parties to enter into or revise a collective agreement, or
 - (ii) taken action under subsection 72(2) of the *Canada Labour Code*; and
- (d) 21 days have elapsed after the date on which the Minister
 - (i) notified the parties of the intention not to appoint a conciliation officer or conciliation commissioner, or to establish a conciliation board under subsection 72(1) of the *Canada Labour Code*,
 - (ii) notified the parties that a conciliation officer appointed under subsection 72(1) of the *Canada Labour Code* has reported,
 - (iii) released a copy of the report to the parties to the dispute pursuant to paragraph 77(a) of the *Canada Labour Code*, or
 - (iv) is deemed to have been reported to pursuant to subsection 75(2) of the *Canada Labour Code* or to have received the report pursuant to subsection 75(3) of the *Canada Labour Code*;
- (e) the Board has determined any application made pursuant to subsection 87.4(4) of the *Canada Labour Code* or any referral made pursuant to subsection 87.4(5) of the *Canada Labour Code*; and
- (f) sections 87.2 and 87.3 of the *Canada Labour Code* have been complied with.

(2) No employee shall participate in a strike unless

- (a) the employee is a member of a bargaining unit in respect of which a notice to bargain collectively has been given under this Part; and
- (b) the requirements of subsection (1) have been met in respect of the bargaining unit of which the employee is a member.”

After debate, the question being put on the amendment, it was negatived on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by deleting lines 11 to 17 on page 83.

After debate, the question being put on the amendment, it was negative on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by deleting lines 27 to 32 on page 83.

After debate, the question being put on the amendment, it was negative on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by deleting lines 7 to 11 on page 84.

After debate, the question being put on the amendment, it was negative on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 22 to 24 on page 85 with the following:

"208. (1) Subject to subsections (2) to (7), a trade union is entitled to present an individual grievance if an employee feels aggrieved"

Debate arose thereon.

By unanimous consent, it was agreed -- That the amendment be further amended by replacing, in the English version, in line 23 on page 85, the words

"trade union" with the words "bargaining agent", and in the French version, in line 21 on page 85, the word "syndicat" with the words "agent négociateur".

Debate resumed on the amendment, as amended.

After debate, the question being put on the amendment, it was negative on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing line 36 on page 85 with the following:

"(2) A trade union may not present an"

By unanimous consent, it was agreed, -- That the amendment be further amended by replacing, in the English version, in line 36 on page 85, the words

"trade union" with the words "bargaining agent", and in the French version, in line 34, page 85, the word "syndicat" with the words "agent négociateur".

Debate resumed on the amendment, as amended.

After debate, the question being put on the amendment, it was negative on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing line 1 on page 86 with the following:

"(3) Despite subsection (2), a trade union"

By unanimous consent it was agreed, -- That the amendment be further amended by replacing, in the English version, in line 1 on page 86, the words

"trade union" with the words "bargaining agent", and, in the French version, in line 2, on page 86, the word "syndicat" with the words "agent négociateur".

The question being put on the amendment, it was negative on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 5 to 9 on page 86 with the following:

"(4) A trade union may not present an individual grievance relating to the interpretation or application, in respect of the employee, of a provision of a collective agreement or an arbitral award unless the trade union has the"

By unanimous consent, it was agreed, -- That the amendment be further amended by replacing, in the English version, in lines 5 to 9 on page 86, the words

"trade union" with the words "bargaining agent", and, in the French version, in line 5, on page 86, the word "syndicat" with the words "agent négociateur".

The question being put on the amendment, it was negative on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 14 to 19 on page 86 with the following:

"(5) A trade union that, in respect of any matter, avails itself of a complaint procedure established by a policy of the employer may not present an individual grievance in respect of that matter if the policy expressly provides that anyone who"

By unanimous consent, it was agreed, -- That the amendment be further amended by replacing, in the English version, in lines 14 to 19 on page 86, the words

"trade union" with the words "bargaining agent", and, in the French version, in line 14, on page 86, the word "syndicat" with the words "agent négociateur".

The question being put on the amendment, it was negative on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing line 23 on page 86 with the following:

"(6) A trade union may not present an"

The question being put on the amendment, it was negative on division.

By unanimous consent, it was agreed, -- That the amendment be further amended by replacing in the English version, in line 23, on page 86, the words

"trade union" with the words "bargaining agent" and, in the French version, in line 21, on page 86, the word "syndicat" with the words "agent négociateur".

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by adding after line 3 on page 87 the following:

“b.1) harassment;”

After debate, the question being put on the amendment, it was negated on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 16 to 18 on page 87 with the following:

“(d) demotion or termination for any reason that”

After debate, the question being put on the amendment, it was negated on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing line 17 on page 87 with the following:

“agency,”

After debate, the question being put on the amendment, it was negated on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by deleting lines 26 to 28 on page 87.

After debate, the question being put on the amendment, it was negated on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing line 35 on page 93 with the following:

“(i) with the approval of the Canadian Human Rights Commission, award interest in the case of grievances”

After debate, the question being put on the amendment, it was negated on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing line 6 on page 94 with the following:

“oral hearing, provided that the parties involved agree that the matter does not require an oral hearing.”

After debate, the question being put on the amendment, it was negated on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 4 to 7 on page 95 with the following:

“have been made for valid reasons.”

After debate, the question being put on the amendment, it was negated on division.

Tony Tirabassi moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 15 and 16 on page 95 with the following:

Decision in respect of certain policy grievances

232. If a policy grievance relates to a matter that was or could have been the subject of an individual grievance or a group grievance, an adjudicator's decision in respect of the policy grievance is limited to

one or more of

After debate, the question being put on the amendment, it was agreed to on division.

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by adding after line 17 on page 99 the following:

“242.1 (1) The employer shall establish a policy of internal disclosure of information concerning wrongdoing in the workplace which specifies that:

(a) employees may disclose, in good faith and with reasonable grounds, information concerning wrongdoing within their organizations;

(b) disclosures shall be addressed in an appropriate and timely fashion; and

(c) employees shall be treated fairly and protected from reprisal.

(2) Employees who have unsuccessfully exhausted the employer's policy on wrongdoing referred to in section 242.1(1) may disclose information on wrongdoing to the Public Service Integrity Officer, or, in exceptional circumstances where there is an immediate risk to the life, health or safety of the public, make an external disclosure.

(3) The employer policy referred to in this section may be co-developed in accordance with section 11.

242.2 (1) The Public Service Integrity Officer is designated by the Governor in Council, shall act as an independent entity on matters of disclosure of wrongdoing and shall report directly to Parliament. The Office of the Auditor General shall provide facilities and administrative support to the Public Service Integrity Officer.

(2) The Public Service Integrity Officer shall establish administrative procedures and policy to investigate allegations of wrongdoing and to protect from reprisal employees who disclose in good faith information concerning wrongdoing.

(3) The Public Service Integrity Officer shall direct such corrective action as deemed appropriate.

242.3 No employee shall be subject to any reprisal at any time for having made a disclosure or provided evidence in accordance with the employer policy or procedures of the Public Service Integrity Officer established pursuant to this Part.”

Debate arose thereon.

The Chair ruled the proposed amendment inadmissible because it was beyond the scope of the bill.

After debate, by unanimous consent, the motion was withdrawn.

Tony Tirabassi moved, -- That Bill C-25, in Clause 2, be amended by replacing line 9 on page 102 with the following:

Review

252. Five years after the day on which this

After debate, the question being put on the amendment, it was agreed to on division.

By unanimous consent, the Committee reverted to the consideration of the following amendment, previously stood:

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing line 11 on page 1 with the following:

“tion of union rights is paramount;”

After debate, the question being put on the amendment, it was negated on division.

By unanimous consent, the Committee reverted to the consideration of the following amendment, previously stood:

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by adding after line 7 on page 2 the following:

“the practice of free collective bargaining and the positive resolution of disputes must be encouraged in the interest of the public good;”

The question being put on the amendment, it was negated on division.

By unanimous consent, the Committee reverted to the consideration of the following amendment, previously stood:

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing lines 34 and 35 on page 10 with the following:

“19. (1) Every member, other than the Chairperson, and every Vice-Chairperson must be”

After debate, the question being put on the amendment, it was negated on division.

By unanimous consent, the Committee reverted to the consideration of the following amendment, previously stood:

Pauline Picard moved, -- That Bill C-25, in Clause 2, be amended by replacing line 11 on page 14 with the following:

“before the Board or an interim order relating to any matter referred to in this division or Part 2. ”

After debate, the question being put on the amendment, it was negated on division.

Clause 2, as amended, carried on division.

The Chair called on Clause 3.

Clause 3 carried on division.

The Chair called on Clause 4.

Debate continuing.

At 11:05 a.m., the Committee adjourned to the call of the Chair.

Diane Diotte

Committee Clerk

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 39

Monday, May 12, 2003

ORDER OF THE DAY:

Study of electronic systems related to contracting in selected federal department

WITNESSES:

Department of Foreign Affairs and International Trade:

Ken Sunquist, Director General, Trade Commissioner Service Overseas Programs and Services.

Department of Industry:

David Fransen, Assistant Deputy Minister, Industry Sector.

Department of Public Works and Government Services:

Glen Bailey, Assistant Deputy Minister, Acquisition Program Branch.

Treasury Board of Canada Secretariat:

Michelle d'Auray, Chief Information Officer.

[Français](#)

MINUTES OF PROCEEDINGS

Meeting No. 39

Monday, May 12, 2003

The Standing Committee on Government Operations and Estimates met at 11:09 a.m. this day, in Room 308, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Roy Cullen, Paul Forseth, Robert Lanctôt, Judy Sgro, Paul Szabo, Tony Tirabassi and Tony Valeri.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Department of Public Works and Government Services: Glen Bailey, Assistant Deputy Minister, Acquisition Program Branch. *From the Department of Industry:* David Fransen, Assistant Deputy Minister, Industry Sector. *From the Department of Foreign Affairs and International Trade:* Ken Sunquist, Director General, Trade Commissioner Service Overseas Programs and Services. *From the Treasury Board of Canada Secretariat:* Michelle d'Auray, Chief Information Officer.

Pursuant to Standing Order 108(3), a study of electronic systems related to contracting in selected federal departments.

The witnesses each made opening statements and answered questions.

At 12:56 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 40

Tuesday, May 13, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

WITNESSES:

Task Force on Modernizing Human Resources Management in the Public Service:

Yvette Aloisi, Director General;

Michel LeFrancois, General Counsel;

John Mooney, Legal Counsel;

Lois Pearce, Director General, Policy;

Ranald Quail, Head; Deputy Minister, Privy Council Office.



MINUTES OF PROCEEDINGS

Meeting No. 40

Tuesday, May 13, 2003

The Standing Committee on Government Operations and Estimates met at 9:25 a.m. this day, in Room 362, East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Roy Cullen, Raymonde Folco, Paul Forseth, Robert Lanctôt, Judy Sgro, Paul Szabo, Tony Tirabassi and Tony Valeri.

Acting Members present: Hélène Scherrer for Steve Mahoney; Peter Stoffer for Pat Martin; Yvon Godin for Pat Martin.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Human Resources Modernization Task Force: Ranald A. Quail, Deputy Minister and Head; Yvette Aloisi, Director General, Institutional Reform, Memorandum to the Cabinet Development; Michel LeFrançais, General Counsel; Lois Pearce, Director General, Policy; John Mooney, Legal Counsel.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (*See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

The Committee resumed to Clause-by-Clause consideration of the Bill.

The witnesses answered questions.

The Chair called Clause 4.

After debate, Clause 4 was negatived.

By unanimous consent, Clause 4 was reopened.

By unanimous consent, Clauses 4, 33, 183, 212 and 214 were allowed to stand.

On Clause 5.

Tony Tirabassi moved, -- That Bill C-25, in Clause 5, be amended by replacing, in the English version, line 33 on page 103 with the following:

any of the powers or functions it is authorized to exercise

After debate, the question was put on the amendment, it was agreed to on division.

Clause 5 as amended carried on division.

Clause 6 carried on division.

Clause 7 carried on division.

On Clause 8.

Paul Forseth moved, -- That Bill C-25, in Clause 8, be amended by replacing lines 12 and 13 on page 107 with the following:

respect of those grievances;

- (h) establish policies or issue directives respecting the disclosure by persons employed in the public service of information concerning wrongdoing in the public service and the protection from reprisal of persons who disclose such information in accordance with those policies or directives;
- (i) establish policies or issue directives respecting the prevention of harassment in the workplace and the resolution of disputes relating to such harassment; and
- (j) provide for any other matters, including

After debate, the question was put on the amendment, it was agreed to.

Clause 8 as amended carried on division.

Clause 9 carried on division.

Clause 10 carried on division.

Clause 11 carried on division.

On Clause 12.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing line 20 on page 112 with the following:

“incorporates the notion of linguistic duality while being representative of Canada's diversity and”

After debate, the question was put on the amendment, it was negatived on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing line 35 on page 112 with the following:

“is accountable to Parliament, with the objective of actively promoting participation and diversity in the workplace in a spirit of openness;”

After debate, the question being put on the amendment, it was negatived on the following recorded division:

YEAS

Yvon Godin
Robert Lanctôt
Judy Sgro -- [3]

NAYS

Raymonde Folco
Paul Forseth
Hélène Scherrer
Paul Szabo
Tony Tirabassi
Tony Valeri -- [6]

At 11:05, the attention of the Chair was drawn to the lack of a quorum and, fewer than 9 members having been counted, the Chair declared the Committee suspended for lack of quorum.

At 11:07 the Committee resumed its proceedings.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 35 on page 112 the following:

“the principles set out in the *Employment Equity Act* and the *Canadian Human Rights Act* must be taken into account when hiring employees;”

After debate, the question was put on the amendment, it was negatived on division.

Tony Tirabassi moved, -- That Bill C-25, in Clause 12, be amended by replacing lines 4 and 5 on page 113 with the following:

a public service that embodies linguistic duality and that is characterized by fair, transparent employment practices, respect for employees,

By unanimous consent, the amendment was allowed to stand.

Tony Tirabassi moved, -- That Bill C-25, in Clause 12, be amended by replacing line 39 on page 114 with the following:

ries Act and any minister of State referred to in *the Ministries and Ministers of State Act*;

After debate, the question was put on the amendment, it was agreed to on division.

Paul Forseth moved, -- That Bill C-25, in Clause 12, be amended by adding after line 31 on page 115 the following:

(4) For greater certainty, a reference in this Act to abuse of authority shall be construed as including bad faith and personal favouritism.

After debate, the question was put on the amendment, it was agreed to.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing lines 19 to 21 on page 116 with the following:

“(3) The President and the other Commissioners shall serve on a full-time or a part-time basis in accordance with the requirements of the Commission.”

By unanimous consent, the amendment was allowed to stand.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing line 21 on page 116 with the following:

“part-time basis. A Commissioner shall be appointed to each of the three specific mandates of the Commission set out in section 11.”

By unanimous consent, the amendment was allowed to stand.

Roy Cullen moved, -- That Bill C-25, in Clause 12, be amended by:

(a) replacing lines 11 and 12 on page 116 with the following:
more other Commissioners.

(b) replacing lines 28 to 37 on page 116 with the following:

(5) The President and other Commissioners shall be appointed by the Governor in Council. The appointment of the President shall be made by commission under the Great Seal, after approval by resolution of the Senate and House of Commons.

(6) A Commissioner holds office during good behaviour for a term of seven years, but may be removed by the Governor in Council at any time on address of the Senate and House of Commons.

(7) A Commissioner, on the expiration of a first or any subsequent term of office, is eligible to be re-appointed for a further term not exceeding seven years.

(8) Before commencing his or her func-

After debate, the question was put on the amendment, it was agreed to on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 6 on page 117 the following:

“(8) The Commissioners must possess the necessary knowledge or experience and be representative of the geographic and cultural diversity of Canada, as well as its linguistic duality.”

After debate, the question was put on the amendment, it was negated on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 16 on page 118 the following:

“(3) The amounts appropriated to the Commission are approved by Parliament, and the Commission is under no obligation to submit its budget estimates to the Treasury Board.”

RULING BY THE CHAIR

This amendment is out of order at this time as it is beyond the scope and principle of the bill. (Marleau & Montpetit, p. 654)

At 12:57 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 41

Tuesday, May 13, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

WITNESSES:

Human resources Modernization Task Force in the Public Service:

Yvette Aloisi, Director General, Human resources Modernization task Force;

John Mooney, Legal Counsel;

Michel LeFrancois, General Counsel;

Lois Pearce, Director General, Policy;

Ranald Quail, Deputy Minister.

Public Service Commission of Canada:

Scott Serson, President.

Treasury Board of Canada Secretariat:

Philippe de Grandpré, Counsel, Justice Canada;

Catherine MacQuarrie, Executive Director, Policy and Learning Division, Policy and Planning Sector, HRMO.



MINUTES OF PROCEEDINGS

Meeting No. 41

Tuesday, May 13, 2003

The Standing Committee on Government Operations and Estimates met at 4:17 p.m. this day, in Room 237-C, Centre Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Paul Forseth, Robert Lanctôt, Judy Sgro, Paul Szabo, Tony Tirabassi and Tony Valeri.

Acting Members present: John O'Reilly for Steve Mahoney; Hélène Scherrer for Tony Valeri; Yvon Godin for Pat Martin; Alan Tonks for Roy Cullen; Marcel Proulx for Steve Mahoney; Joe Jordan for Tony Valeri; Paul Harold Macklin for Roy Cullen; Judi Longfield for Raymonde Folco; Joe Jordan for Raymonde Folco.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Human Resources Modernization Task Force: Ranald A. Quail, Deputy Minister and Head; Monique Boudrias, Assistant Deputy Minister and Senior Advisor; Yvette Aloisi, Director General, Institutional Reform, Memorandum to the Cabinet Development; Michel LeFrançois, General Counsel; Lois Pearce, Director General, Policy; John Mooney, Legal Counsel. *From the Treasury Board of Canada Secretariat:* Glynnis French, Assistant Secretary, Human Resources Branch Strategic, Planning and Analysis Division; Philippe De Grandpré, Counsel, Justice Canada; Catherine MacQuarrie, Executive Director, Policy and Learning Division, Policy and Planning Sector, HRMO; Scott Searson, President, PSC.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (*See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

The Committee resumed Clause-by-Clause consideration of the Bill.

Debate resumed on Clause 12,

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing line 39 on page 118 with the following:

“able, consult in good faith with the employer or any em-”

After debate, the question was put on the amendment, it was negated on division.

Paul Forseth moved, -- That Bill C-25, in Clause 12, be amended by replacing line 42 on page 118 with the following:

tions Act with respect to policies respecting the manner of making and revoking appointments or with respect to the principles govern-

After debate, the question was put on the amendment, it was agreed to, on division.

Tony Tirabassi moved, -- That Bill C-25, in Clause 12, be amended by replacing lines 15 and 16 on page 119 with the following:

deputy head to make appointments pursuant to an internal appointment process, the authorization

After debate, the question was put on the amendment, it was agreed to, on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing line 3 on page 120 with the following:

“make recommendations to deputy heads, particularly in the exercise of its powers under subsection 30(2).”

By unanimous consent, the amendment was allowed to stand.

Robert Lanctôt moved, That Bill C-25, in Clause 12, be amended by replacing line 3 on page 120 with the following:

“make recommendations to deputy heads and order a deputy head to take such remedial actions as the Commission considers to be in the best interest of the public service.”

By unanimous consent, the amendment was allowed to stand.

Tony Tirabassi moved, -- That Bill C-25, in Clause 12, be amended by replacing line 1 on page 122 with the following:

(f) respecting the disclosure of

After debate, the question was put on the amendment, it was agreed to, on division.

Tony Tirabassi moved, -- That Bill C-25, in Clause 12, be amended by

(a) in the English version, replacing line 5 on page 122 with the following:

for the purposes of subsection 34(1);

(b) replacing line 9 on page 122 with the following:

tions are to be conducted under Part 7; and

(i) respecting the manner of laying off employees and the manner of selecting employees to be laid off, for the purposes of section 64.

The question was put on the amendment, it was agreed to, on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 21 on page 122 the following:

“(3) The Commission may make a special report to Parliament at any time regarding any situation that, in the opinion of the Commission, requires the immediate attention of Parliament.”

After debate, by unanimous consent, the motion was withdrawn.

Tony Tirabassi moved, -- That Bill C-25, in Clause 12, be amended by adding after line 21 on page 122 the following:

(3) The Commission may, at any time, make a special report to Parliament referring to and commenting on any matter within the scope of the powers and functions of the Commission where, in the opinion of the Commission, the matter is of such urgency or importance that a report on it should not be deferred until the time provided for transmission of the next annual report of the Commission.

After debate, the question was put on the amendment, it was agreed to.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended

(a) by replacing line 25 on page 123 with the following:

“(a) consult in good faith with the Commission, or any”

(b) by replacing, in the English version, line 32 on page 123 with the following:

“(b) consult in good faith with any employee organization”

After debate, the question was put on the amendment, it was negatived on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing line 13 on page 124 with the following:

“Act of Parliament, except regarding its obligation to consult with trade unions on the staffing process in order to jointly develop requirements and policies in that regard.”

Judy Sgro moved the following sub-amendment, -- That the amendment be amended by replacing, the term “trade union” with “bargaining agent”.

The question was put on the sub-amendment, it was agreed to.

After debate, the question was put on the amendment as amended, it was negatived on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing line 23 on page 124 with the following:

“made on the basis of individual or relative merit and must be free”

After debate, the question was put on the amendment, it was negatived on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 24 on page 124 the following:

“(1.2) The requirements and criteria applicable to each position must be communicated to employees and to the public. It is not necessary for the Commission to give consideration to more than one candidate in order to the requirements relating to merit referred to in subsection (1).”

The question was put on the amendment, it was negated on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 24 on page 124 the following:

“(1.3) Positions may be filled by internal nomination unless, in the opinion of the Commission, it would not serve the best interests of the public service.”

The question was put on the amendment, it was negated on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 24 on page 124 the following:

“(1.4) Employees of the core public administration may move to separate agencies, notwithstanding the Acts relating to these agencies.”

After debate, the question was put on the amendment, it was negated on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing line 3 on page 125 with the following:

“the deputy head, including the need to reflect the diversity of the Canadian population in the composition of the public service.”

The question was put on the amendment, it was negated on division.

The attention of the Chair was drawn to the lack of quorum and fewer than 9 members having been counted, the Chair declared the Committee suspended for lack of quorum.

At 6:08 p.m., the Committee resumed its hearings

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 3 on page 125 the following:

“(2.1) The criteria for assessing merit mentioned in this Part are distributed to the employees and trade unions upon their establishment or modification, and are available to the public.”

The question was put on the amendment, it was negated on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing line 9 on page 125 with the following:

“be relevant to the organization, including the need to reflect the diversity of the Canadian population in the composition of the public service.”

After debate, the question was put on the amendment, it was negative on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing line 12 on page 125 with the following:

“appointment to be made on the basis of individual merit.”

After debate, the question was put on the amendment, it was negative on division.

At 6:45 p.m., the sitting was suspended.

At 7:20 p.m., the sitting resumed.

The Committee resumed consideration of Clause 12.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 12 on page 125 the following:

“(5) A selection on the basis of merit referred to in subsection 30(2) may be made in any of the following circumstances:

- (a) when an employee is to be promoted within an apprenticeship or professional training program;
- (b) when an employee is to be appointed to their reclassified position and
 - (i) the position has been reclassified as a result of a classification audit or grievance,
 - (ii) the position is one of a group of similar occupied positions in the same occupational group and level within the same part of an organization that have all been reclassified to the same occupational group and level, or
 - (iii) there are no other similar occupied positions in the same occupational group and level within the same part of the organization;
- (c) the appointment for an indeterminate period, to a position at the same substantive level, or to an equivalent occupational group and level, of an employee who is appointed for a specified period and who has accumulated five or more years of service without a break in service of more than 60 consecutive days under the criteria set out in the *Long Term Specified Period Employment Policy* established by the Treasury Board and dated June 10, 1999;
- (d) when a person who is a member of a disadvantaged group is to be appointed in accordance with an employment equity program;
- (e) in an emergency situation, when a person is to be appointed for a specified period, if the appointment cannot be made under subsection 21(2) of the *Public Service Employment Regulations, 2000*;

(f) if an employee who has been found qualified by the Commission at the EX-1 level within the Career Assignment Program is to be appointed at that level;

(g) when an employee is to be promoted within an occupational group in which positions are classified according to the qualifications of the incumbents;

(h) when an employee is to be promoted within the Law Group from the LA-01 to the LA-2A level;

(i) when a person is to be appointed to one of a class of similar positions in the same occupational group and level from a pre-qualified pool established by the Commission for that purpose, if the person meets

(i) the security, reliability and medical conditions of employment in respect of the position, and

(ii) the condition of appointment set out in section 5.1 of the *Student Employment Programs Regulations*; and

(j) when a person is to be appointed to a position that belongs to a shortage group.

(6) In all other circumstances, appointments shall be made on the basis of relative merit."

After debate, the question was put on the amendment, it was negatived on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 12 on page 125 the following:

"(5) Regulations will prescribe that the recruiting of internal employees shall be preferred."

After debate, the question was put on the amendment, it was negatived on division.

Carolyn Bennett moved, -- That Bill C-25, in Clause 12, be amended by replacing line 12 on page 126 with the following:

"ments or an employee of the Library of Parliament, or an employee of the Senate or House of Commons who is not a partisan appointee"

After debate, the question was put on the amendment, it was negatived on division.

Tony Tirabassi moved, -- That Bill C-25, in Clause 12, be amended by

(a) in the English version, replacing line 16 on page 126 with the following:

entitles all employees to be considered, as long as the person

(b) in the English version, replacing line 28 on page 126 with the following:

entitles all persons employed in the public service to be considered, as

(c) replacing lines 37 and 38 on page 126 with the following:

tion 34 entitles all employees to be considered, as long as the person meets the other

The question was put on the amendment, it was agreed to, on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 3 on page 127 the following:

“(6) People working for the core public administration may apply for positions within separate agencies in certain circumstances.”

After debate, the question was put on the amendment, it was negative on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 34 on page 129 the following:

“(7) The Commission may refrain from making the appointments mentioned in subsections (2) and (3) if, in the opinion of the Commission, the Commission could be perceived as compromising the impartiality of the public service.”

After debate, the question was put on the amendment, it was negative on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 26 on page 130 the following:

“46.1 Where the Commission considers it appropriate, the Commission may report to the Governor in Council any matter regarding its responsibilities.”

After debate, the question was put on the amendment, it was negative on division.

Tony Tirabassi moved, -- That Bill C-25, in Clause 12, be amended by replacing line 14 on page 132 with the following:

(3) A deployment

The question was put on the amendment, it was agreed to, on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 17 on page 133 the following:

“53.1 The trade union of a deployed employee or the trade union of the work unit where the deployment takes place may present a grievance against the deployment on the basis that this deployment is contrary to a provision of this Act or constitutes an abuse of authority.”

Judy Sgro moved the following sub-amendment, -- That the amendment be amended by replacing, the term “trade union” with “bargaining agent”.

The question was put on the sub-amendment, it was agreed to.

After debate, the question was put on the amendment as amended, it was negative on division.

Tony Tirabassi moved, -- That Bill C-25, in Clause 12, be amended by

(a) replacing, in the French version, line 19 on page 134 with the following:

une durée déterminée.

(b) replacing, in the English version, line 21 on page 134 with the following:

specified term ceases to be an employee at the

(c) replacing, in the English version, lines 24 and 25 on page 134 with the following:

(2) A deputy head may extend a specified term referred to in subsection (1), and such an

(d) by adding after line 28 on page 134 the following:

(3) This section does not apply in respect of appointments made on an acting basis.

(e) replacing line 34 on page 134 with the following:

nate in the employee's substantive position, at the end of

(f) replacing, in the English version, lines 38 and 39 on page 134 with the following:

(2) A conversion under subsection (1) does not

The question was put on the amendment, it was agreed to, on division.

Tony Tirabassi moved, -- That Bill C-25, in Clause 12, be amended by

(a) replacing line 15 on page 136 with the following:

accordance with the regulations of the Commission,

(b) replacing lines 21 to 23 on page 136 with the following:

organization will be laid off, the employees to be laid off shall be selected in accordance with the regulations of the Commission.

The question was put on the amendment, it was agreed to, on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing line 38 on page 136 with the following:

“(2) An employee may also make a complaint under”

After debate, the question was put on the amendment, it was negated on division.

Tony Tirabassi moved, -- That Bill C-25, in Clause 12, be amended by adding after line 13 on page 137

the following:

(5) Where a complaint raises an issue involving the interpretation or application of the *Canadian Human Rights Act*, the complainant shall, in accordance with the regulations of the Tribunal, notify the Canadian Human Rights Commission of the issue.

(6) Where the Canadian Human Rights Commission is notified of an issue pursuant to subsection (5), it may make submissions to the Tribunal with respect to that issue.

(7) In considering whether a complaint is substantiated, the Tribunal may interpret and apply the *Canadian Human Rights Act*, other than its provisions relating to the right to equal pay for work of equal value.

(8) Corrective action may include an order for relief in accordance with paragraph 53(2)(e) or subsection 53(3) of the *Canadian Human Rights Act*.

The question was put on the amendment, it was agreed to, on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 13 on page 138 the following:

“67.1 The Commission is empowered to investigate allegations of abuse of authority regarding the conversion of an appointment for an indefinite term into a permanent appointment.”

After debate, the question was put on the amendment, it was negated on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 13 on page 138 the following:

“67.2 The Commission may revoke appointments or take other corrective actions if it is satisfied that the appointments were unduly made.”

After debate, the question was put on the amendment, it was negated on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing line 1 on page 140 with the following:

“77. (1) When the Commission, or a deputy head authorized under section 15, has made or”

After debate, the question was put on the amendment, it was negated on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended

a) by replacing lines 8 and 9 on page 140 with the following:

“the appointment or the proposal for appointment constitutes”

b) by replacing, in the French version, line 11 on page 140 with the following:

“a) un abus de pouvoir de la part de la Commis-”

c) by replacing, in the French version, line 15 on page 140 with the following :

“b) un abus de pouvoir de la part de la Commis-”

d) by replacing, in the French version, line 19 on page 140 with the following

“c) une omission de la part de la Commission”

After debate, the question was put on the amendment, it was negative on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing lines 10 and 11 on page 140 with the following:

“(a) an abuse of authority, or a failure to comply with the law as a result of giving weight to irrelevant considerations, by the Commission or by the deputy head, acting in accordance with authority conferred under section 15, in the exercise of its”

After debate, the question was put on the amendment, it was negative on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 13 on page 140 the following:

“(a.1) the failure of the Commission or of the deputy head to fairly evaluate the qualifications as the result of an error, omission or misconduct;”

The question was put on the amendment, it was negative on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing lines 14 and 15 on page 140 with the following:

“(b) an abuse of authority, or a failure to comply with the law as a result of giving weight to irrelevant considerations, by the Commission or by the deputy head, acting in accordance with authority conferred under section 15, in choosing between an advertised and”

The question was put on the amendment, it was negative on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing line 18 on page 140 with the following:

“(c) the failure of the Commission or of the deputy head, acting in accordance with authority conferred under section 15, to assess”

The question was put on the amendment, it was negative on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 41 on page 142 the following:

“87.1 A party mentioned in section 14 or 27 may, in the manner and within the time limit determined in the regulations respecting the Tribunal, make a complaint before the Tribunal regarding a breach to the obligation to consult with the parties concerned in good faith.”

After debate, the question was put on the amendment, it was negative on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 29 on page 143 the following:

“(7) The Governor in Council shall insure that the members are able, as a group, to hear complaints in either official language, in accordance with section 16 of the *Official Languages Act*.”

After debate, the question was put on the amendment, it was negative on the following recorded division:

YEAS

Yvon Godin
Robert Lanctôt -- [2]

NAYS

Carolyn Bennett
Paul Forseth
Marcel Proulx
Judy Sgro
Paul Szabo
Tony Tirabassi
Tony Valeri -- [7]

Tony Tirabassi moved, -- That Bill C-25, in Clause 12, be amended by replacing line 15 on page 149 with the following:

under subsection 65(5) or section 78; and

The question was put on the amendment, it was agreed to, on division.

Tony Tirabassi moved, -- That Bill C-25, in Clause 12, be amended by replacing line 16 on page 149 with the following:

(e) the disclosure of

The question was put on the amendment, it was agreed to, on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by adding after line 19 on page 149 the following:

“(2) The Tribunal may make regulations for the purpose of preventing the disclosure of the standardized tests developed by the Commission.”

After debate, the question was put on the amendment, it was negative on division.

Paul Forseth moved, -- That Bill C-25, in Clause 12, be amended by

(a) replacing lines 16 to 19 on page 150 with the following:

or in opposition to a candidate before or during an election period; or

(c) seeking nomination as or being a candidate in an election before or during the election period.

(b) replacing lines 19 to 44 on page 151 with the following:

114. (1) An employee may seek nomination as a candidate in an federal, provincial or territorial election before or during the election period only if the employee has requested and obtained permission from the Commission to do so.

(2) An employee may, before the election period, be a candidate in a federal, provincial or territorial election only if the employee has requested and obtained permission from the Commission to do so.

(3) An employee may, during the election period, be a candidate in a federal, provincial or territorial election only if the employee has requested and obtained a leave of absence without pay from the Commission.

(4) The Commission may grant permission for the purpose of subsection (1) or (2) only if it is satisfied that the employee's ability to perform his or her duties in a politically impartial manner will not be impaired or perceived to be impaired.

(5) The Commission may grant leave for the purpose of subsection (3) only if it is satisfied that being a candidate during the election period will not impair or be perceived as impairing the employee's ability to perform his or her duties in a politically impartial manner.

(6) In deciding whether seeking nomination as, or being, a candidate will impair or be perceived as impairing the employee's ability to perform his or her duties in a politically impartial manner, the Commission may take into consideration factors such as the nature of the election, the nature of the employee's duties and the level and visibility of the employee's position.

(7) The Commission may make permission under subsection (4) conditional on the employee taking a leave of absence without pay for the period or any part of the period in which he or she seeks nomination as a candidate, or for the period or any part of the period in which he or she is a candidate before the election period, as the case may be.

(8) An employee ceases to be an employee on the day he or she is declared elected in a federal, provincial or territorial election.

115. (1) An employee may seek nomination as, or be, a candidate in a municipal election before or during the election period,

(c) replacing lines 19 to 21 on page 152 with the following:

without pay

(i) for the period or any part of the period in which he or she seeks nomination as

a

candidate, or for the period or any part of the period in which he or she is a candidate before the election period, as the case may be, or

(ii) for the period in which he or she is a candidate during the election period; and

(d) replacing lines 25 to 27 on page 152 with the following:

116. On granting an employee permission under subsection 114(4), leave under subsection 114(5) or permission under subsection 115(2), the Commission shall

(e) replacing lines 37 and 38 on page 152 with the following:

employee has failed to comply with any of subsections 113(1), 114(1) to (3) and 115(1) and, if it

The question was put on the amendment, it was agreed to, on division.

Tony Valeri moved, -- That Bill C-25, in Clause 12, be amended by replacing line 28 on page 150 with the following:

Under subsection 4 (5) and the Chairperson of

The question was put on the amendment, it was agreed to, on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing lines 2 to 4 on page 153 with the following:

“any allegation, concerning an employee or a deputy head and made to it by a person who is or has been a candidate in an election, that a deputy head has contravened section 117, or on any issue respecting political activities, and,”

Robert Lanctôt moved the following sub-amendment, -- That the amendment be amended by removing the words “and made to it by a person who is or has been a candidate in an election” and “or on any issue respecting political activities”

The question was put on the sub-amendment, it was negated on division.

After debate, the question was put on the amendment, it was negated on division.

Tony Tirabassi moved, -- That Bill C-25, in Clause 12, be amended by replacing line 5 on page 157 with the following:

five years after this section comes into force,

The question was put on the amendment, it was agreed to, on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing lines 7 to 10 on page 157 with the following:

“review to be laid before a Parliamentary committee on any of the first fifteen days on which the House is sitting after the review is completed and the Parliamentary committee shall, within one

year after the report is laid, submit its report to Parliament.”

Marcel Proulx moved the following sub-amendment, -- That all references to “Parliament” be replaced by “House of Commons”.

The question was put on the sub-amendment, it was agreed to.

After debate, by unanimous consent, the motion was withdrawn.

The Committee reverted back to the following amendment:

Tony Tirabassi moved, -- That Bill C-25, in Clause 12, be amended by replacing lines 4 and 5 on page 113 with the following:

a public service that embodies linguistic duality and that is characterized by fair, transparent employment practices, respect for employees,

The question was put on the amendment, it was agreed to, on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing lines 19 to 21 on page 116 with the following:

“(3) The President and the other Commissioners shall serve on a full-time or a part-time basis in accordance with the requirements of the Commission.”

“(4) A Commissioner shall be appointed to each of the three specific mandates of the Commission set out in section 11.”

After debate, the question was put on the amendment, it was negated, on division.

Robert Lanctôt moved, -- That Bill C-25, in Clause 12, be amended by replacing lines 1 to 3 on page 120 with the following:

“17. (1)The Commission may conduct audits on any matter within its jurisdiction and on the exercise, by deputy heads, of their authority under subsection 30(2)”

“(2) After conducting audits the Commission may make recommendations to deputy heads, and, order a deputy head to take such remedial actions as the Commission consider to be in the best interest of the public service.”

By unanimous consent, the second part of the amendment (“(2) After conducting audits the Commission may make recommendations to deputy heads, and, order a deputy head to take such remedial actions as the Commission consider to be in the best interest of the public service.”) was withdrawn.

Paul Szabo moved the following sub-amendment,-- That the amendment be amended by inserting the words “and may make recommendations to deputy heads”

The question was put on the sub-amendment, it was agreed to.

After debate, the question was put on the amendment as amended, it was agreed to.

Clause 12 was allowed to stand.

Paul Szabo moved, -- That the Committee do now adjourn.

The question was put on the motion, it was negative.

Clause 13 carried on division.

The Chair called Clause 14

Tony Valeri moved, -- That Bill C-25, in Clause 14, be amended by

(a) replacing lines 21 and 22 on page 157 with the following:

Commissioners.

(b) replacing lines 1 to 10 on page 158 with the following:

(5) The President and other Commissioners shall be appointed by the Governor in Council. The appointment of the President shall be made by commission under the Great Seal after approval by resolution of the Senate and House of Commons.

(6) A Commissioner holds office during good behaviour for a term of seven years, but may be removed by the Governor in Council at any time on address of the Senate and House of Commons.

(7) A Commissioner, on the expiration of a first or any subsequent term of office, is eligible to be re-appointed for a further term not exceeding seven years.

(8) Before commencing his or her func-

The question was put on the amendment, it was agreed to, on division.

Clause 14 as amended carried on division.

Clause 15 carried on division.

Clause 16 carried on division.

The Chair called Clause 17.

Paul Forseth moved, -- That Bill C-25, in Clause 17, be amended by

(a) replacing lines 29 to 32 on page 160 with the following:

or in opposition to a candidate before or during an election period; or

(c) seeking nomination as or being a candidate in an election before or during the election period.

(b) replacing lines 29 to 40 on page 161 and lines 1 to 14 on page 162 with the following:

32.3 (1) An employee may seek nomination as a candidate in an federal, provincial or territorial election before or during the election period only if the employee has requested and obtained permission from the Commission to do so.

(2) An employee may, before the election period, be a candidate in a federal, provincial or territorial election only if the employee has requested and obtained permission from the Commission to do so.

(3) An employee may, during the election period, be a candidate in a federal, provincial or territorial election only if the employee has requested and obtained a leave of absence without pay from the Commission.

(4) The Commission may grant permission for the purpose of subsection (1) or (2) only if it is satisfied that the employee's ability to perform his or her duties in a politically impartial manner will not be impaired or perceived to be impaired.

(5) The Commission may grant leave for the purpose of subsection (3) only if it is satisfied that being a candidate during the election period will not impair or be perceived as impairing the employee's ability to perform his or her duties in a politically impartial manner.

(6) In deciding whether seeking nomination as, or being, a candidate will impair or be perceived as impairing the employee's ability to perform his or her duties in a politically impartial manner, the Commission may take into consideration factors such as the nature of the election, the nature of the employee's duties and the level and visibility of the employee's position.

(7) The Commission may make permission under subsection (4) conditional on the employee taking a leave of absence without pay for the period or any part of the period in which he or she seeks nomination as a candidate, or for the period or any part of the period in which he or she is a candidate before the election period, as the case may be.

(8) An employee ceases to be an employee on the day he or she is declared elected in a federal, provincial or territorial election.

33. (1) An employee may seek nomination as, or be, a candidate in a municipal election before or during the election period,

(c) replacing lines 36 to 38 on page 162 with the following:

without pay

(i) for the period or any part of the period in which he or she seeks nomination as a candidate, or for the period or any part of the period in which he or she is a candidate before the election period, as the case may be, or
(ii) for the period in which he or she is a candidate during the election period; and

(d) replacing lines 1 to 3 on page 163 with the following:

33.1 On granting an employee permission under subsection 32.3(4), leave under subsection 32.3 (5) or permission under subsection 33(2), the Commission shall

(e) replacing lines 13 and 14 on page 163 with the following:

employee has failed to comply with any of subsections 32.2(1), 32.3(1) to (3) and 33(1) and, if it

After debate, the question was put on the amendment, it was agreed to, on division.

Tony Valeri moved, -- That Bill C-25, in Clause 17, be amended by replacing line 4 on page 161 with the following:

3(5) and the Chairperson of the Tribunal

After debate, the question was put on the amendment, it was agreed to, on division.

Clause 17, as amended, carried on division.

Clause 18 carried on division.

After debate, Clause 19 carried on division.

Clause 20 carried on division.

Clauses 21 to 23 carried severally on division.

The Chair called Clause 24.

Robert Lanctôt moved, -- That Bill C-25, in Clause 24, be amended

(a) by replacing, in the English version, line 44 on page 169 with the following:

“agement and public administration;”

(b) by replacing line 5 on page 170 with the following:

“lence in public administration; and

(i) to provide employees with the language training they might need to master the languages needed to hold a bilingual position in order to insure the enforcement of the *Official Languages Act* and to help employees in reaching their career objectives.”

After debate, the question was put on the amendment, it was negatived on division.

Clause 24 carried on division.

Clause 25 carried on division.

Clause 26 carried on division.

The Chair called Clause 27.

Robert Lanctôt moved, -- That Bill C-25, in Clause 27, be amended by replacing line 31 on page 171 with the following:

“their terms will expire in any year, and at least three governors shall be appointed by bargaining agents representing Public Service employees.”

After debate, the question was put on the amendment, it was negatived on division.

Clause 27 carried on division.

The Chair called Clause 28.

Robert Lanctôt moved, -- That Bill C-25, in Clause 28, be amended by replacing lines 34 and 35 on page 171 with the following:

“(3) The Secretary of the Treasury Board”

By unanimous consent, the Committee agreed to invite Scott Searson to the table.

Mr. Searson answered questions.

The question being put on the amendment, it was negatived on division.

Clause 28 carried on division.

Clauses 29 to 32 carried severally on division.

The Chair called Clause 33.

Clause 33 was allowed to stand.

Clauses 34 through 84 carried severally on division.

The Chair called new Clause 84.1.

Robert Lanctôt moved, -- That Bill C-25 be amended by adding after line 15 on page 188 the following:

“84.1 There shall be a mandatory consultation with the bargaining agents on the establishment of the criteria to determine the manner of selecting the employees to be laid off.”

After debate, the question was put on the amendment, it was negatived on division.

New Clause 84.1 was negatived on division.

Clauses 85 through 183 carried severally on division.

Clause 184 was allowed to stand.

Clauses 185 through 207 carried on division.

The Chair called Clause 208.

Tony Tirabassi moved, -- That Bill C-25, in Clause 208, be amended by replacing lines 33 to 38 on page 228 with the following:

the federal public administration, is transferred from one minister to another, or from one department in, or portion of, the federal public administration to another, the

The question was put on the amendment, it was agreed to, on division.

Paul Szabo moved, -- That the Committee do now adjourn.

The question was put on the motion, it was agreed to.

At 00:10 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 42

Wednesday, May 14, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

WITNESSES:

Human Resources Modernization Task Force:

Yvette Aloisi, Director General;

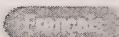
Monique Boudrias, Assistant Deputy Minister;

Michel LeFrancois, General Counsel;

John Mooney, Legal Counsel;

Lois Pearce, Director General, Policy;

Ranald Quail, Deputy Minister and Head.



MINUTES OF PROCEEDINGS

Meeting No. 42

Wednesday, May 14, 2003

The Standing Committee on Government Operations and Estimates met at 3:45 p.m. this day, in Room 362, East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Roy Cullen, Paul Forseth, Robert Lanctôt, Judy Sgro, Paul Szabo, Tony Tirabassi and Tony Valeri.

Acting Members present: Yvon Godin for Pat Martin; David Price for Steve Mahoney and Larry Bagnell for Raymonde Folco.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Human Resources Modernization Task Force: Ranald A. Quail, Deputy Minister and Head; Monique Boudrias, Assistant Deputy Minister and Senior Advisor; Yvette Aloisi, Director General, Institutional Reform, Memorandum to the Cabinet Development; Michel LeFrançois, General Counsel; Lois Pearce, Director General, Policy; John Mooney, Legal Counsel. *From the Treasury Board of Canada Secretariat:* Glynnis French, Assistant Secretary, Human Resources Branch Strategic, Planning and Analysis Division; Philippe De Grandpré, Counsel, Justice Canada.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (See *Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

It was agreed that the Committee invite the Clerk of the Privy Council to appear before the Committee prior to the House recessing for the summer.

The Committee resumed Clause-by-Clause consideration of the Bill.

On Clause 208.

Clause 208, as amended carried on division.

Clauses 209 to 211 carried severally on division.

Clause 212 was allowed to stand.

Clause 213 carried on division.

Clauses 215 to 224 carried severally on division.

On Clause 225.

Tony Tirabassi moved, -- That Bill C-25, in Clause 225, be amended by replacing line 27 on page 240 with the following:

i) paragraphs 4(a) to (e) and 5(a) and subsections

The question was put on the amendment, it was agreed to, on division.

Clause 225, as amended, carried on division.

On Clause 226.

Tony Tirabassi moved, -- That Bill C-25, in Clause 226, be amended by replacing, in the French version, line 4 on page 245 with the following:

administration » à l'expression « public service of

The question was put on the amendment, it was agreed to, on division.

Clause 226, as amended, carried on division.

Clauses 227 to 286 carried severally on division.

The Committee reverted back to Clauses 4, 33, 212 and 214.

Clauses 4, 33, 212 and 214 carried.

The Committee reverted back to Clause 12.

Paul Forseth moved, -- That Bill C-25, in Clause 12 on page 116 be amended by replacing lines 24 to 27 with the following:

“activity, that is a real or apparent conflict of interest with their functions, and the President shall devote the whole of his or her time to the performance of the President’s functions.”

After debate, the question was put on the amendment, it was negated.

Paul Szabo moved, -- That Bill C-25, in Clause 12 be amended by replacing line 6 on page 117 with the following:

“Public Service Commission, so help me God or other preferred deity (optional)”.

After debate, the question was put on the amendment, it was agreed to.

By unanimous consent, the amendment of Paul Szabo to Clause 12 previously adopted was reconsidered.

By unanimous consent, it was allowed to stand.

Paul Szabo moved, -- That Bill C-25, in Clause 12, be amended by replacing line 6 on page 117 with the following:

Public Service Commission (add in the case where an oath is taken "so help me, God, or name of deity")

After debate, the question was put on the amendment, it was agreed to, on division.

Paul Szabo moved, -- That Bill C-25, in Clause 12, be amended by replacing line 30 on page 133 with the following:

knowledge by reason of such employment. (Add, in the case where an oath is taken, "So help me, God" (or name of deity).)

The question was put on the amendment, it was agreed to, on division.

Paul Szabo moved, -- That Bill C-25, in Clause 12, be amended by replacing line 32 on page 148 with the following:

lic Service Staffing Tribunal (Add, in the case where an oath is taken, "So help me, God" (or name of deity).)

The question was put on the amendment, it was agreed to, on division

Paul Szabo moved, -- That the vote previously taken on Clause 19 be rescinded.

The question was put on the motion, it was agreed to, on division.

Paul Szabo moved, -- That Bill C-25, in Clause 19, be amended by replacing line 23 on page 165 with the following:

"lic Service staffing Tribunal (in the case where an oath is taken, 'so help me, God' or name of deity)".

After debate, the question was put on the amendment, it was agreed to, on division.

At 5:30 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 43

Thursday, May 15, 2003

ORDER OF THE DAY:

Consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts

WITNESSES:

Human Resources Modernization Task Force:

Yvette Aloisi, Director General;

Michel LeFrançois, General Counsel;

John Mooney, Legal Counsel.



MINUTES OF PROCEEDINGS

Meeting No. 43

Thursday, May 15, 2003

The Standing Committee on Government Operations and Estimates met at 9:20 a.m. this day, in Room 362, East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Roy Cullen, Raymonde Folco, Paul Forseth, Paul Szabo and Tony Tirabassi.

Acting Members present: Sarmite Bulte for Steve Mahoney; Dick Proctor for Pat Martin; Pierre Paquette for Robert Lanctôt; Alan Tonks for Judy Sgro; Paul Harold Macklin for Tony Valeri; Bryon Wilfert for Carolyn Bennett; Sarkis Assadourian for Steve Mahoney.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Human Resources Modernization Task Force: Ranald A. Quail, Deputy Minister and Head; Monique Boudrias, Assistant Deputy Minister and Senior Advisor; Yvette Aloisi, Director General, Institutional Reform, Memorandum to the Cabinet Development; Michel LeFrançois, General Counsel; Lois Pearce, Director General, Policy; John Mooney, Legal Counsel. *From the Treasury Board of Canada Secretariat:* Philippe De Grandpré, Counsel, Justice Canada; Glynnis French, Assistant Secretary, Human Resources Branch Strategic, Planning and Analysis Division.

Pursuant to its Order of Reference of Thursday, February 20, 2003, the Committee resumed consideration of Bill C-25, An Act to modernize employment and labour relations in the public service and to amend the Financial Administration Act and the Canadian Centre for Management Development Act and to make consequential amendments to other Acts (*See Minutes of Proceedings, Thursday, February 27, 2003, Meeting No. 12*).

The Committee resumed to Clause-by-Clause consideration of the Bill.

RULING BY THE CHAIR

That the Committee overturn their decision to reopen Clause 19 of Bill C-25 because of the absence of unanimous consent. In other words, return to the point at which Clause 19 was passed without amendment.

By unanimous consent, the Committee reverted to Clause 184.

Clause 184 carried on division.

By unanimous consent, the Committee reverted to Clause 12.

Roy Cullen moved, -- That Bill C-25, in Clause 12, be amended by replacing lines 31 to 39, page 117

with the following:

6.(3) If the President is absent or unable to act or if the office of the President is vacant for a period not exceeding sixty days, the President chooses, amongst the Commissioners, who will act as President. If the President is unable to make such a choice, the Commissioners will choose, amongst themselves, who will act as President.

6.(4) If the President is absent or unable to act or if the office of the President is vacant for a period exceeding the period mentioned in subsection (3), the Governor in Council may authorize a Commissioner or the other qualified person to act as President.

Pierre Paquette moved the following sub-amendment, -- That the amendment be amended in the English version, by replacing "may" with "shall".

The question was put on the sub-amendment, it was agreed to.

The question was put on the amendment, it was negatived on the following recorded division:

YEAS

Roy Cullen
Pierre Paquette
Dick Proctor -- [3]

NAYS

Sarmite Bulte
Paul Forseth
Paul Harold Macklin
Paul Szabo
Tony Tirabassi
Alan Tonks
Bryon Wilfert -- [7]

Paul Szabo moved, -- That Bill C-25, in Clause 12, be amended by replacing lines 35 and 36, on page 152 with the following:

"allegation, in the accordance with the regulations, that an"

After debate, the question was put on the amendment, it was agreed to.

Clause 12, as amended, carried on division.

Schedule 1 carried on division.

Schedule 2 carried on division.

Clause 1 carried on division.

The Title carried on division.

Bill C-25, as amended, carried.

ORDERED, -- That the Chair report the Bill, as amended, to the House of Commons.

ORDERED, -- That Bill C-25, as amended, be reprinted for the use of the House of Commons at Report Stage.

At 10:30 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 44

Monday, May 26, 2003

ORDER OF THE DAY:

Study of the Main Estimates 2003-2004: Votes 1, 2, 5, 10 and 20 under TREASURY BOARD referred to the Committee on February 26, 2003.

APPEARING:

The Honourable Lucienne Robillard, President of the Treasury Board.

WITNESSES:

Treasury Board of Canada Secretariat:

Jim Judd, Secretary of the Treasury Board and Comptroller General of Canada;

Richard Neville, Deputy Comptroller General.



MINUTES OF PROCEEDINGS

Meeting No. 44

Monday, May 26, 2003

The Standing Committee on Government Operations and Estimates met in a televised session at 11:05 a.m. this day, in Room 237-C, Centre Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Roy Cullen, Raymonde Folco, Paul Forseth, Robert Lanctôt, Judy Sgro and Paul Szabo.

In attendance: From the Library of Parliament: Jack Stilborn and Philippe LeGoff, Analysts.

Appearing: The Honourable Lucienne Robillard, President of the Treasury Board.

Witnesses: From the Treasury Board of Canada Secretariat: Jim Judd, Secretary of the Treasury Board and Comptroller General of Canada; Richard J. Neville, Deputy Comptroller General.

Pursuant to Standing Order 81(4), the Committee commenced consideration of the Main Estimates 2003-2004: Votes 1,2,5,10 and 20 under TREASURY BOARD referred to the Committee on February 26, 2003.

The minister made a statement and, with other witnesses, answered questions.

At 12:54 p.m., the Committee adjourned to the call of the Chair.

Marc-Olivier Girard

Committee Clerk

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 45

Tuesday, May 27, 2003

ORDER OF THE DAY:

Study of the Main Estimates 2003-2004: Vote 45, and Report on Plans and Priorities under JUSTICE.

WITNESS:

Office of the Privacy Commissioner of Canada:

Julien Delisle, Executive Director.



[Français](#)

MINUTES OF PROCEEDINGS

Meeting No. 45

Tuesday, May 27, 2003

The Standing Committee on Government Operations and Estimates met at 3:55 p.m. this day, in Room 362, East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Ken Epp, Raymonde Folco, Paul Forseth, Gilles-A. Perron, Judy Sgro, Paul Szabo and Tony Valeri.

Acting members present: John Bryden for Roy Cullen; Diane Ablonczy for Gerry Ritz.

In attendance: From the Library of Parliament: Jack Stilborn, Analyste.

Witness: From the Office of the Privacy Commissioner of Canada: Julien Delisle, Executive Director.

Pursuant to Standing Order 81(4), consideration of the Main Estimates 2003-2004, Vote 45, and Report on Plans and Priorities under JUSTICE.

The witness made an opening statement and answered questions.

At 5:15 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

**Français**

MINUTES OF PROCEEDINGS

Meeting No. 46

Wednesday, May 28, 2003

The Standing Committee on Government Operations and Estimates met at 3:50 p.m. this day, in Room 371, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Ken Epp, Raymonde Folco and Tony Valeri.

Acting Members present: John Bryden for Paul Szabo; Karen Redman for Roy Cullen; Lawrence Macaulay for Tony Tirabassi; Mark Eyking for Steve Mahoney.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Pursuant to Standing Order 81(4), consideration of the Main Estimates 2003-2004. Votes 1,2,5,10 and 20, and Report on Plans and Priorities under TREASURY BOARD. Votes 1,5,10, 15 and 35, and Report on Plans and Priorities under PRIVY COUNCIL. Votes 40 and 45, and Report on Plans and Priorities under JUSTICE. Vote 110, and Report on Plans and Priorities under CANADIAN HERITAGE. Votes 1,5,10, 15 and 20, and Report on Plans and Priorities under PUBLIC WORKS AND GOVERNMENT SERVICES. Vote 1, and Report on Plans and Priorities under GOVERNOR GENERAL. Vote 1, and Report on Plans and Priorities under PARLIAMENT.

The Chair called Vote 110 under Canadian Heritage (Public Service Commission).

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 1 under Governor General.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 40 under Justice.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 45 under Justice.

By unanimous consent, it was allowed to stand.

The Chair called Vote 1 under Parliament.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 1 under Privy Council.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 5 under Privy Council.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 10 under Privy Council.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 15 under Privy Council.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 35 under Privy Council.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 1 under Public Works and Government Services.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 5 under Public Works and Government Services.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 10 under Public Works and Government Services.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 15 under Public Works and Government Services.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 20 under Public Works and Government Services.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 1 under Treasury Board.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 2 under Treasury Board.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 5 under Treasury Board.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 10 under Treasury Board.

The question was put on the motion, it was agreed to, on division.

The Chair called Vote 20 under Treasury Board.

The question was put on the motion, it was agreed to, on division.

The Committee reverted back to Vote 45 under Justice.

John Bryden moved, -- That Vote 45 under Justice (Office of the Privacy Commissioner of Canada Program) in the amount of \$9,817,000 less the amount of \$2,454,250 voted in the Interim Supply be reduced by \$1000.00 to \$9,816,000.

After debate, the question was put on the motion, it was agreed to, on division.

ORDERED -- That the Chair report Votes 1,2,5,10 and 20 under TREASURY BOARD; Votes 1,5,10, 15 and 35 under PRIVY COUNCIL; Vote 40 under JUSTICE; Vote 110 under CANADIAN HERITAGE; Votes 1,5,10, 15 and 20 under PUBLIC WORKS AND GOVERNMENT SERVICES; Vote 1 under GOVERNOR GENERAL; Vote 1 under PARLIAMENT and Vote 45 under Justice as reduced, less the amounts granted in Interim Supply to the House.

At 4:10 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 47

Tuesday, June 3, 2003

ORDER OF THE DAY:

Consideration of a Review of the Access to Information Act

WITNESSES:

Office of the Information Commissioner of Canada:

Dan Dupuis, Director General, Investigations and Reviews;

J. Alan Leadbeater, Deputy Information Commissioner of Canada;

John Reid, Information Commissioner of Canada.



MINUTES OF PROCEEDINGS

Meeting No. 47

Tuesday, June 3, 2003

The Standing Committee on Government Operations and Estimates met at 4:25 p.m. this day, in Room 362, East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Ken Epp, Paul Forseth, Robert Lanctôt, Judy Sgro, Paul Szabo and Tony Tirabassi.

Acting Members present: Maria Minna for Roy Cullen.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Office of the Information Commissioner of Canada: John M. Reid, Information Commissioner of Canada; J. Alan Leadbeater, Deputy Information Commissioner of Canada; Dan Dupuis, Director General, Investigations and Reviews.

The Committee proceeded to sit *in camera*.

It was agreed, -- That the Privacy Commissioner, George Radwanski, be called to appear before the Committee on Monday, June 9, 2003 at 11:00 a.m. to explain the discrepancies between the two versions of the letter (Radwanski – Rosenberg) dated August 2, 2002, and other related issues.

It was agreed, -- That the Committee receive the United Kingdom's House of Common Parliamentary Select Committee Monday, June 10, 2003 at 10:15 a.m., and that the Committee host a small reception in their honour.

At 4:40 p.m. the Committee proceeded to sit in public.

Pursuant to Standing Order 108(2), The Committee commenced consideration of a Review of the Access to Information Act.

John Reid made an opening statement and, with Dan Dupuis and Alan Leadbeater, answered questions.

At 5:30 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerks of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 48

Monday, June 9, 2003

ORDER OF THE DAY:

Consideration of matters relating to the operation of the Office of the Privacy Commissioner

WITNESSES:

Office of the Privacy Commissioner of Canada:

George Radwanski, Privacy Commissioner of Canada.

MINUTES OF PROCEEDINGS

ing No. 48

day, June 9, 2003

Standing Committee on Government Operations and Estimates met at 11:05 a.m. this day, in Room 253-D, Centre Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Paul Forseth, Robert Lanctôt, Pat Martin, Paul Szabo and Tony Assi.

Members present: Alex Shepherd for Carolyn Bennett; Marlene Jennings for Raymonde Folco; Paul Harold Lin for Steve Mahoney; John Bryden for Tony Valeri; Diane Ablonczy for Ken Epp.

Attendance: From the Library of Parliament: Jack Stilborn, Analyst.

From the Office of the Privacy Commissioner of Canada: George Radwanski, Privacy Commissioner of Canada.

ant to Standing Order 108(2), and the motion adopted by the Committee on Tuesday, June 3, 2003, consideration of a motion relating to the operation of the Office of the Privacy Commissioner.

itness made an opening statement and answered questions.

40 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 49

Tuesday, June 10, 2003

ORDER OF THE DAY:

Meeting with the delegation from the United Kingdom House of Commons Public Administration Select Committee

WITNESSES:

As Individuals:

Kevin Brennan;

David Heyes;

Kelvin Hopkins;

Ian Liddell-Grainger;

Tony Wright.



MINUTES OF PROCEEDINGS

Meeting No. 49

Tuesday, June 10, 2003

The Standing Committee on Government Operations and Estimates met at 10:25 a.m. this day, in Room 269, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Roy Cullen, Ken Epp, Paul Forseth, Robert Lanctôt, Tony Tirabassi and Tony Valeri.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Pursuant to Standing Order 108(3)(c), meeting with the delegation from the United Kingdom House of Commons Public Administration Select Committee.

The delegation made an opening statement and answered questions.

At 11:15 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 50

Tuesday, June 10, 2003

ORDER OF THE DAY:

Consideration of Accountability, Values and Ethics in the Public Service

WITNESSES:

Privy Council Office:

Alex Himelfarb, Clerk.

Treasury Board of Canada Secretariat:

Jim Judd, Secretary of the Treasury Board and Comptroller General of Canada.

[Français](#)

MINUTES OF PROCEEDINGS

Meeting No. 50

Tuesday, June 10, 2003

The Standing Committee on Government Operations and Estimates met at 3:40 p.m. this day, in Room 371, West Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Paul Forseth, Robert Lanctôt, Judy Sgro and Paul Szabo.

In attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: From the Privy Council Office: Alex Himelfarb, Clerk. *From the Treasury Board of Canada Secretariat:* Jim Judd, Secretary of the Treasury Board and Comptroller General of Canada.

Pursuant to Standing Order 108(3)(c), consideration of Accountability, Values and Ethics in the Public Service.

Alex Himelfarb and Jim Judd each made an opening statement and answered questions.

At 5:00 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 51

Wednesday, June 11, 2003

IN CAMERA

MINUTES OF PROCEEDINGS

Meeting No. 51

Wednesday, June 11, 2003

Standing Committee on Government Operations and Estimates met *in camera* at 3:30 p.m. this day, in Room 362, Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Roy Cullen, Paul Forseth, Robert Lanctôt, Pat Martin, Gerry Ritz, Sgro, Paul Szabo and Tony Valeri.

Non-Members present: Derek Lee for Carolyn Bennett; Alex Shepherd for Steve Mahoney; Gerald Keddy for Scotton; Alan Tonks for Raymonde Folco; Alex Shepherd for Steve Mahoney.

Attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Committee proceeded to consider its future business.

At 3:30 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 52

Thursday, June 12, 2003

IN CAMERA

MINUTES OF PROCEEDINGS

sitting No. 52

rsday, June 12, 2003

Standing Committee on Government Operations and Estimates met *in camera* at 9:40 a.m. this day, in Room 362, Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Roy Cullen, Ken Epp, Raymonde Folco, Paul Forseth, Robert Lanctôt, Martin, Judy Sgro, Paul Szabo and Tony Valeri.

Non-Members present: Derek Lee for Carolyn Bennett; Alex Shepherd for Steve Mahoney; Gerald Keddy for Scott on.

Attendance: From the Library of Parliament: Jack Stilborn, Analyst.

Witnesses: Unnamed.

uant to Standing Order 108(2), and the motion adopted by the Committee on Tuesday, June 3, 2003, consideration of ers relating to the operation of the Office of the Privacy Commissioner.

Committee agreed to call several witnesses.

witnesses each made an opening statement and answered questions.

2:25 p.m., the sitting was suspended.

2:35 , the sitting resumed.

s agreed, -- That George Radwanski be summoned to attend and give evidence before this Committee on Friday, 13, 2003 at 10:00 a.m..

15 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 53

Friday, June 13, 2003

IN CAMERA

MINUTES OF PROCEEDINGS

eting No. 53

day, June 13, 2003

Standing Committee on Government Operations and Estimates met *in camera* at 9:20 a.m. this day, in Room 362, St Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Roy Cullen, Raymonde Folco, Paul Forseth, Robert Lanctôt, Pat Martin, Judy Sgro, Paul Szabo and Tony Tirabassi.

ing Members present: Alex Shepherd for Steve Mahoney; Clifford Lincoln for Tony Valeri; Murray Calder for Judy o; Shawn Murphy for Tony Tirabasi; Gerald Keddy for Scott Brison.

ness: From the Office of the Privacy Commissioner: George Radwanski, Privacy Commissioner.

ttendance: From the Library of Parliament: Jack Stilborn, Analyste.

suant to Standing Order 108(2), and the motion adopted by the Committee on Tuesday, June 3, 2003, consideration matters relating to the operation of the Office of the Privacy Commissioner.

Committee agreed to proceed *in camera*.

Witness accompanied by legal council, made an opening statement and answered questions.

Committee proceeded to consider its draft report.

10:45, Judy Sgro took the Chair.

10:55, the Chair took the Chair.

as agreed, -- That the draft report be adopted.

as agreed, -- That the report be entitled the Fourth Report of the Standing Committee on Government Operations and Estimates.

as agreed, -- That the Chair and researchers be authorized to make such grammatical and editorial changes as may necessary without changing the substance of the report.

RENDERED -- That the Chair present the Report to the House as the Fourth Report of the Committee.

1:30 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 54

Tuesday, June 17, 2003

IN CAMERA

MINUTES OF PROCEEDINGS

ting No. 54

day, June 17, 2003

Standing Committee on Government Operations and Estimates met *in camera* at 11:15 a.m. this day, in Room 237-entre Block, the Chair, Reg Alcock, presiding.

bers of the Committee present: Reg Alcock, Carolyn Bennett, Roy Cullen, Raymonde Folco, Paul Forseth, Robert tôt, Pat Martin, Judy Sgro, Paul Szabo, Tony Tirabassi and Tony Valeri.

ing Members present: Derek Lee for Steve Mahoney; Gerald Keddy for Scott Brison; Alex Shepherd for Tony Valeri.

Attendance: From the Library of Parliament: Jack Stillborn, Analyst.

ess: Unnamed

uant to Standing Order 108(2), and the motion adopted by the Committee on Tuesday, June 3, 2003, consideration of ers relating to the operation of the Office of the Privacy Commissioner.

Committee began consideration of a draft report.

2:55 p.m., the sitting was suspended.

05 p.m., the sitting resumed.

15 p.m., the sitting was suspended.

30 p.m., the sitting resumed.

s agreed, -- That following the witnesses' request, the Committee would invite an unnamed witness to appear.

witness made an opening statement and answered questions.

s agreed, -- That the Committee authorize the Chair and any other committee members to provide instructions to the mittee staff to prepare a draft report.

s agreed, -- That after consideration and unanimous approval from each member present at the meeting of June 17, the 5th Report of this Committee would be deemed adopted.

40 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 55

Wednesday, June 25, 2003

IN CAMERA

MINUTES OF PROCEEDINGS

eting No. 55

Wednesday, June 25, 2003

Standing Committee on Government Operations and Estimates met *in camera* at 10:10 a.m. this day, in Room 253-
Centre Block, the acting Chair, Paul Szabo, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Roy Cullen, Raymonde Folco, Paul Forseth, Robert
Létôt, Judy Sgro and Paul Szabo.

Non-Members present: Alex Shepherd for Tony Valeri; Derek Lee for Steve Mahoney; Marcel Proulx for Tony
Bassani.

Attendance: From the Library of Parliament: Jack Stilborn, Analyst.

agreed, -- That, at the discretion of the Chair on the advice of the council, the documents received *in camera* be
added to the 5th report.

agreed, -- That the draft report be adopted.

agreed, -- That the report be entitled "Matters relating to the Office of the Privacy Commissioner".

agreed, -- That the Chair and researchers be authorized to make such grammatical and editorial changes as may be
necessary without changing the substance of the report.

agreed, -- That the Chair present the report to the House as the 5th report of the Committee.

10 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

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Government
Publications

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 56

Wednesday, September 17, 2003

IN CAMERA





MINUTES OF PROCEEDINGS

Meeting No. 56

Wednesday, September 17, 2003

The Standing Committee on Government Operations and Estimates met *in camera* at 3:34 p.m. this day, in Room 362 East Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Roy Cullen, Ken Epp, Raymonde Folco, Paul Forseth, Robert Lanctôt, Pat Martin, Judy Sgro, Paul Szabo and Tony Valeri.

Acting Members present: Joe Clark for Scott Brison, Derek Lee for Steve Mahoney and Massimo Pacetti for Tony Tirabassi.

In attendance: Library of Parliament: Jack Stilborn, Analyst; Philippe Le Goff, Analyst.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the Chair send a letter to the President of the Treasury Board of Canada requesting a communication on her views regarding whistle blowing legislation.

It was agreed, — That the Committee invite the Interim Privacy Commissioner to discuss the Annual Report of the Office of the Privacy Commissioner, Monday, April 22, 2003.

It was agreed, — That the Committee create a Sub-Committee on Potential Contempt arising from the hearings concerning the Office of the Privacy Commissioner.

It was agreed, — That the Committee create a Sub-Committee on whistle blowing.

It was agreed, — That the Committee examine the report of the Sub-Committee on the Estimates Process at the next meeting of the Committee.

At 5:16 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2003/09/19 2:22 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 57

Monday, September 22, 2003

ORDERS OF THE DAY:

Consideration of a draft report of the Subcommittee on the Estimates process, in camera

Consideration of the Annual Report of the Privacy Commissioner 2003, referred to the Committee on Wednesday, September 17, 2003

WITNESSES:

Office of the Privacy Commissioner of Canada:

Carman Baggaley, Acting Director, Strategic Research and Analysis Division;

Robert Marleau, Interim Privacy Commissioner.

MINUTES OF PROCEEDINGS

ing No. 57

day, September 22, 2003

Standing Committee on Government Operations and Estimates met *in camera* at 3:33 p.m. this day, in Room 253-
entre Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Roy Cullen, Paul Forseth, Robert Lanctôt, Pat
n, Judy Sgro, Paul Szabo and Tony Valeri.

Other Members present: Leon Benoit for Gerry Ritz, John Bryden for Raymonde Folco, Derek Lee for Carolyn
ett, Derek Lee for Tony Tirabassi, Lawrence MacAulay for Tony Tirabassi and Alex Shepherd for Steve
oney.

Associate Members present: Right Hon. Joe Clark.

Attendance: Library of Parliament: Jack Stilborn, Analyst.

Guests: Office of the Privacy Commissioner of Canada: Robert Marleau, Interim Privacy Commissioner; Carman
aley, Acting Director.

Committee commenced its consideration of a draft report of the Subcommittee on the Estimates process, *in
camera*.

agreed, — That pursuant to Standing Order 108(1)(a), a subcommittee on the issue of potential contempt arising
the hearings on the Office of the Privacy Commissioner, co-chaired by Derek Lee and Paul Forseth be
lished to inquire into all matters relating to the issue of potential contempt arising from the hearings on the Office
e Privacy Commissioner, and

at the Subcommittee be composed of eight (8) members or associate members of the Committee: four (4)
overnment members and four (4) members representing the opposition parties to be named after the usual
ultations with the Whips and filed with the Clerk and that the Subcommittee be empowered to send for persons,
ers and records, to receive evidence, to sit during a time when the Standing Committee is not sitting, unless
wise authorized by the Committee, to sit when the Committee is sitting outside Parliamentary Precinct and to sit
ng periods when the House stands adjourned, to print from time to time such papers as may be ordered by it and to
orize the Chair to hold meetings to receive evidence when a quorum is not present provided that at least (3)
bers are present including the opposition; that the Subcommittee be empowered to retain the services of research
ers from the Library of Parliament and; that the Subcommittee be empowered to retain professional services as
be required.

agreed, — That the Committee invite Officials from the Public Works and Government Services Canada to
ar before the Committee on Wednesday, September 24, 2003, to discuss the Review of the Seized Property
agement Act.

11 p.m., the sitting was suspended.

15 p.m., the sitting resumed and the Committee proceeded to sit in public.

Pursuant to Standing Order 32(5) and 108(3)(c), the Committee commenced consideration of the Annual Report of the Privacy Commissioner 2003, referred to the Committee on Wednesday, September 17, 2003.

The Interim Privacy Commissioner made a statement and, with Carmen Baggaley, answered questions.

On motion of Derek Lee, it was agreed, — That pursuant to Standing Order 108(1)(a), a subcommittee on whistle blowing co-chaired by Raymonde Folco and Pat Martin be established to inquire into all matters relating to whistle blowing, and

- That the Subcommittee be composed of eight (8) members or associate members of the Committee: four (4) government members and four(4) members representing the opposition parties to be named after the usual consultations with the Whips and filed with the Clerk and that the Subcommittee be empowered to send for persons papers and records, to receive evidence, to sit during a time when the Standing Committee is not sitting, unless otherwise authorized by the Committee, to sit when the Committee is sitting outside Parliamentary Precinct and to sit during periods when the House stands adjourned, to print from time to time such papers as may be ordered by it and authorize the Chair to hold meetings to receive evidence when a quorum is not present provided that at least 3 members are present including the opposition; that the Subcommittee be empowered to retain the services of research officer from the Library of Parliament and; that the Subcommittee be empowered to retain professional services as may be required.

At 5:35 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2003/09/24 3:07 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 58

Wednesday, September 24, 2003

ORDERS OF THE DAY:

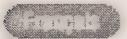
Consideration of the draft report of the Subcommittee on the Estimates Process of the Standing Committee on Government Operations and Estimates

WITNESSES:

Department of Public Works and Government Services:

Dan Ross, Acting Assistant Deputy Minister, Operations Branch;

Rick Lauzon, Director, Seized Property Management Directorate.



MINUTES OF PROCEEDINGS

ing No. 58

nnesday, September 24, 2003

Standing Committee on Government Operations and Estimates met *in camera* at 3:30 p.m. this day, in Room 237-
ntre Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Roy Cullen, Ken Epp, Raymonde Folco, Paul
eth, Robert Lanctôt, Pat Martin, Judy Sgro, Paul Szabo and Tony Valeri.

Non-Members present: Leon Benoit for Gerry Ritz, Paul Harold Macklin for Tony Tirabassi and David Price for
e Mahoney.

Attendance: Library of Parliament: Jack Stilborn, Analyst; Philippe Le Goff, Analyst.

Guests: Department of Public Works and Government Services: Dan Ross, Acting Assistant Deputy Minister,
rations Branch; Rick Lauzon, Director, Seized Property Management Directorate.

Committee considered the draft report of the Subcommittee on the Estimates Process of the Standing Committee
overnment Operations and Estimates.

as agreed, — That the draft report be adopted.

as agreed, — That the report be entitled: “Meaningful Scrutiny: Practical Improvements to the Estimates Process”.

as agreed, — That the Chair, Clerk and researchers be authorized to make such grammatical and editorial changes
ay be necessary without changing the substance of the report.

as agreed, — That the Chair or his designate present the report to the House as the 6th report of the Committee.

as agreed, — That, pursuant to Standing Order 109, the Committee request that the Government table a
prehensive response to the report.

Committee proceeded to the consideration of matters related to Committee business.

as agreed, — That the Committee review the supplementary estimates referred to the Committee on September 23,
3, in an all day hearing at a date to be determined by the Chair.

as agreed, — That the Committee hold round table discussions on the accountability of foundations and agencies.

as agreed, — That the Committee invite the Government On-Line Advisory Panel to appear at a date to be
etermined.

:59 p.m., the sitting was suspended.

:01 p.m., the sitting resumed and the Committee proceeded to sit in public.

Act.

The witnesses made statements and answered questions.

At 5:30 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2003/09/24 7:18 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 59

Monday, September 29, 2003

ORDERS OF THE DAY:

Election of a Chair and Vice-Chairs.

Consideration of Bill C-41, An Act to amend certain Acts.

APPEARING:

Hon. Don Boudria, Minister of State and Leader of the Government in the House of Commons.

WITNESSES:

Canada Customs and Revenue Agency:

Sandra Stapleton, Counsel, Legal Services.

Department of Foreign Affairs and International Trade:

Konrad Sigurdson, Director General, Consular Affairs Bureau;

Michel Voghel, Legal Counsel.

Privy Council Office:

Ginette Bougie, Director, Compensation and Classification, Senior Personnel and Special Projects Secretariat;

Matthew Lynch, Parliamentary Relations Officer, Privy Council Office;

Ron Wall, Foreign Policy Advisor, Foreign and Defence Policy Secretariat.

MINUTES OF PROCEEDINGS

ing No. 59

day, September 29, 2003

Standing Committee on Government Operations and Estimates met at 3:30 p.m. this day, in Room 237-C Centre k, for the purpose of electing a Chair.

bers of the Committee present: Reg Alcock, Leon Benoit, Roy Cullen, Raymonde Folco, Paul Forseth, Robert tôt, Derek Lee, Pat Martin, Gilles-A. Perron, Judy Sgro, Paul Szabo and Tony Tirabassi.

ng Members present: Andy Burton for Ken Epp, Lynne Myers for Carolyn Bennett and John O'Reilly for Massimo tti.

Attendance: Library of Parliament: Jack Stilborn, Analyst; Philippe Le Goff, Analyst. *House of Commons:* William ell, Committee Clerk.

earing: Hon. Don Boudria, Minister of State and Leader of the Government in the House of Commons.

esses: Privy Council Office: Ron Wall, Foreign Policy Advisor, Foreign and Defence Policy Secretariat; Matthew ch, Privy Council Officer, Legislation and House Planning/ Counsel. *Department of Foreign Affairs and nternational Trade:* Michel Voghel, Legal Counsel, Justice Canada; Konrad Sigurdson, Director General, Consular ivers Bureau. *Canada Customs and Revenue Agency:* Christine Bougie, Finance and Administration; Sandra leton, Counsel, Legal Services.

uant to Standing Order 106(1) and (2), election of a Chair and Vice-Chairs

Clerk of the Committee presided over the election of the Chair.

otion of Pat Martin, it was agreed, — That Reg Alcock be elected Chair of the Committee.

Clerk of the Committee presided over the election of the Vice-Chairs.

ne Myers moved, — That Roy Cullen be elected as Goverment Vice-Chair of the Committee.

monde Folco moved, — That Paul Szabo be elected as Goverment Vice-Chair of the Committee.

uant to Standing Order 106(3), the election was conducted by secret ballot.

ballots having been counted, Paul Szabo was declared duly elected as Goverment Vice-Chair of the Committee.

Martin moved, — That Robert Lanctôt be elected as Opposition Vice-Chair of the Committee.

Szabo moved, — That Paul Forseth be elected as Opposition Vice-Chair of the Committee.

uant to Standing Order 106(3), the election was conducted by secret ballot.

ballots having been counted, Paul Forseth was declared duly elected as Opposition Vice-Chair of the Committee.

Minutes of Meeting / Procès-verbal

Pursuant to the Order of Reference of Friday, September 26, 2003, the Committee commenced consideration of Bill C-41, An Act to amend certain Acts.

By unanimous consent, it was agreed, — That that the Committee invite the Minister of State and Leader of the Government in the House of Commons to appear before the Committee to introduce Bill C-41.

The Minister made a statement and, with the other witnesses, answered questions.

It was agreed, — That the Committee commence its Clause by clause consideration of Bill C-41 on Wednesday, October 1, 2003.

At 4:50 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2003/10/09 9:35 a.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 60

Wednesday, October 1, 2003

ORDER OF THE DAY:

Study of Bill C-41, An Act to amend certain Acts

APPEARING:

Rodger Cuzner, Parliamentary Secretary to the Prime Minister



MINUTES OF PROCEEDINGS

Meeting No. 60

Wednesday, October 1, 2003

The Standing Committee on Government Operations and Estimates met at 3:42 p.m. this day, in Room 237-C Centre Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Leon Benoit, Joe Clark, Roy Cullen, Paul Forseth, Derek Lee, Massimo Pacetti, Gilles-A. Perron, Judy Sgro and Paul Szabo.

Acting Members present: Rodger Cuzner for Tony Tirabassi and Paul Harold Macklin for Carolyn Bennett.

In attendance: Library of Parliament: Jack Stilborn, Analyst.

Appearing: Rodger Cuzner, Parliamentary Secretary to the Prime Minister.

Witnesses: Privy Council Office: Ron Wall, Foreign Policy Advisor, Foreign and Defence Policy Secretariat.

Pursuant to the Order of Reference of Friday, September 26, 2003, the Committee resumed consideration of Bill C-41, An Act to amend certain Acts.

Rodger Cuzner made a statement and, with Ron Wall, answered questions.

By unanimous consent, Clauses 2 to 32 inclusive carried.

The Short Title carried.

The Title carried.

The Bill carried.

ORDERED, — That the Chair report Bill C-41 to the House as the Seventh Report.

At 3:51 p.m., the sitting was suspended.

At 3:52 p.m., the Committee proceeded to sit *in camera*.

By unanimous consent, the Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the Chair and the Co-Chairs of the Subcommittee on the Matters Related to the Review of the Office of the Privacy Commissioner and the Co-Chairs of the Subcommittee on Whistleblowing hold a press conference on Thursday, October 2, 2003 to announce the creation of the

two Subcommittees.

It was agreed, — That on Monday, October 20, 2003, the Subcommittee on Whistleblowing make a preliminary presentation to the Standing Committee on Government Operations and Estimates.

It was agreed, — That on Wednesday, October 22, 2003, the Subcommittee on the Matters Related to the Review of the Office of the Privacy Commissioner make a preliminary presentation to the Standing Committee on Government Operations and Estimates.

It was agreed, — That the Committee begin a study on the Federal Arms Length Organizations and that it invite the Auditor General, Officials from the Treasury Board and the Privy Council Office to appear.

It was agreed, — That the Sub-Committee co-chaired by Derek Lee and Paul Forseth be called the Sub-Committee on Matters Related to the Review of the Office of the Privacy Commissioner.

It was agreed, — That, notwithstanding the decision of the Committee on the handling of *in camera* transcripts, the Committee authorize the Clerk to make available the *in camera* transcripts of meetings held concerning the Office of the Privacy Commissioner to either of the co-chairs and at all meetings of the Subcommittee on Matters Relating the Review of the Office of the Privacy Commissioner and that the usual rules pertaining to the confidentiality of *in camera* proceedings as well as all other agreements previously made by the Committee with respect to the transcripts be strictly adhered to.

At 4:44 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2003/10/21 9:43 a.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 61

Monday, October 6, 2003

ORDER OF THE DAY:

Study of the Supplementary Estimates (A) 2003-2004: Vote 110a under Canadian Heritage; Vote 1a under Governor General; Votes 1a, 5a, 10a and 35a under Privy Council; Votes 1a, 15a and 20a under Public Works and Government Services; Votes 1a, 10a, and 15a under Treasury Board

WITNESSES:

Communication Canada:

Guy Bédard, Assistant Executive Director, Public Services and Programs;

Chantale Cousineau-Mahoney, Director General, Corporate Services and Corporate Renewal;

Benoit Trottier, Directeur General, Communications.

Department of Public Works and Government Services:

Lysanne Gauvin, Assistant Deputy Minister, Accounting, Banking and Compensation Branch;

Michael Turner, Assistant Deputy Minister, Telecommunications and Informatics Program Branch.

Treasury Board of Canada Secretariat:

Mike Joyce, Assistant Secretary, Expenditure and Management Strategies Sector;

Dennis Kam, Executive Director, Finance and Administration, Corporate Services Branch;

Robert Mellon, Acting Executive Director, Expenditure Operations and Estimates
Directorate, Comptrollership Branch.

[Français](#)

MINUTES OF PROCEEDINGS

Meeting No. 61

Monday, October 6, 2003

The Standing Committee on Government Operations and Estimates met in a televised session at 11:08 a.m. this day, in Room 237-C Centre Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Joe Clark, Roy Cullen, Ken Epp, Paul Forseth, Robert Lanctôt, Massimo Pacetti and Judy Sgro.

In attendance: Library of Parliament: Philippe Le Goff, Analyst.

Witnesses: *Treasury Board of Canada Secretariat:* Mike Joyce, Assistant Secretary, Expenditure and Management Strategies Sector; Robert J. Mellon, Acting Executive Director, Expenditure Operations and Estimates Directorate, Comptrollership Branch; Dennis Kam, Executive Director, Finance and Administration, Corporate Services Branch; Carlo Beaudoin, Director, Finance and Administration, Corporate Planning and Resource Management. *Department of Public Works and Government Services:* Michael Turner, Assistant Deputy Minister, Telecommunications and Informatics Program Branch; Lysanne Gauvin, Assistant Deputy Minister, Accounting, Banking and Compensation Branch. *Communication Canada:* Guy Bédard, Assistant Executive Director, Public Services and Programs; Chantale Cousineau-Mahoney, Director General, Corporate Services and Corporate Renewal; Benoit Trottier, Directeur général, Communications.

Pursuant to Standing Order 81(5), the Committee commenced consideration of the Supplementary Estimates (A) 2003-2004: Vote 110a under Canadian Heritage; Vote 1a under Governor General; Votes 1a, 5a, 10a and 35a under Privy Council; Votes 1a, 15a and 20a under Public Works and Government Services; Votes 1a, 10a and 15a under Treasury Board referred to the Committee on Tuesday, September 23, 2003.

The witnesses made statements and answered questions.

At 1:58 p.m., the Committee adjourned to the call of the Chair.

Jean-Michel Roy
Committee Clerk

2003/10/08 9:20 a.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 62

Monday, October 6, 2003

ORDER OF THE DAY:

Study of the Supplementary Estimates (A) 2003-2004: Vote 110a under Canadian Heritage; Vote 1a under Governor General; Votes 1a, 5a, 10a and 35a under Privy Council; Votes 1a, 15a and 20a under Public Works and Government Services; Votes 1a, 10a, and 15a under Treasury Board

Televised meeting

WITNESSES:

Canadian Centre for Management Development:

Denise Boudrias, Senior Vice-President, Learning and Leadership Centres.

Canadian Intergovernmental Conference Secretariat:

Stuart MacKinnon, Secretary.

Office of the Governor General:

JoAnn Mackenzie, Director of Finance;

Barbara Uteck, Secretary to the Governor General.

Privy Council Office:

Robert Wright, Associate Secretary to the Cabinet, Deputy Minister to the Deputy Prime Minister and Security and Intelligence Coordinator.

Public Service Commission of Canada:

Gilles Charron, Director General, Finance and Administration Directorate;
Raymond Crête, Director General, Resourcing Services Directorate;
Greg Gauld, Vice-President, Merit Policy and Accountability Branch;
Michael Nelson, Vice-President, Learning and Development Programs Branch;
Scott Serson, President.

Public Service Staff Relations Board:

Yvon Tarte, Chairperson.



MINUTES OF PROCEEDINGS

Meeting No. 62

Monday, October 6, 2003

The Standing Committee on Government Operations and Estimates met in a televised session at 3:39 p.m. this day, in Room 237-C Centre Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Leon Benoit, Joe Clark, Roy Cullen, Ken Epp, Paul Forseth, Robert Lanctôt, Derek Lee, Pat Martin, Massimo Pacetti and Judy Sgro.

In attendance: Library of Parliament: Philippe Le Goff, Analyst.

Witnesses: *Office of the Governor General:* Barbara Uteck, Secretary to the Governor General; JoAnn Mackenzie, Director of Finance. *Privy Council Office:* Robert A. Wright, Associate Secretary to the Cabinet, Deputy Minister to the Deputy Prime Minister and Security and Intelligence Coordinator.

Canadian Centre for Management Development: Denise Boudrias, Senior Vice-President, Learning and Leadership Centres. *Canadian Intergovernmental Conference Secretariat:* Stuart MacKinnon, Secretary.

Public Service Staff Relations Board: Yvon Tarte, Chairperson. *Public Service Commission of Canada:* Scott Serson, President; Raymond Crête, Director General, Resourcing Services Directorate; Greg Gauld, Vice-President, Merit Policy and Accountability Branch; Michael Nelson, Vice-President, Learning and Development Programs Branch; Gilles Charron, Director General, Finance and Administration Directorate.

Pursuant to Standing Order 81(5), the Committee resumed consideration of the Supplementary Estimates (A) 2003-2004: Vote 110a under Canadian Heritage; Vote 1a under Governor General; Votes 1a, 5a, 10a and 35a under Privy Council; Votes 1a, 15a and 20a under Public Works and Government Services; Votes 1a, 10a and 15a under Treasury Board referred to the Committee on Tuesday, September 23, 2003.

Barbara Uteck made a statement and, with JoAnn Mackenzie, answered questions.

At 4:43 p.m., the sitting was suspended.

At 4:45 p.m., the sitting resumed.

Robert A. Wright, Denise Boudrias, Stuart MacKinnon and Yvon Tarte made statements and answered questions.

At 6:10 p.m., the sitting was suspended.

At 6:17 p.m., the sitting resumed.

Scott Serson made a statement and, with the other witnesses from the Public Service Commission of Canada, answered questions.

At 7:17 p.m., the Committee adjourned to the call of the Chair.

Jean-Michel Roy
Committee Clerk

2003/10/16 4:28 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 63

Wednesday, October 8, 2003

ORDER OF THE DAY:

Study of Federal Arms Length Organizations

WITNESSES:

Department of Finance:

Jeremy Rudin, General Director, Economic and Fiscal Policy Branch.

Office of the Auditor General of Canada:

Sheila Fraser, Auditor General of Canada.

Treasury Board of Canada Secretariat:

John Morgan, Acting Deputy Comptroller General of Canada.

Individual Presentation:

Peter Aucoin.

MINUTES OF PROCEEDINGS

ng No. 63

esday, October 8, 2003

standing Committee on Government Operations and Estimates met in a televised session at 3:30 p.m. this day, in 253-D Centre Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Leon Benoit, Joe Clark, Ken Epp, Paul Forseth, Art Lanctôt, Massimo Pacetti and Paul Szabo.

Attendance: Library of Parliament: Philippe Le Goff, Analyst; Jack Stilborn, Analyst.

the Senate: The Hon. Wilfred P. Moore.

sses: *Office of the Auditor General of Canada*: Sheila Fraser, Auditor General of Canada; Tom Wileman, pal. *Treasury Board of Canada Secretariat*: Gérald Cossette, Director, Management Strategies, Expenditure and Management Strategies Sector; John Morgan, Acting Deputy Comptroller General of Canada. *Department of Finance*: Guy Rudin, General Director, Economic and Fiscal Policy Branch. *As Individual*: Peter Aucoin.

uant to Standing Order 108(3)(c) and the motion adopted by the Committee on October 1, 2003, the Committee
nounced its study of Federal Arms Length Organizations.

witnesses made statements and answered questions.

30 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

10/17 9:11 a.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 64

Monday, October 20, 2003

ORDERS OF THE DAY:

Study of the Supplementary Estimates

Study of the disclosure of wrongdoing (whistleblowing)

**Français**

MINUTES OF PROCEEDINGS

Meeting No. 64

Monday, October 20, 2003

The Standing Committee on Government Operations and Estimates met at 3:36 p.m. this day, in Room 237-C Centre Block, the Acting Chair, Paul Szabo, presiding.

Members of the Committee present: Carolyn Bennett, Leon Benoit, Ken Epp, Paul Forseth, Robert Lanctôt, Pat Martin, Judy Sgro and Paul Szabo.

Acting Members present: Larry Bagnell for Roy Cullen, Robert Bertrand for Derek Lee, Gérard Binet for Tony Tirabassi, David Price for Raymonde Folco, Hélène Scherrer for Massimo Pacetti and Alan Tonks for Reg Alcock.

In attendance: Library of Parliament: Philippe Le Goff, Analyst.

Pursuant to Standing Order 81(5), the Committee resumed consideration of the Supplementary Estimates (A) 2003-2004: Vote 110a under CANADIAN HERITAGE; Vote 1a under GOVERNOR GENERAL; Votes 1a, 5a, 10a and 35a under PRIVY COUNCIL; Votes 1a, 15a and 20a under PUBLIC WORKS AND GOVERNMENT SERVICES; Votes 1a, 10a and 15a under TREASURY BOARD referred to the Committee on Tuesday, September 23, 2003.

Vote 110a under CANADIAN HERITAGE carried on division.

The Chair called Vote 1a under GOVERNOR GENERAL.

Pat Martin moved, — That Vote 1a under GOVERNOR GENERAL be reduced by one dollar.

After debate, the question was put on the motion and it was negatived on the following recorded division: YEAS: Robert Lanctôt, Pat Martin — 2; NAYS: Larry Bagnell, Carolyn Bennett, Leon Benoit, Robert Bertrand, Ken Epp, Paul Forseth, David Price, Hélène Scherrer, Judy Sgro, Alan Tonks — 10.

Vote 1a under GOVERNOR GENERAL carried on division.

By unanimous consent, on motion of Leon Benoit, it was agreed, — That the Standing Committee on Government Operations and Estimates receive an attachment to the next and subsequent Main Estimates and the next and subsequent Supplementary Estimates which states amounts spent on the Office of the Governor General which are not stated in the Governor General's envelope.

Votes 1a, 5a, 10a and 35a under PRIVY COUNCIL carried on division.

Votes 1a, 15a and 20a under Public Works and Government Services carried on division.

Votes 1a, 10a and 15a under Treasury Board carried on division.

ORDERED, — That the Chair report Vote 110a under CANADIAN HERITAGE; Vote 1a under GOVERNOR GENERAL; Votes 1a, 5a, 10a and 35a under PRIVY COUNCIL; Votes 1a, 15a and 20a under PUBLIC WORKS AND GOVERNMENT SERVICES; Votes 1a, 10a and 15a under TREASURY BOARD to the House.

At 4:23 p.m., the sitting was suspended.

At 4:30 p.m., the Committee proceeded to sit in camera.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on September 22, 2003 , the Committee resumed its study of the disclosure of wrongdoing (whistleblowing)

At 5:06 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2003/10/29 3:06 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 65

Tuesday, October 21, 2003

ORDER OF THE DAY:

Study of the Seized Property Management Act

WITNESSES:

Canadian Association of Chiefs of Police:

David Douglas, Chief Officer, Organized Crime Agency of BC.

Department of Public Works and Government Services:

Rick Lauzon, Director, Seized Property Management Directorate.

Royal Canadian Mounted Police:

Chief Superintendent Peter German, Director General, Financial Crime.



Français

MINUTES OF PROCEEDINGS

Meeting No. 65

Tuesday, October 21, 2003

The Standing Committee on Government Operations and Estimates met at 11:05 a.m. this day, in Room 237-C Centre Block, the Acting Chair, Roy Cullen, presiding.

Members of the Committee present: Leon Benoit, Roy Cullen, Paul Forseth, Robert Lanctôt, Judy Sgro and Paul Szabo.

Acting Members present: John Bryden for Reg Alcock.

In attendance: Library of Parliament: Margaret Young, Analyst.

Witnesses: Canadian Association of Chiefs of Police: David Douglas, Chief Officer, Organized Crime Agency of BC. Royal Canadian Mounted Police: Peter M. German, Director General, Financial Crime. Department of Public Works and Government Services: Rick Lauzon, Director, Seized Property Management Directorate.

Pursuant to Standing Order 108(3)(c), the Committee resumed its review of the the Seized Property Management Act.

The witnesses made statements and answered questions.

At 12:40 p.m., the sitting was suspended.

At 12:42 p.m., by unanimous consent, it was agreed that the Committee proceed to sit *in camera*.

At 12:52 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2003/10/29 3:06 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 66

Wednesday, October 29, 2003

ORDER OF THE DAY:

Study of Federal Arms Length Organizations

Televised meeting

WITNESSES:

Canada Foundation for Innovation:

Carmen Charette, Senior Vice-President;

David Strangway, Doctor, President and Chief Executive Officer.

Canada Health Infoway:

Myrna Francis, Interim President and CEO.

Canada Millennium Scholarship Foundation:

Norman Riddell, Executive Director and CEO.

Canadian Health Services Research Foundation:

Jonathan Lomas, Executive Director;

Arnold Naimark, Doctor and Board Chair.

Genome Canada:

Martin Godbout, President and CEO.



MINUTES OF PROCEEDINGS

Meeting No. 66

Wednesday, October 29, 2003

The Standing Committee on Government Operations and Estimates met in a televised session at 3:34 p.m. this day, in Room 237-C Centre Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Leon Benoit, Joe Clark, Ken Epp, Raymonde Folco, Paul Forseth, Pat Martin, Massimo Pacetti and Paul Szabo.

Acting Members present: John Bryden for Roy Cullen and Odina Desrochers for Robert Lanctôt.

In attendance: Library of Parliament: Philippe Le Goff, Analyst; Jack Stilborn, Analyst.

Witnesses: *Canada Millennium Scholarship Foundation:* Laura Chapman, Associate Executive Director; Jean-Philippe Lepage, Executive Assistant; Norman Riddell, Executive Director and CEO. *Canada Foundation for Innovation:* Carmen Charette, Senior Vice-President; David W. Strangway, President and Chief Executive Officer. *Canada Health Infoway:* Nancy Desormeau, Vice-President; Myrna Francis, Interim President and CEO. *Genome Canada:* Martin Godbout, President & CEO. *Canadian Health Services Research Foundation:* Jonathan Lomas, Executive Director; Arnold Naimark, Board Chair.

Pursuant to Standing Order 108(3)(c) and the motion adopted by the Committee on October 1, 2003, the Committee resumed its study of Federal Arms Length Organizations.

The witnesses made statements and answered questions.

At 5:43 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2003/11/20 10:21 a.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 67

Monday, November 3, 2003

IN CAMERA

MINUTES OF PROCEEDINGS

g No. 67

y, November 3, 2003

anding Committee on Government Operations and Estimates met *in camera* at 4:12 p.m. this day, in Room 253-D Block, the Chair, Reg Alcock, presiding.

ers of the Committee present: Reg Alcock, Leon Benoit, Joe Clark, Ken Epp, Raymonde Folco, Paul Forseth, Lee, Pat Martin, Massimo Pacetti, Gilles-A. Perron, Judy Sgro and Paul Szabo.

Members present: John Bryden for Roy Cullen.

ndance: Library of Parliament: Jack Stilborn, Analyst; Margaret Young, Analyst.

Committee proceeded to the consideration of matters related to Committee business.

Committee resumed consideration of a draft report of the Subcommittee on Whistleblowing.

agreed, — That the draft report, as amended, be adopted.

agreed, — That the report be entitled: Disclosure of Acts of Wrongdoing Against Public Interest and the Protection of Whistleblowers: Canada must now adopt a more specific legal framework .

agreed, — That the Chair, Clerk and researchers be authorized to make such grammatical and editorial changes as necessary without changing the substance of the report.

RED, — That the Chair present the report to the House.

Committee resumed consideration of a draft report on the Statutory Review of the Seized Property Management Act.

agreed, — That the draft report, as amended, be adopted.

agreed, — That the report be entitled: *The Seized Property Management Act: Parliamentary Review*.

agreed, — That the Chair, Clerk and researchers be authorized to make such grammatical and editorial changes as necessary without changing the substance of the report.

RED, — That the Chair present the report to the House.

agreed, — That the Committee invite Robert Marleau, Interim Privacy Commissioner, David Flaherty and Jennifer Stoddart to appear in relation to the proposed appointment of Jennifer Stoddart as Privacy Commissioner.

Committee resumed consideration of a draft report of the Subcommittee on Matters Related to the Review of the Office of the Privacy Commissioner.

agreed, — That the draft report, as amended, be adopted.

agreed, — That the report be entitled: Matters Related to the Review of the Office of the Privacy Commissioner.

It was agreed, — That the Chair, Clerk and researchers be authorized to make such grammatical and editorial changes may be necessary without changing the substance of the report.

ORDERED, — That the Chair present the report to the House.

It was agreed, — That, notwithstanding the motion adopted by the Committee on November 7, 2002, the *in camera* transcripts of meetings related to the investigation of the Office of the Privacy Commissioner be preserved and not destroyed at the end of the session.

It was agreed, — That the Speaker shall have the discretion to release what information in the *in camera* transcripts he deems necessary to support his decision regarding contempt findings.

At 6:16 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2003/11/25 3:09 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 68

Tuesday, November 4, 2003

ORDER OF THE DAY:

Examination of the proposed appointment of Jennifer Stoddart, to the position of Privacy Commissioner

WITNESSES:

Office of the Privacy Commissioner of Canada:

Robert Marleau, Interim Privacy Commissioner.

As Individual:

David Flaherty.

[Français](#)

MINUTES OF PROCEEDINGS

Meeting No. 68

Tuesday, November 4, 2003

The Standing Committee on Government Operations and Estimates met by videoconference at 9:09 a.m. this day, in Room 701 La Promenade Building, the Vice-Chair, Paul Szabo, presiding.

Members of the Committee present: Reg Alcock, Ken Epp, Raymonde Folco, Paul Forseth, Derek Lee, Pat Martin, Massimo Pacetti, Gilles-A. Perron and Paul Szabo.

In attendance: Library of Parliament: Jack Stilborn, Analyst.

Witnesses: As Individual: David Flaherty. *Office of the Privacy Commissioner of Canada:* Robert Marleau, Interim Privacy Commissioner.

Pursuant to Standing Order 111.1(1), the Committee commenced the examination of the proposed appointment of Jennifer Stoddart, to the position of Privacy Commissioner, referred to the Committee on October 29, 2003

The witnesses made statements and answered questions.

At 9:20 a.m., Reg Alcock took the Chair.

At 10:17 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2003/11/13 1:36 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 69

Tuesday, November 4, 2003

ORDER OF THE DAY:

Examination of the proposed appointment of Jennifer Stoddard, to the position of Privacy Commissioner

WITNESS:

As Individual:

Jennifer Stoddart.

**Français**

MINUTES OF PROCEEDINGS

Meeting No. 69

Tuesday, November 4, 2003

The Standing Committee on Government Operations and Estimates met at 3:38 p.m. this day, in Room 701 La Promenade Building, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Carolyn Bennett, Leon Benoit, Ken Epp, Paul Forseth, Pat Martin and Paul Szabo.

Acting Members present: John Bryden for Roy Cullen and Francine Lalonde for Gilles-A. Perron.

In attendance: Library of Parliament: Jack Stilborn, Analyst.

Witnesses: As Individual: Jennifer Stoddart.

Pursuant to Standing Order 111.1(1), the Committee resumed the examination of the proposed appointment of Jennifer Stoddart, to the position of Privacy Commissioner, referred to the Committee on October 29, 2003.

At 5:22 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2003/11/13 1:33 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Reg Alcock, Lib.

Meeting No. 70

Wednesday, November 5, 2003

IN CAMERA

MINUTES OF PROCEEDINGS

g No. 70

day, November 5, 2003

Standing Committee on Government Operations and Estimates met *in camera* at 3:55 p.m. this day, in Room 253-D Block, the Chair, Reg Alcock, presiding.

Members of the Committee present: Reg Alcock, Leon Benoit, Ken Epp, Raymonde Folco, Pat Martin, Massimo Pacetti and Szabo.

Members present: Serge Cardin for Robert Lanctôt, Charles Hubbard for Roy Cullen, John Maloney for Judy Arnmen Provenzano for Derek Lee and Guy St-Julien for Carolyn Bennett.

Attendance: Library of Parliament: Jack Stilborn, Analyst.

At Standing Order 111.1(1), the Committee resumed the examination of the proposed appointment of Jennifer Stoddart, to the position of Privacy Commissioner, referred to the Committee on October 29, 2003.

Committee commenced consideration of a draft report on the proposed appointment of Jennifer Stoddart to the position of Privacy Commissioner.

Agreed on recorded division, — That the draft report, as amended, be adopted.

Agreed, — That the report be entitled: Proposed Appointment of Ms. Jennifer Stoddart as Privacy Commissioner of Canada.

Agreed, — That the Chair, Clerk and researchers be authorized to make such grammatical and editorial changes as necessary without changing the substance of the report.

RED, — That the Chair present the report to the House.

Committee commenced consideration of a draft report on the Process Issues Identified During the Review of the Proposed Appointment of Jennifer Stoddart as Privacy Commissioner of Canada.

Agreed, — That the draft report, as amended, be adopted.

Agreed, — That the report be entitled: Process Issues Identified During the Review of the Proposed Appointment of Jennifer Stoddart as Privacy Commissioner of Canada.

Agreed, — That the Chair, Clerk and researchers be authorized to make such grammatical and editorial changes as necessary without changing the substance of the report.

RED, — That the Chair present the report to the House.

At 5 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke

2003/11/25 3:11 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 3rd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Paul Szabo, Lib.

Meeting No. 1

Tuesday, February 17, 2004

ORDERS OF THE DAY:

Election of Chair and Vice-Chairs
Future business





Français

MINUTES OF PROCEEDINGS

Meeting No. 1

Tuesday, February 17, 2004

The Standing Committee on Government Operations and Estimates met at 8:59 a.m. this day, in Room 237-C Centre Block, for the purpose of electing a Chair, pursuant to Standing Order 106(1).

Members of the Committee present: Paul Forseth, Roger Gaudet, Joe Jordan, Robert Lanctôt, Walt Lastewka, Anita Neville, Gilles-A. Perron, Paul Szabo and Lynne Yelich.

Acting Members present: Sarkis Assadourian for Don Boudria, John Duncan for Leon Benoit, André Harvey for Tony Tirabassi and Paul Harold Macklin for Carole-Marie Allard.

In attendance: Library of Parliament: Philippe Le Goff, Analyst.

The Clerk of the Committee presided over the election of a Chair.

Moved by Walt Lastewka, - That Paul Szabo be elected Chair of the Committee.

The question being put on the motion, it was agreed.

The Clerk of the Committee presided over the election of the Vice-Chairs.

Moved by André Harvey, - That Robert Lanctôt be elected as Government Vice-Chair of the Committee.

The question being put on the motion, it was agreed.

Moved by Paul Szabo, - That Paul Forseth be elected as Opposition Vice-Chair of the Committee.

The question being put on the motion, it was agreed *in absentia*.

Paul Szabo took the Chair.

It was agreed, --That the Subcommittee on Agenda and Procedure be composed of the Chair, the two Vice-Chairs, the Parliamentary Secretary to the Treasury Board, one Bloc Québécois Member, one New Democratic Party Member, and one Conservative Member.

On motion of Mr. Lastewka, it was agreed, --That the Committee retain the services of one or more researchers from the Library of Parliament, as needed, to assist the Committee in its work, at the discretion of the Chair.

On motion of Mr. Assadourian, it was agreed, --That the Chair be authorized to hold meetings to receive and publish evidence when a quorum is not present provided that at least three (3) members are present including a member of the opposition.

On motion of Ms. Yelich, it was agreed, --That, if requested, reasonable travel, accommodation and living expenses be reimbursed to witnesses not exceeding two (2) representatives per organization, at the discretion of the Chair

On motion of Mr. Lastewka, it was agreed, --That witnesses be given [10] minutes for their opening statement; that, at the discretion of the Chair, during the questioning of witnesses, there be allocated [7] minutes for the first questioner of each party; and that thereafter [3] minutes be allocated to each subsequent questioner, alternating between Government and Opposition parties.

On motion of Mr. Assadourian, it was agreed, --That the Clerk of the Committee be authorized to distribute to the members of the Committee documents only when they exist in both official languages.

On motion of Ms. Neville, it was agreed, --That each Committee member be allowed to have one staff person present at *in camera* meetings unless there is a decision for a particular meeting to exclude all such staff.

It was agreed, --That one copy of the transcript of all *in camera* meetings be kept in the Committee Clerk's office for consultation by members of the Committee; and that, these transcripts be destroyed at the end of the session.

On motion of Mr. Lastewka, it was agreed, --That, except for amendments to bills, forty-eight (48) hours' notice be given before any substantive motion is considered by the Committee; and That the motion be filed with the Clerk of the Committee and circulated to members in both official languages. Upon receipt of the notice, the Clerk shall put the motion on the agenda of the Committee's next meeting.

By unanimous consent, notwithstanding the 48 hour notice requirement, on motion of Mr. Duncan, it was agreed, -- That whenever the Main Estimates or the Supplementary Estimates are referred to Committee, the Committee invite the Minister and any relevant Senior Officials of a Department to appear at a meeting of the Committee, and that if possible, the meeting be televised; and,

On motion of Mr. Duncan, it was agreed, --That whenever a Chapter of a Report of the Auditor General refers to a subject under the mandate of the Committee, the Committee invite the Office of the Auditor General of Canada and any relevant Senior Officials of a Department to appear at a meeting of the Committee, and that if possible, the meeting be televised.

At 9:19 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2004/02/23 2:52 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 3rd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Paul Szabo, Lib.

Meeting No. 2

Tuesday, February 24, 2004

ORDER OF THE DAY:

Future business

**Français**

MINUTES OF PROCEEDINGS

Meeting No. 2

Tuesday, February 24, 2004

The Standing Committee on Government Operations and Estimates met *in camera* at 9:00 a.m. this day, in Room 237-C Centre Block, the Chair, Paul Szabo, presiding.

Members of the Committee present: Don Boudria, Paul Forseth, Roger Gaudet, Joe Jordan, Robert Lanctôt, Walt Lastewka, Pat Martin, Anita Neville, Gilles-A. Perron and Paul Szabo.

Acting Members present: Greg Thompson for Leon Benoit.

In attendance: Library of Parliament: Philippe Le Goff, Analyst.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the following witnesses be invited to appear in relation to the study of the Supplementary Estimates (B):

Office of the Privacy Commissioner;

Office of the Governor General;

Public Service Commission of Canada; and,

Communication Canada.

At 9:55 a.m., the Committee proceeded to sit in public.

Pat Martin moved, — That the House of Commons Standing Committee on Government Operations and Estimates undertake a study and review of the Budget and Estimates of the Office of the Governor General and the spending of any other department or agency in support of the Office of the Governor General, for the purposes of determining if the spending patterns of the Office of the Governor General are in keeping with: a) the mandate of the Governor General, and b) the wishes and expectations of the Canadian public".

And debate arose thereon.

Don Boudria moved, — That the motion be amended by adding after the words "Office of the Governor General" the following: "as well as the supplementary estimates of the Public Service Commission, the Office of the Privacy Commissioner and Communication Canada".

By unanimous consent, the amendment was withdrawn.

On motion of Walt Lastewka, it was agreed, — That the motion be amended by deleting the words "b)

the wishes and expectations of the Canadian public".

After debate, the question was put on the motion, as amended, and it was agreed to on the following recorded division: YEAS: Don Boudria, Paul Forseth, Roger Gaudet, Joe Jordan, Robert Lanctôt, Walt Lastewka, Anita Neville, Gilles-A. Perron, Greg Thompson — 9; NAYS: — 0.

On motion of Don Boudria, it was agreed, — That the Committee invite the Public Service Commission, the Office of the Governor General, the Office of the Privacy Commissioner and Communication Canada to appear before the Committee to discuss the supplementary estimates (B).

On motion of Joe Jordan, it was agreed, — That the Clerk of the Committee be authorized to make the necessary arrangements to provide for working meals for the Committee and its Subcommittees.

On motion of Joe Jordan, it was agreed, — That, pursuant to Standing Order 111(4), whenever an Order in Council appointment or a certificate of nomination for appointment is referred to the Committee, the Clerk shall obtain and circulate to any member of the Committee who makes a request a copy of the curriculum vitae of each appointee.

At 10:17 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2004/03/02 1:51 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 3rd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Paul Szabo, Lib.

Meeting No. 3

Thursday, February 26, 2004

ORDER OF THE DAY:

Consideration of the Supplementary Estimates (B) 2003-2004: Vote 110b under Canadian Heritage, Vote 1b under Governor General, Votes 40b and 45b under Justice, Vote 1b under Parliament, Votes 1b, 5b and 15b under Privy Council, Votes 1b and 15b under Public Works and Government Services and Votes 1b, 10b, 15b, 20b and 21b under Treasury Board referred to the Committee on Thursday, February 19, 2004

WITNESSES:

Communication Canada:

Guy Bédard, Assistant Executive Director, Public Programs and Services;
Chantale Cousineau-Mahoney, Director General, Corporate Services and Renewal Office.

Office of the Governor General:

JoAnn MacKenzie, Director, Financial Services, Informatic and Material Management;
Barbara Uteck, Secretary to the Governor General.

Office of the Privacy Commissioner of Canada:

Robert Hertzog, Chief Financial Officer;
Jennifer Stoddart, Privacy Commissioner.

Public Service Commission of Canada:

Maria Barrados, Interim President;

Andrée Dubois, Vice-President, Recourse Branch;

Jacques Pelletier, Vice-President, Recruitment & Assessment Services.

MINUTES OF PROCEEDINGS

No. 3

February 26, 2004

Standing Committee on Government Operations and Estimates met at 9:00 a.m. this day, in Room 308 West Block, Mr. Paul Szabo, presiding.

Members of the Committee present: Carole-Marie Allard, Paul Forseth, Roger Gaudet, Robert Lanctôt, Pat Martin, Anita Gilles-A. Perron, Alex Shepherd, Paul Szabo and Lynne Yelich.

Members present: Eleni Bakopanos for Joe Jordan, Roger Gallaway for Robert Lanctôt, Derek Lee for Walt Lastewka, Clifford Lincoln for Walt Lastewka, Paul Harold Macklin for Tony Tirabassi, John O'Reilly for Joe Jordan and Gorsney for Alex Shepherd.

Members present: Charles Hubbard.

Attendance: Library of Parliament: Philippe Le Goff, Analyst.

Attendance: Public Service Commission of Canada: Maria Barrados, Interim President; Anne-Marie Robinson, Vice-President, Corporate Management; Jacques M. Pelletier, Vice-President, Recruitment & Assessment Services; Andrée Stoddart, Vice-President, Recourse Branch. *Office of the Privacy Commissioner of Canada:* Jennifer Stoddart, Privacy Commissioner; Robert Hertzog, Chief Financial Officer. *Communication Canada:* Guy Bédard, Assistant Executive Director, Public Programs and Services; Chantale Cousineau-Mahoney, Director General, Corporate Services and Legal Office. *Office of the Governor General:* Barbara Uteck, Secretary to the Governor General; Curtis Barlow, Secretary, Policy, Program and Protocol Branch; JoAnn MacKenzie, Director, Financial Services, Informatic and Financial Management.

At Standing Order 81(5), the Committee commenced consideration of the Supplementary Estimates (B) 2003-Vote 110b under Canadian Heritage, Vote 1b under Governor General, Votes 40b and 45b under Justice, Vote 1b under Parliament, Votes 1b, 5b and 15b under Privy Council, Votes 1b and 15b under Public Works and Government Services and Votes 1b, 10b, 15b, 20b and 21b under Treasury Board referred to the Committee on Thursday, February 19,

Barrados made a statement and, with Jacques Pelletier and Andrée Dubois, answered questions.

Stoddart made a statement and, with Robert Hertzog, answered questions.

8 a.m., the sitting was suspended.

10 a.m., the sitting resumed.

Uteck made a statement and, with JoAnn MacKenzie, answered questions.

12 p.m., the sitting was suspended.

1:30 p.m., the sitting resumed.

Bédard made a statement and, with Chantale Cousineau-Mahoney, answered questions.

inutes of Meeting / Procès-verbal

At 1:06 p.m., the sitting was suspended.

At 1:20 p.m., the sitting resumed.

The Chair called Vote 110b under Canadian Heritage.

Vote 110b under Canadian Heritage carried on division.

The Chair called Vote 1b under Governor General.

Pat Martin moved, — That Vote 1b under Governor General be reduced by \$199,999.00.

After debate, the question was put on the motion and it was negatived on division.

Vote 1b under Governor General carried on division.

The Chair called Votes 40b and 45b under Justice.

Votes 40b and 45b under Justice carried on division.

The Chair called Vote 1b under Parliament.

Vote 1b under Parliament carried on division.

The Chair called Votes 1b, 5b and 15b under Privy Council.

Votes 1b, 5b and 15b under Privy Council carried on division.

The Chair called Votes 1b and 15b under Public Works and Government Services.

Votes 1b and 15b under Public Works and Government Services carried on division.

The Chair called Votes 1b, 10b, 15b, 20b and 21b under Treasury Board.

Votes 1b, 10b, 15b, 20b and 21b under Treasury Board carried on division.

ORDERED, — That the Chair report the Supplementary Estimates (B) to the House.

At 1:30 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2004/03/02 12:23 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 3rd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Paul Szabo, Lib.

Meeting No. 4

Thursday, March 11, 2004

ORDER OF THE DAY:

Study and review of the budget and estimates of the Office of the Governor General.

WITNESSES:

Department of Canadian Heritage:

Norman Moyer, Assistant Deputy Minister, Public Affairs and Communications.

Department of Foreign Affairs and International Trade:

Paul Dubois, Assistant Deputy Minister, Europe.

Department of National Defence:

George Macdonald, Vice-Chief of the Defence Staff.

Department of Public Works and Government Services:

Bruce Lorimer, Executive Director, Real Property Major Crown Projects.

National Capital Commission:

Michelle Comeau, Vice-President, Environment, Capital Lands and Parks Branch.

Office of the Governor General:

Barbara Uteck, Secretary to the Governor General.

Royal Canadian Mounted Police:

Dwight McCallum, Assistant Commissioner, Protective Policing Directorate;

Frank deLéséleuc, Officer in Charge, Directorate Services, Protective Policing.

MINUTES OF PROCEEDINGS

ing No. 4

day, March 11, 2004

Standing Committee on Government Operations and Estimates met at 9:10 a.m. this day, in Room 371 West
k, the Vice-Chair, Robert Lanctôt, presiding.

bers of the Committee present: Carole-Marie Allard, Leon Benoit, Brenda Chamberlain, Roger Gaudet, Robert
tôt, Gilles-A. Perron, Alex Shepherd and Lynne Yelich.

g Members present: Don Boudria for Walt Lastewka.

Attendance: Library of Parliament: Philippe Le Goff, Analyst.

esses: Office of the Governor General: Barbara Uteck, Secretary to the Governor General. *Department of National
ce:* George Macdonald, Vice-Chief of the Defence Staff. *Royal Canadian Mounted Police:* Dwight McCallum,
stant Commissioner, Protective Policing; Frank deLesleuc, Officer in charge, Directorate Services. *Department of
adian Heritage:* Norman Moyer, Assistant Deputy Minister, Public Affairs and Communications. *Department of
ic Works and Government Services:* Bruce Lorimer, Executive Director, Real Property Major Crown Projects.
onal Capital Commission: Michelle Comeau, Vice President, Environment, Capital Lands and Parks Branch.
partment of Foreign Affairs and International Trade: Paul Dubois, Assistant Deputy Minister (Europe); Roger
lance, Deputy Chief of Protocol and Director.

uant to Standing Order 108(2) and the motion adopted by the Committee on February 24, 2004, the Committee
ned its study and review of the budget and estimates of the Office of the Governor General .

bara Uteck made a statement and answered questions.

George Macdonald made a statement.

Norman Moyer made a statement and answered questions.

Bruce Lorimer made a statement and answered questions.

Michelle Comeau made a statement.

Paul Dubois made a statement and answered questions.

At 11:00 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

03/12 11:43 a.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 3rd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Paul Szabo, Lib.

Meeting No. 5

Thursday, March 25, 2004

ORDER OF THE DAY:

Study and review of the budget and estimates of the Office of the Governor General.

WITNESSES:

Queen's University:

C.E.S. Franks, Professor Emeritus of Political Science.

MINUTES OF PROCEEDINGS

ing No. 5

sday, March 25, 2004

Standing Committee on Government Operations and Estimates met at 9:02 a.m. this day, in Room 371 West
k, the Chair, Paul Szabo, presiding.

bers of the Committee present: Leon Benoit, Brenda Chamberlain, Paul Forseth, Roger Gaudet, Robert Lanctôt,
a Neville, Gilles-A. Perron, Alex Shepherd, Paul Szabo, Tony Tirabassi and Lynne Yelich.

ing Members present: Don Boudria for Joe Jordan.

tendance: Library of Parliament: Philippe Le Goff, Analyst.

esses: As an Individual: C. E.S. Franks, Professor Emeritus of Political Science, Queen's University.

uant to Standing Order 108(2) and the motion adopted by the Committee on February 24, 2004, the Committee
med its study and review of the budget and estimates of the Office of the Governor General .

C. Franks made a statement and answered questions.

0:23 a.m., the sitting was suspended.

0:30 a.m., the Committee resumed sitting *in camera*.

Committee proceeded to the consideration of matters related to committee business.

s agreed, --that the Chair write to Mr. Scott Serson, former President of the Public Service Commission, in order
spond to his letter.

s agreed, --That the Committee write to the Government House Leader and ask for an indication of when the
ointment of the President of the Public Service Commission would be referred to the Committee.

uant to Standing Order 39, the Committee considered unanswered question Q-9 on the Order Paper and agreed that
Chair would write to the House Leader and the Departments in default and request that they indicate the nature of
problem leading to the delay, and indicate when this question might be answered.

0:58 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

0/03/30 5:17 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 3rd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Paul Szabo, Lib.

Meeting No. 6

Tuesday, March 30, 2004

IN CAMERA

MINUTES OF PROCEEDINGS

ng No. 6

ay, March 30, 2004

standing Committee on Government Operations and Estimates met *in camera* at 9:01 a.m. this day, in Room 371 Block, the Chair, Paul Szabo, presiding.

ers of the Committee present: Leon Benoit, Brenda Chamberlain, Paul Forseth, Roger Gaudet, Joe Jordan, Robert ôt, Walt Lastewka, Pat Martin, Anita Neville, Gilles-A. Perron, Alex Shepherd, Paul Szabo and Lynne Yelich.

endance: Library of Parliament: Philippe Le Goff, Analyst.

ant to Standing Order 108(2) and the motion adopted by the Committee on February 24, 2004, the Committee ed its study and review of the budget and estimates of the Office of the Governor General.

Committee commenced consideration of a draft report.

55 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

03/30 5:17 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 3rd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

GOVERNMENT OPERATIONS AND ESTIMATES

Chair: Paul Szabo, Lib.

Meeting No. 7

Thursday, April 1, 2004

IN CAMERA

MINUTES OF PROCEEDINGS

ng No. 7

day, April 1, 2004

Standing Committee on Government Operations and Estimates met *in camera* at 9:10 a.m. this day, in Room 371 Block, the Chair, Paul Szabo, presiding.

Members of the Committee present: Brenda Chamberlain, Paul Forseth, Roger Gaudet, Robert Lanctôt, Pat Martin, Anita e, Gilles-A. Perron, Alex Shepherd, Paul Szabo and Lynne Yelich.

Members present: Derek Lee for Walt Lastewka and Tom Wappel for Joe Jordan.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on February 24, 2004, the Committee ed its study and review of the budget and estimates of the Office of the Governor General .

Committee resumed consideration of a draft report.

agreed on division, — That the draft report be adopted.

agreed, — That the report be entitled: The Governor General of Canada: Role, Duties and Funding for Activities.

agreed, — That the Chair, Clerk and researchers be authorized to make such grammatical and editorial changes as e necessary without changing the substance of the report.

RECD, — That the Chair or his designate present the report to the House as the 2nd Report of the Committee.

agreed, — That, pursuant to Standing Order 109, the Committee request that the Government table a comprehensive response to the report.

agreed, — That the proposed appointment of Ms. Maria Barrados as President of the of Public Service mission of Canada be confirmed.

RECD, — That the Chair, or his designate present the motion to the House as the 3rd Report of the Committee.

00 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

14/02 11:05 a.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 3rd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON GOVERNMENT OPERATIONS
AND ESTIMATES**

Chair: Paul Szabo, Lib.

Meeting No. 8

Tuesday, April 20, 2004

ORDER OF THE DAY:

Pursuant to Standing Order 81(4), the Committee commenced consideration of the Main Estimates 2004-2005: Vote 100 (Public Service Commission) under CANADIAN HERITAGE and Vote 40 (Office of the Information Commissioner) under JUSTICE referred to the Committee on Tuesday, February 24, 2004.

MEMBERS OF THE COMMITTEE PRESENT:

Leon Benoit,
Brenda Chamberlain,
Paul Forseth,
Roger Gaudet,
Anita Neville,
Alex Shepherd,
Paul Szabo
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Paul Harold Macklin for Walt Lastewka,
John Maloney for Robert Lanctôt,
and Tom Wappel for Joe Jordan.

IN ATTENDANCE:

Library of Parliament:
Philippe Le Goff, Analyst.

WITNESSES:

Public Service Commission of Canada:
Maria Barrados, Interim President;
Greg Gauld, Vice-President, Merit Policy and Accountability
Branch;
Jacques M. Pelletier, Vice-President, Recruitment & Assessment
Services;
Anne-Marie Robinson, Vice-President, Corporate Management
Branch.

Office of the Information Commissioner of Canada:
John M. Reid, Information Commissioner of Canada;
J. Alan Leadbeater, Deputy Information Commissioner of Canada;
Ruth McEwan, Director General, Corporate Services.

Maria Barrados made a statement and, with Anne-Marie Robinson and Jacques M. Pelletier, answered questions.

Miriam Burke
Clerk of the Committee

[Français](#)

MINUTES OF PROCEEDINGS

Meeting No. 8

Tuesday, April 20, 2004

The Standing Committee on Government Operations and Estimates met at 9:04 a.m. this day, in Room 371 West Block, the Chair, Paul Szabo, presiding.

Members of the Committee present: Leon Benoit, Brenda Chamberlain, Paul Forseth, Roger Gaudet, Anita Neville, Alex Shepherd, Paul Szabo and Lynne Yelich.

Acting Members present: Paul Harold Macklin for Walt Lastewka, John Maloney for Robert Lanctôt and Tom Wappel for Joe Jordan.

In attendance: Library of Parliament: Philippe Le Goff, Analyst.

Witnesses: *Public Service Commission of Canada:* Maria Barrados, Interim President; Greg Gauld, Vice-President, Merit Policy and Accountability Branch; Jacques M. Pelletier, Vice-President, Recruitment & Assessment Services; Anne-Marie Robinson, Vice-President, Corporate Management Branch. *Office of the Information Commissioner of Canada:* John M. Reid, Information Commissioner of Canada; J. Alan Leadbeater, Deputy Information Commissioner of Canada; Ruth McEwan, Director General, Corporate Services.

Pursuant to Standing Order 81(4), the Committee commenced consideration of the Main Estimates 2004-2005: Vote 100 (Public Service Commission) under CANADIAN HERITAGE and Vote 40 (Office of the Information Commissioner) under JUSTICE referred to the Committee on Tuesday, February 24, 2004.

The Chair called Vote 100 under CANADIAN HERITAGE.

Maria Barrados made a statement and, with Anne-Marie Robinson and Jacques M. Pelletier, answered questions.

At 10:02 a.m., the sitting was suspended.

At 10:10 a.m., the sitting resumed.

The Chair called Vote 40 under JUSTICE.

John M. Reid made a statement and with J. Alan Leadbeater, answered questions.

At 11:03 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke

Clerk of the Committee

2004/04/20 3:08 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 3rd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON GOVERNMENT OPERATIONS
AND ESTIMATES**

Chair: Paul Szabo.

Meeting No. 9

Thursday, April 22, 2004

ORDER OF THE DAY:

Pursuant to Standing Order 81(4), the Committee commenced consideration of the Main Estimates 2004-2005: Canada Customs and Revenue Agency, Vote 10; Canadian Heritage, Votes 100 and 105; Governor General, Vote 1; Justice, Votes 40 and 45; Parliament, Vote 1; Privy Council, Votes 1, 5, 10, 15, 20, 45 and 50; Public Works and Government Services, Votes 1, 5 and 10; Treasury Board, Votes 1, 5, 10 and 20 referred to committee February 24, 2004 and Report of the Canada Post Corporation, together with the Auditors' Report, for the fiscal year ended March 31, 2003, pursuant to the Financial Administration Act, R.S. 1985, c. F-11, sbs. 150(1) referred to the Committee on March 24, 2004.

MEMBERS OF THE COMMITTEE PRESENT:

Leon Benoit,
Brenda Chamberlain,
Paul Forseth,
Anita Neville,
Gilles-A. Perron,
Alex Shepherd,
Paul Szabo,
Tony Tirabassi
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Derek Lee for Hon. Joe Jordan,

and Tom Wappel for Hon. Walt Lastewka.

IN ATTENDANCE:

Library of Parliament:
Philippe Le Goff, Analyst.

WITNESSES:

Canada Post Corporation:
Anne Joynt, Acting President and CEO;
Gerard Power, Vice-President, General Counsel and Corporate
Secretary;
Jacques Côté, Senior Vice President and Chief Financial Officer.

Anne Joynt made a statement and, with Gerard Power and Jacques Côté answered questions.

Miriam Burke
Clerk of the Committee

MINUTES OF PROCEEDINGS

ing No. 9

sday, April 22, 2004

Standing Committee on Government Operations and Estimates met at 9:02 a.m. this day, in Room 371 West
k, the Chair, Paul Szabo, presiding.

bers of the Committee present: Leon Benoit, Brenda Chamberlain, Paul Forseth, Anita Neville, Gilles-A. Perron,
Shepherd, Paul Szabo, Tony Tirabassi and Lynne Yelich.

ng Members present: Derek Lee for Hon. Joe Jordan and Tom Wappel for Hon. Walt Lastewka.

Attendance: Library of Parliament: Philippe Le Goff, Analyst.

esses: Canada Post Corporation: Anne Joynt, Acting President and CEO; Gerard Power, Vice-President, General
Counsel and Corporate Secretary; Jacques Côté, Senior Vice President and Chief Financial Officer.

uant to Standing Order 81(4), the Committee commenced consideration of the Main Estimates 2004-2005: Canada
oms and Revenue Agency, Vote 10; Canadian Heritage, Votes 100 and 105; Governor General, Vote 1; Justice,
s 40 and 45; Parliament, Vote 1; Privy Council, Votes 1, 5, 10, 15, 20, 45 and 50; Public Works and Government
ices, Votes 1, 5 and 10; Treasury Board, Votes 1, 5, 10 and 20 referred to the Committee February 24, 2004

ort of the Canada Post Corporation, together with the Auditors' Report, for the fiscal year ended March 31, 2003,
uant to the Financial Administration Act, R.S. 1985, c. F-11, sbs. 150(1) referred to the Committee on March 24,

Chair called Vote 10 (Canada Post Corporation) under CANADA CUSTOMS AND REVENUE AGENCY.

ne Joynt made a statement and, with Gerard Power and Jacques Côté answered questions.

0:14 a.m., the sitting was suspended.

0:16 a.m., the sitting resumed.

0:20 a.m., the sitting was suspended.

0:22 a.m., the Committee resumed sitting *in camera*.

10 (Canada Post Corporation) under CANADA CUSTOMS AND REVENUE AGENCY, less the amounts voted
Interim Supply, carried on division.

100 under CANADIAN HERITAGE, less the amounts voted in Interim Supply, carried on division.

40 under JUSTICE, less the amounts voted in Interim Supply, carried on division.

ERED, — That the Chair report Vote 10 (Canada Post Corporation) under CANADA CUSTOMS AND

Minutes of Meeting / Procès-verbal

REVENUE AGENCY, Vote 100 under CANADIAN HERITAGE and Vote 40 under JUSTICE, less the amounts voted in Interim Supply, to the House.

At 10:40 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2004/04/27 1:08 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 3rd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON GOVERNMENT OPERATIONS
AND ESTIMATES**

Chair: Paul Szabo, Lib.

Meeting No. 10

Tuesday, April 27, 2004

ORDER OF THE DAY:

Pursuant to the Order of Reference of Tuesday, April 20, 2004, the Committee commenced consideration of Bill C-25, An Act to establish a procedure for the disclosure of wrongdoings in the public sector, including the protection of persons who disclose the wrongdoings

MEMBERS OF THE COMMITTEE PRESENT:

Hon. Brenda Chamberlain
Paul Forseth
Roger Gaudet
Pat Martin
Anita Neville
Alex Shepherd
Paul Szabo
Tony Tirabassi
Lynne Yelich

ACTING MEMBERS PRESENT:

Monique Guay for Gilles-A. Perron
Marcel Proulx for Robert Lanctôt

IN ATTENDANCE:

Library of Parliament:
Philippe Le Goff, Analyst.

APPEARING:

Hon. Denis Coderre, President of the Queen's Privy Council for Canada

WITNESSES:

Public Service Human Resources Management Agency of Canada:
Michelle Chartrand, President;

Ralph Heintzman, Vice-President, Values and Ethics Division.

Department of Justice:
Mylène Bouzigon, Senior General Counsel.

Miriam Burke
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 10

Tuesday, April 27, 2004

The Standing Committee on Government Operations and Estimates met at 9:07 a.m. this day, in Room 371 West Block, the Chair, Paul Szabo, presiding.

Members of the Committee present: Brenda Chamberlain, Paul Forseth, Roger Gaudet, Pat Martin, Anita Neville, Alex Shepherd, Paul Szabo, Tony Tirabassi and Lynne Yelich.

Acting Members present: Monique Guay for Gilles-A. Perron and Marcel Proulx for Robert Lanctôt.

In attendance: Library of Parliament: Philippe Le Goff, Analyst.

Appearing: Hon. Denis Coderre, President of the Queen's Privy Council for Canada.

Witnesses: *Public Service Human Resources Management Agency of Canada:* Michelle Chartrand, President; *Ralph Heintzman, Vice-President, Values and Ethics Division. Department of Justice:* Mylène Bouzigon, Senior General Counsel.

Pursuant to the Order of Reference of Tuesday, April 20, 2004, the Committee commenced consideration of Bill C-25, An Act to establish a procedure for the disclosure of wrongdoings in the public sector, including the protection of persons who disclose the wrongdoings.

The Hon. Denis Coderre made a statement and, with Michelle Chartrand and Ralph Heinzman, answered questions.

At 11:07 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2004/04/27 2:10 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 3rd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON GOVERNMENT OPERATIONS
AND ESTIMATES**

Chair: Paul Szabo.

Meeting No. 11

Thursday, April 29, 2004

ORDERS OF THE DAY:

Pursuant to the Order of Reference of Tuesday, April 20, 2004, the Committee commenced consideration of Bill C-25, An Act to establish a procedure for the disclosure of wrongdoings in the public sector, including the protection of persons who disclose the wrongdoings.

Pursuant to Standing Order 39(5)(b), the Committee [commenced / resumed] consideration of the failure of the Ministry to respond to written question No. Q-72 on the Order Paper referred to the Committee on Monday, April 26, 2004 and which read as follows:- Mr. Reynolds (West Vancouver-Sunshine Coast) - For the fiscal years 2001-2002, 2002-2003, 2003-2004, from all departments and agencies of the government, including crown corporations and quasi/non-governmental agencies funded by the government, and not including research and student-related grants and loans, what grants, loans, contributions and contracts have been awarded in the constituency of West Vancouver-Sunshine Coast, including the name and address of each recipient, whether or not each was competitively awarded, the date, the amount and the type of funding, and, if repayable, whether or not it has been repaid?

MEMBERS OF THE COMMITTEE PRESENT:

Leon Benoit,
Brenda Chamberlain,
Paul Forseth,
Roger Gaudet,
Pat Martin,
Alex Shepherd,

Paul Szabo
and Lynne Yelich.

ACTING MEMBER PRESENT:

Monique Guay for Gilles-A. Perron.

IN ATTENDANCE:

Library of Parliament:
Philippe Le Goff, Analyst.

WITNESSES:

Public Service Integrity Office:
Edward W. Keyserlingk, Public Service Integrity Officer;
Pierre Martel, Executive Director;
Jean-Daniel Bélanger, Senior Counsel.

Working Group on the Disclosure of Wrongdoing:
Kenneth Kernaghan, Chair, Professor of Political Science and
Management, Brock University;
Hélène Beauchemin, President of HKBP Inc.;
Merdon Hosking, President of the Association of Public Service
Financial Administrators;
L. Denis Desautels, Director, Centre on Governance, University of
Ottawa.

Mr. Kenneth Kernaghan made a statement and, with Denis Desautels, Hélène
Beauchemin, Merdon Hosking, answered questions.

Miriam Burke
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 11

Thursday, April 29, 2004

The Standing Committee on Government Operations and Estimates met at 9:04 a.m. this day, in Room 371 West Block, the Chair, Paul Szabo, presiding.

Members of the Committee present: Leon Benoit, Brenda Chamberlain, Paul Forseth, Roger Gaudet, Pat Martin, Alex Shepherd, Paul Szabo and Lynne Yelich.

Acting Members present: Monique Guay for Gilles-A. Perron.

In attendance: Library of Parliament: Philippe Le Goff, Analyst.

Witnesses: Public Service Integrity Office: Edward W. Keyserlingk, Public Service Integrity Officer; Pierre Martel, Executive Director; Jean-Daniel Bélanger, Senior Counsel. *Working Group on the Disclosure of Wrongdoing:* Kenneth Kernaghan, Chair, Professor of Political Science and Management, Brock University; Hélène Beauchemin, President of HKBP Inc.; Merdon Hosking, President of the Association of Public Service Financial Administrators; L. Denis Desautels, Director, Centre on Governance, University of Ottawa.

Pursuant to the Order of Reference of Tuesday, April 20, 2004, the Committee resumed consideration of Bill C-25, An Act to establish a procedure for the disclosure of wrongdoings in the public sector, including the protection of persons who disclose the wrongdoings.

Pursuant to Standing Order 75(1), consideration of Clause 1 is postponed.

The Chair calls Clause 2.

Dr. Keyserlingk made a statement and answered questions.

At 10:05 a.m., the sitting was suspended.

At 10:07 a.m., the sitting resumed.

Mr. Kenneth Kernaghan made a statement and, with Denis Desautels, Hélène Beauchemin, Merdon Hosking, answered questions.

Pursuant to Standing Order 39(5)(b), the Committee commenced consideration of the failure of the Ministry to respond to written question No. Q-72 on the Order Paper referred to the Committee on Monday, April 26, 2004 regarding grants, loans, contributions and contracts that have been awarded in the constituency of West Vancouver-Sunshine Coast.

It was agreed, — That, in view of the fact that the Government response was tabled on April 28, 2004 no further action by the Committee is required.

At 11:05 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2004/04/29 5:03 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 3rd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON GOVERNMENT OPERATIONS
AND ESTIMATES**

Chair: Paul Szabo, Lib.

Meeting No. 12

Tuesday, May 4, 2004

ORDER OF THE DAY:

Pursuant to the Order of Reference of Tuesday, April 20, 2004, the Committee commenced consideration of Bill C-25, An Act to establish a procedure for the disclosure of wrongdoings in the public sector, including the protection of persons who disclose the wrongdoings.

MEMBERS OF THE COMMITTEE PRESENT:

Leon Benoit,
Brenda Chamberlain,
Paul Forseth,
Roger Gaudet,
Anita Neville,
Alex Shepherd,
Paul Szabo
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Monique Guay for Gilles-A. Perron,
and Derek Lee for Robert Lanctôt.

IN ATTENDANCE:

Library of Parliament:
Philippe Le Goff, Analyst.

WITNESSES:

Public Service Commission of Canada:
Maria Barrados, Interim President;
Gaston Arseneault, Senior Counsel;
Greg Gauld, Vice-President, Merit Policy and Accountability
Branch.

Federal Accountability Initiative for Reform (FAIR) :
Joanna Gaultieri.

Miriam Burke
Clerk of the Committee

[Français](#)

MINUTES OF PROCEEDINGS

Meeting No. 12

Tuesday, May 4, 2004

The Standing Committee on Government Operations and Estimates met at 9:04 a.m. this day, in Room 308 West Block, the Chair, Paul Szabo, presiding.

Members of the Committee present: Leon Benoit, Brenda Chamberlain, Paul Forseth, Roger Gaudet, Anita Neville, Alex Shepherd, Paul Szabo and Lynne Yelich.

Acting Members present: Monique Guay for Gilles-A. Perron and Derek Lee for Robert Lanctôt.

In attendance: Library of Parliament: Philippe Le Goff, Analyst.

Witnesses: Public Service Commission of Canada: Maria Barrados, Interim President; Gaston Arseneault, Senior Counsel; Greg Gauld, Vice-President, Merit Policy and Accountability Branch.
Federal Accountability Initiative for Reform (FAIR) : Joanna Gaultieri.

Pursuant to the Order of Reference of Tuesday, April 20, 2004, the Committee resumed consideration of Bill C-25, An Act to establish a procedure for the disclosure of wrongdoings in the public sector, including the protection of persons who disclose the wrongdoings.

Pursuant to Standing Order 75(1), consideration of Clause 1 is postponed.

The Chair calls Clause 2.

Maria Barrados made a statement and with Gaston Arseneault and Greg Gauld answered questions.

At 10:05 a.m., the sitting was suspended.

At 10:12 a.m., the sitting resumed.

Joanna Gaultieri made a statement and answered questions.

At 10:15 a.m. Paul Forseth took the Chair.

At 10:23 a.m. the Chair took the Chair.

At 11:03 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2004/05/12 4:12 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 3rd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON GOVERNMENT OPERATIONS
AND ESTIMATES**

Chair: Paul Szabo, Lib.

Meeting No. 13

Thursday, May 6, 2004

ORDER OF THE DAY:

Pursuant to the Order of Reference of Tuesday, April 20, 2004, the Committee commenced consideration of Bill C-25, An Act to establish a procedure for the disclosure of wrongdoings in the public sector, including the protection of persons who disclose the wrongdoings.

MEMBERS OF THE COMMITTEE PRESENT:

Roger Gaudet,
Alex Shepherd,
Paul Szabo,
Tony Tirabassi
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Monique Guay for Gilles-A. Perron,
and Marcel Proulx for Robert Lanctôt.

IN ATTENDANCE:

Library of Parliament:
Philippe Le Goff, Analyst.

WITNESSES:

Public Service Alliance of Canada:

Nycole Turmel, National President;
Jacquie de Aguayo, Legal Officer, Collective Bargaining Branch;
Mark Pacek, Regional Representative, Ottawa Regional Office.

Professional Institute of the Public Service of Canada:

Steve Hindle, President;
Robert McIntosh, Policy Advisor.

Miriam Burke
Clerk of the Committee



Français

MINUTES OF PROCEEDINGS

Meeting No. 13

Thursday, May 6, 2004

The Standing Committee on Government Operations and Estimates met at 9:05 a.m. this day, in Room 371 West Block, the Chair, Paul Szabo, presiding.

Members of the Committee present: Roger Gaudet, Alex Shepherd, Paul Szabo, Tony Tirabassi and Lynne Yelich.

Acting Members present: Monique Guay for Gilles-A. Perron and Marcel Proulx for Robert Lanctôt.

In attendance: Library of Parliament: Philippe Le Goff, Analyst.

Witnesses: *Public Service Alliance of Canada:* Nycole Turmel, National President; Jacquie de Aguayo, Legal Officer, Collective Bargaining Branch; Mark Pacek, Regional Representative, Ottawa Regional Office. *Professional Institute of the Public Service of Canada:* Steve Hindle, President; Robert McIntosh, Policy Advisor.

Pursuant to the Order of Reference of Tuesday, April 20, 2004, the Committee resumed consideration of Bill C-25, An Act to establish a procedure for the disclosure of wrongdoings in the public sector, including the protection of persons who disclose the wrongdoings.

Pursuant to Standing Order 75(1), consideration of Clause 1 is postponed.

The Chair calls Clause 2.

Nycole Turmel made a statement and with Jacquie De Aguayo and Mark Pacek answered questions.

At 10:05 a.m., the sitting was suspended.

At 10:12 a.m., the sitting resumed.

Steve Hindle made a statement and answered questions.

At 11:00 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2004/05/13 8:59 a.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 3rd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON GOVERNMENT OPERATIONS
AND ESTIMATES**

Chair: Paul Szabo, Lib.

Meeting No. 14

Tuesday, May 11, 2004

ORDER OF THE DAY:

Pursuant to the Order of Reference of Tuesday, April 20, 2004, the Committee commenced consideration of Bill C-25, An Act to establish a procedure for the disclosure of wrongdoings in the public sector, including the protection of persons who disclose the wrongdoings.

MEMBERS OF THE COMMITTEE PRESENT:

Leon Benoit,
Paul Forseth,
Robert Lanctôt,
Pat Martin,
Anita Neville,
Alex Shepherd,
Paul Szabo
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Ken Epp for Ted White,
and Monique Guay for Gilles-A. Perron.

IN ATTENDANCE:

Library of Parliament:
Philippe Le Goff, Analyst.

WITNESSES:

CBC/Radio-Canada:

Pierre Nollet, Vice-President, General Counsel and Corporate Secretary;
Michel Tremblay, Vice-President, Strategy and Business Development.

As an Individual:

Paul Thomas, Professor, University of Manitoba.

Pierre Nollet made a statement and, with Michel Tremblay, answered questions.

Miriam Burke
Clerk of the Committee

[Français](#)

MINUTES OF PROCEEDINGS

Meeting No. 14

Tuesday, May 11, 2004

The Standing Committee on Government Operations and Estimates met at 9:06 a.m. this day, in Room 371 West Block, the Chair, Paul Szabo, presiding.

Members of the Committee present: Leon Benoit, Paul Forseth, Robert Lanctôt, Pat Martin, Anita Neville, Alex Shepherd, Paul Szabo and Lynne Yelich.

Acting Members present: Ken Epp for Ted White and Monique Guay for Gilles-A. Perron.

In attendance: Library of Parliament: Philippe Le Goff, Analyst.

Witnesses: CBC/Radio-Canada: Pierre Nollet, Vice-President, General Counsel and Corporate Secretary; Michel Tremblay, Vice-President, Strategy and Business Development. *As an Individual:* Paul Thomas, Professor, University of Manitoba.

Pursuant to the Order of Reference of Tuesday, April 20, 2004, the Committee resumed consideration of Bill C-25, An Act to establish a procedure for the disclosure of wrongdoings in the public sector, including the protection of persons who disclose the wrongdoings.

Pursuant to Standing Order 75(1), consideration of Clause 1 is postponed.

The Chair calls Clause 2.

Pierre Nollet made a statement and, with Michel Tremblay, answered questions.

At 10:10 a.m., the sitting was suspended.

At 10:16 a.m., the sitting resumed.

On motion of Pat Martin, it was agreed, — That, pursuant to Standing Order 108(2), the Standing Committee on Government Operations and Estimates undertake a study of the office of the Associate Secretary to the Cabinet and National Security Advisor to the Prime Minister, and the appointment of Robert Wright made pursuant to Order in Council 2003-2122, which was tabled in the House of Commons on March 9, 2004 and that the Committee invite Mr. Wright to appear the week of May 24, 2004.

Paul Thomas made a statement and answered questions.

At 11:04 a.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

2004/05/12 4:20 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 3rd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON GOVERNMENT OPERATIONS
AND ESTIMATES**

Chair: Paul Szabo, Lib.

Meeting No. 15

Thursday, May 13, 2004

ORDER OF THE DAY:

Pursuant to the Order of Reference of Tuesday, April 20, 2004, the Committee commenced consideration of Bill C-25, An Act to establish a procedure for the disclosure of wrongdoings in the public sector, including the protection of persons who disclose the wrongdoings

MEMBERS OF THE COMMITTEE PRESENT:

Leon Benoit
Paul Forseth
Roger Gaudet,
Robert Lanctôt
Anita Neville
Alex Shepherd
Paul Szabo
Tony Tirabassi
Lynne Yelich



ACTING MEMBER PRESENT:

Monique Guay for Gilles-A. Perron

IN ATTENDANCE:

Library of Parliament:
Philippe Le Goff, Analyst.

WITNESSES:

Canadian Newspaper Association:
Anne Kothawala, President and Chief Executive Officer.

Ad IDEM (Advocates in Defence of Expression in the Media):
Marc-André Blanchard, President;
Daniel Henry, Past President.

Syndicat des communications de Radio-Canada:
Daniel Raunet, President.

Fédération nationale des communications:
Chantal Larouche, President;
Éric Lévesque, Counsel.

Canadian Media Guild:
Lise Lareau, National President.

Canadian Association of Mounted Police:
Gaétan Delisle, Staff Sergeant; President of the Association des
membres de la police montée du Québec Inc.;
André Girard, Secretary Treasurer of the Association des membres
de la police montée du Québec Inc.

Marc-André Blanchard made a statement and, with Anne Kothawala and Daniel Henry,
answered questions.

Daniel Raunet made a statement and, with Chantal Larouche and Éric Lévesque,
answered questions.

Lise Lareau made a statement and answered questions.

Miriam Burke
Clerk of the Committee

MINUTES OF PROCEEDINGS

g No. 15

ay, May 13, 2004

nding Committee on Government Operations and Estimates met at 9:05 a.m. this day, in Room 371 West Block, Sir, Paul Szabo, presiding.

rs of the Committee present: Leon Benoit, Paul Forseth, Roger Gaudet, Robert Lanctôt, Anita Neville, Alexander, Paul Szabo, Tony Tirabassi and Lynne Yelich.

Members present: Monique Guay for Gilles-A. Perron.

Analyst: Library of Parliament: Philippe Le Goff, Analyst.

es: Canadian Newspaper Association: Anne Kothawala, President and Chief Executive Officer. *Ad IDEM*
utes in Defence of Expression in the Media: Marc-André Blanchard, President; Daniel Henry, Past President.
t des communications de Radio-Canada: Daniel Raunet, President. *Fédération nationale des communications:*
Chantal Larouche, President; Éric Lévesque, Counsel. *Canadian Media Guild:* Lise Lareau, National President. *Canadian*
tion of Mounted Police: Gaétan Delisle, President of the "Association des membres de la police montée du Québec Inc."; André Girard, Secretary Treasurer of the "Association des membres de la police montée du Québec Inc.".

ut to the Order of Reference of Tuesday, April 20, 2004, the Committee resumed consideration of Bill C-25, An
establish a procedure for the disclosure of wrongdoings in the public sector, including the protection of persons
close the wrongdoings.

Kothawala made a statement.

ndré Blanchard made a statement and, with Anne Kothawala and Daniel Henry, answered questions.

3 a.m., the sitting was suspended.

9 a.m., the sitting resumed.

Raunet made a statement and, with Chantal Larouche and Éric Lévesque, answered questions.

Lareau made a statement and answered questions.

Delisle made a statement and answered questions.

3 p.m., the Committee adjourned to the call of the Chair.

Miriam Burke
Clerk of the Committee

13 4:26 p.m.

